

CLEARY GOTTlieb

Pro Bono Practice Highlights



The infographic is a grid of 12 colored squares, each containing text about a pro bono award or statistic. The colors are: light blue, light pink, light yellow, light grey, black, and light blue. The text is in various fonts, including serif and sans-serif, with some in bold and some in italics.

Top Pro Bono Firm, Ranked No. 30 <i>American Lawyer</i>	President's Pro Bono Service Award <i>New York State Bar Association</i>	Institutional Cornerstone Award <i>Lawyers Alliance for New York</i>
Pro Bono Publico Award <i>The Legal Aid Society</i>	600+ Pro Bono Clients Served Globally	93% U.S. Lawyer Pro Bono Participation
Pro Bono Publico Award <i>Latino Justice</i>	82,000+ Global Pro Bono and Public Service Hours	
Above & Beyond Honoree <i>Sanctuary for Families</i>	100% Summer Associate Pro Bono Participation	83 Average Pro Bono Hours Per U.S. Lawyer
Most Effective Pro Bono Partnership <i>LawWorks, Afghan Pro Bono Initiative</i>	Pro Bono Team of the Year <i>Kids in Need of Defense (KIND)</i>	Collaboration Award <i>Inaugural National Literacy Trust Business Awards</i>

	<p>Jeremy Calsyn Partner <i>D.C. Pro Bono Committee Co-Chair</i></p>		<p>Katherine Hughes Director of Pro Bono – U.S.</p>		<p>Byron Spring Pro Bono Managing Attorney – EMEA</p>
	<p>Roger Cooper Partner <i>NY Pro Bono Committee Chair</i></p>		<p>Nigar Shaikh Pro Bono Attorney</p>		<p>Yudany Oviedo Senior Pro Bono Specialist</p>
	<p>Patrick Fuller Counsel <i>D.C. Pro Bono Committee Co-Chair</i></p>		<p>Ludivine Van der Heyden Pro Bono Immigration Attorney</p>		<p>Kalia Onabanjo Community Engagement Specialist</p>
	<p>Maureen Linch Partner <i>CA Pro Bono Committee Chair</i></p>		<p>Gwendolyn Washington Pro Bono Attorney</p>		<p>Olivia Kreitler Pro Bono Specialist</p>
	<p>Joanne Altman Pro Bono Administrative Assistant</p>		<p>Kristine Offerdahl D.C. Pro Bono Program Support</p>		

Immigration

Representing immigrants and refugees is at the core of Cleary’s pro bono practice, and we have devoted hundreds of thousands of hours in support of these efforts. Our immigration work includes asylum, habeas petitions, Special Immigrant Juvenile Status, Violence Against Women Act self-petitions, Deferred Action for Childhood Arrivals, T-Visas, U-Visas, Temporary Protected Status, refugee resettlement, cancellation of removal, adjustment of status, and naturalization. We work hard on behalf of our clients to obtain life-saving humanitarian immigration relief in the United States. The firm also litigates matters to uphold and defend the rights of immigrants to ensure that, once they are in the United States, they are guaranteed due process and access to justice.

150+

Full Representation
Immigration
Clients

15,000+

Global
Immigration
Pro Bono Hours

25

New Asylum
Clients Across
Nine Countries

100+

Immigration
Clinic Clients
in the U.S.

Immigration

Afghan Asylum

Since the fall of Kabul, Cleary attorneys have committed themselves to supporting a range of Afghan clients and their families – from screening Afghan nationals for relief, to representing them with asylum and Temporary Protected Status applications, and even assisting their relatives abroad with consular processing into the United States.

We are exceptionally proud to have represented a high-ranking official of the former Afghan government and an alumnus of the American University of Afghanistan in Kabul. Both were persecuted by the Taliban, experiencing car bombings and other assassination attempts. Both escaped Afghanistan to save their lives.

Cleary worked with these clients to prepare, submit, and defend their asylum applications, ensuring they were part of the very first cohort of asylum grants for Afghan nationals in the United States since the withdrawal of U.S. troops in 2021.



“After the tragic events surrounding the American withdrawal from Afghanistan, I jumped at the opportunity to represent Afghan asylum applicants arriving in this country. I was awed by the bravery and accomplishments of my clients, which included an Afghan journalist from *The Washington Post* fleeing retribution from the Taliban and a group of Afghan college students eager to continue their education in America. As a corporate lawyer, I was particularly grateful for Cleary’s deep immigration experience and resources, which allowed me to get up to speed quickly on the asylum application process.”

Kenneth S. Blazejewski
Partner, New York

Special Immigrant Juvenile Status

Cleary strongly believes in deploying its resources to support vulnerable populations, including representing children who have been abused, abandoned, and neglected, so they can secure a pathway to permanency and safety.

To that end, we have built our practice at the intersection of family law and immigration relief, most recently representing two siblings from Burkina Faso with their application for special immigrant juvenile status (SIJS). Our clients were abandoned by their abusive father and threatened with female genital mutilation, forced marriage, and threats from radicalized extremists. The siblings had no option but to flee to the United States.

Cleary recently secured custody and special findings orders for the siblings and assisted them with filing for SIJS. Thanks to these efforts, they are now living in the United States legally and working hard to pursue their education.

Defensive Asylum

Cleary has long-standing experience with representing respondents with their defensive asylum claims. We pride ourselves on representing clients with significantly technical and complex defensive asylum cases, including victims of gender-based violence.

Since 2011, Cleary has represented a native of El Salvador in her defensive asylum application in the United States. When she was 16 years old, gang members targeted our client on at least three occasions, punishing her for her family’s outspoken opposition to gangs in their local community. Our client shared her family’s activism and refused to become a gang member, pushing back against their threats of rape. After a near kidnapping, she ultimately fled El Salvador.

Cleary attorneys worked tirelessly with our client to prepare, update, file, and argue our client’s application for asylum. After more than a decade of advocacy, she was granted asylum this past year.

Human Rights & Policy

Cleary is deeply committed to the advancement of justice and positive social change globally. Internationalism is at the core of our identity as a firm, and we frequently leverage the experience, knowledge, and passion of our lawyers, clients, and legal service organizations to advance social change in the areas of human rights, women’s empowerment, reproductive rights, and policy reform.

Our partners regularly step up to supervise teams of attorneys on projects seeking justice, equity, and a better world for all.



LEFT TO RIGHT:
David Herrington
Jennifer Kennedy Park
Duane McLaughlin
Audry Casusol
Lisa Vicens
Rishi Zutshi
Christopher Moore
Glenn McGrory
Boaz Morag
Jean-Yves Garaud
Ari MacKinnon
Meme Peponis
Paul Gilbert
Jonathan Kelly
Cameron Murphy

Human Rights & Policy



International Human Rights

We partner with the leading international organizations to fight for transparency, equality, and truth globally. This critical work includes:

- Monitoring the criminal trials of vulnerable individuals around the world, including political dissidents, journalists, and members of the LGBTQ+ community
- Launching a collaborative project with the Clooney Foundation for Justice that examines the efficacy of human rights decisions and involves more than 65 attorneys across 11 of our offices
- Embedding within a transitional justice team to provide legal and technical support in the implementation of a new governance framework in a nation that has been devastated by conflict
- Providing strategic litigation advice to the Vance Center’s innovative human-rights-based Women in Prison project



Reproductive Rights

More than ever, we stand committed to ensuring that everyone has access to the reproductive and maternal healthcare care they want and need.

- Our longstanding partnership with the Center for Reproductive Rights encompasses legal projects that advance access to sexual and reproductive healthcare around the world.
- We have forged partnerships with the ACLU Reproductive Freedom Project, If/When/How, and others to support critical research in the wake of the *Dobbs* opinion.
- We are particularly proud of our work in Alabama, where we have worked with Pregnancy Justice to end the imposition of unconstitutional bail conditions on pregnant women and new mothers.
- We support various nonprofits with corporate and strategic litigation advice as they expand their activities in response to *Dobbs*.



Gun Policy & Safety

Gun safety advocacy work has been a focus of Cleary’s pro bono practice since the Sandy Hook school tragedy in 2012. Since those early days of engagement, we have worked on a range of matters to address this public safety epidemic, developing relationships with the leading organizations in this space, including the Brady Center, the Giffords Law Center, and Everytown for Gun Safety.

From our amicus brief in the U.S. Supreme Court case *New York State Rifle and Pistol Association v. Bruen*, which was cited in the dissent, to developing a critical report analyzing national legislation on the prohibition of firearms for violent hate crime offenders, to providing significant support in *Soto v. Bushmaster*, our commitment to pursuing a safer world for all is clear.



“It has been my honor to collaborate with teams of Cleary associates over the years in support of advancing and upholding human rights around the globe. From our work with IRAP in response to the fall of Kabul in 2021 to partnering with PILPG to support peace-building efforts in regions transitioning out of conflict, our lawyers have been passionate advocates for justice and equality. This work is especially meaningful to me, and I look forward to finding new ways to support our lawyers in collaboration with our partners in the field.”

Meme Peponis
Partner, New York

Criminal Justice & Reform

Criminal defense and criminal justice reform are a cornerstone of Cleary’s pro bono practice. With our legal services partners, we tackle these issues on multiple fronts – by representing and advocating for individuals, seeking post-conviction relief, drafting model legislation, pursuing policing reform through strategic litigation to address systemic injustices, and more. In all of our work on these complex issues, we aim to realize a more equitable justice system for all.

KEY PROJECTS

In partnership with the **Innocence Project**, we are examining the claims of incarcerated individuals to assess their potential eligibility for post-conviction relief via DNA testing.

Our collaboration with the **Maryland Parole Project**, through the **ACLU**, allows us to assist elderly and otherwise vulnerable clients with their parole applications.

With **The Legal Aid Society**, we are assisting clients with appealing their guilty pleas on the grounds that they were given excessive sentences.

We have been an avid participant in the **Survivor Reentry Project** with **Freedom Network USA** for years, assisting trafficking survivors with vacating, expunging, and sealing their trafficking-related criminal convictions.

We work with several clients to identify opportunities for relief under New York’s **Domestic Violence Survivors Justice Act**, which allows domestic violence survivors to appeal their domestic violence-related criminal convictions.

In partnership with **The Bronx Defenders**, we are litigating a Section 1983 claim against the New York Police Department on behalf of a woman who was falsely arrested and subject to serious emotional trauma.



“The true measure of our character is how we treat the poor, the disfavored, the accused, the incarcerated, and the condemned.”

Attorney and advocate **Bryan Stevenson**, in his memoir *Just Mercy*

Criminal Justice & Reform

Policing Reform & Accountability

As part of our longstanding commitment to racial justice and policing reform, Cleary and the Washington Lawyers Committee recently filed a § 1983 civil rights action against a special police officer agency following an unprovoked and brutal assault on our client. The case raises concerns about the authority granted to special police officers in D.C. and the use of those agencies without community consent.

We are also co-counseling with The Bronx Defenders in a long-running class action lawsuit against the City of New York and the NYPD arising from their practice of illegally using and sharing information from sealed arrest records in defiance of privacy laws—a practice that disproportionately harms Black and brown New Yorkers. The NYPD was recently found to be violating a preliminary injunction put in place in 2021, and was ordered to refrain from accessing or using sealed arrests without first obtaining a court order. We continue to litigate this matter and many others, working to ensure institutional accountability and long-term reform.



“Trial lawyers have to be fighters, and our team of litigators is fighting for a good cause. Private security guards acting under color of law not only didn’t protect our client – they viciously attacked him in front of his small children. We are fighting to hold these officers and their employers accountable, while also advocating for reform, so that this does not happen to anyone ever again.”

Tom Bednar
Counsel, Washington, D.C.



“I believe the highest calling in our profession is representing clients who feel powerless and without a voice and advocating for them relentlessly until their voice can be heard and justice can be done. There is no greater reward than walking beside your client out of the courthouse into freedom and the light of day.”

Victor Hou
Partner, New York

Corporate & Transactional Focus

The knowledge and skills of our corporate and transactional attorneys has allowed us to expand our practice into impact investing, environmental law, complex tax and nonprofit law matters, and broader small business support. Over the past year, our corporate practice groups have helped structure social impact investing funds, closed a bond deal to fund environmental conservation, and negotiated a commercial lease for an immigration-focused nonprofit. We look forward to continuing to find new and creative ways to support our communities.



13

Partnerships with in-house teams on 26 projects



110

Nonprofits supported
throughout the year



137

Attorneys participated in transactional legal clinics



100%

Participation among associates in specialty practice groups



“For many small business owners, the journey from concept to reality can be difficult, particularly when access to resources and traditional sources of funding is not available. I am immensely proud of the firm’s pro bono work that empowers small businesses owned by women and persons of color by providing a broad array of critical legal advice. I am also honored to serve as the chair of the Board of Start Small Think Big, which is dedicated to creating equity in entrepreneurship and helping small businesses thrive across the United States. This work brings significant joy and purpose to me and many of my Cleary colleagues.”

Francesca Odell
Partner, New York



“I am grateful I have had the opportunity to develop a robust corporate pro bono practice at Cleary. Our pro bono team puts forth tremendous effort to organize clinics throughout the year where we are able to help small business owners navigate their legal issues, from pre-formation to formation and beyond. It’s an amazing feeling to empower our clients to feel more comfortable and confident navigating the legal side of the business world.”

Synne Chapman
Associate, New York

PRO BONO PRACTICE HIGHLIGHTS

Corporate & Transactional Focus



Nonprofits

This year, Cleary supported 110 nonprofits, charities, NGOs, and more across hundreds of pro bono matters that intersected with nearly all of the firm's practice areas. We are deeply committed to supporting our clients through each stage of the nonprofit lifecycle and are very proud of our work to advance the nonprofit sector, including through Bar association activities and local specialist networks.

Recent work includes:

- Creating a partnership with the NYC Mayor’s Office of Criminal Justice to assist gun-violence prevention startups with nonprofit compliance
- Advising a successful European charity that emerged in the aftermath of the Ukraine conflict to navigate its U.S. fundraising efforts
- Providing tax and benefits advice to one of New York City’s largest public defender organizations
- Forming a nonprofit to support women transitioning out of prison in Louisiana, founded by Louisiana’s first woman to be released following changes to the law on juvenile life without parole sentences

Small Businesses

Cleary's commitment to supporting local small businesses runs deep and is the foundation of our commitment to economic equality.

- For years, we have hosted regular small business clinics, offering focused legal advice that leverages our collective experience from around firm. Through these efforts, we have advised hundreds of small businesses in New York City and across the country, primarily helping low-income entrepreneurs move forward with legal formalization and business expansion, and, in recent years, ensuring their basic survival.
- Our small business work extends to complex long-term projects, including restructuring multi-owner companies, financing arrangements with governmental agencies, spinning off business units, and transferring assets. Our teams regularly work creatively with for-profit structures and benefit corporations to ensure their continued success.



Corporate & Transactional Focus



Intellectual Property and Data Privacy

Cleary’s intellectual property and data privacy group is truly a powerhouse when it comes to providing our corporate and transactional clients with domestic and international advice on challenging structuring and compliance questions. Our work runs the gamut from supporting the smallest of startups with best practices advice on doing business online, copyrights and trademarks, and licensing issues to supporting nationally renowned theaters, artists, human rights organizations, and reproductive rights nonprofits with advice on how best to protect and leverage their IP assets to advance their missions. The group also regularly provides educational workshops that allow our clients to learn more about the space.



Real Estate

Cleary’s pro bono clients engage in sophisticated real estate transactions involving leasing, property transfers, air rights, affordable housing, and more. We are incredibly proud of the support our real estate team provides, and even more impressed by the good that arises from their work. For decades, the team has used its skills to advise clients including **Sponsors for Educational Opportunity**, **Coney Island Prep**, **Breaking Ground**, **Mutual Housing Authority of New York**, **The Nature Conservancy**, and many others. The team also regularly assists local entrepreneurs with real estate advice to launch businesses that contribute to community and individual success.



Funds

Our funds team, working collaboratively with practices from across the firm, has supported dozens of clients focused on pursuing innovative revenue-generating activities and creating positive change in our world. We’ve worked closely with **The Nature Conservancy** on a fund that will strengthen the structures and practices around conservation efforts in targeted regions in Africa. For **Acumen**, we helped build a first-of-its-kind fund that provides capital to support African agricultural technology startups focused on climate change concerns.

Corporate & Transactional Focus

KEY CLIENTS & PARTNERS



LGBTQ+ Rights

Our LGBTQ+ rights practice seeks to uplift, amplify, and protect the rights of LGBTQ+ communities both at home and abroad. Our work in this area is multi-faceted, spanning strategic litigation advice and individual representation in matters such as name changes, amicus briefs, and nonprofit formations, among other legal matters. At a time when queer and transgender rights are under political and social attack, Cleary is proud to stand with the trans, non-binary, and gender non-conforming community in asserting the fundamental rights and dignity of all people, regardless of their sexuality, gender identity, or gender expression.



With the **Human Rights Campaign Foundation**, a Cleary team filed an amicus brief in the Eleventh Circuit case *Eknes-Tucker v. Marshall*, in support of plaintiffs' position that Alabama's recently enacted law criminalizing gender-affirming care for children is unjust.



In partnership with **Lambda Legal**, we filed an amicus brief in the Eleventh Circuit's *en banc* review of *Adams v. School Board of St Johns County*, in support of a student who sought to use a public school bathroom other than the one that matched the student's sex assigned at birth.



With the **Transgender Legal Defense & Education Fund**, we filed an amicus brief on behalf of a group of more than 40 medical and legal professionals in *Brandt v. Rutledge*, supporting a challenge to an Arkansas law that would prohibit healthcare professionals from providing gender dysphoria treatment to trans youth.



LGBTQ+ Rights

Southern Poverty Law Center

Through our partnership with the **Southern Poverty Law Center**, we advocate for and uphold LGBTQ+ rights.

A Cleary team recently successfully defended an appeal on behalf of plaintiffs in the continuing consumer fraud litigation against a counterfeit “conversion therapy” organization. In 2015, a jury in New Jersey Superior Court found that the organization’s conversion therapy program was fraudulent, shutting down the organization.

However, defendants regrouped and formed a new organization, continuing to refer patients to conversion therapy providers in clear violation of the 2015 order. Defendants eventually appealed the trial court’s order to the NJ Appellate Division. Finally, the Court unanimously agreed that the newly-formed organization was a continuation of the old group and affirmed the trial court’s findings. Importantly, as the Appellate Division recognized in its decision, New Jersey outlawed the provision of conversion therapy to minors in 2020 because “[b]eing lesbian, gay, or bisexual is not a disease, disorder, illness, deficiency, or shortcoming.”



“Together with our co-counsel, Cleary successfully shut down an organization that defrauded vulnerable young people, falsely telling them that being gay is a mental illness and that the organization’s program could change people from gay to straight. We were incredibly heartened by the unanimous jury verdict recognizing that the organization’s scheme had been an unconscionable violation of the New Jersey Consumer Fraud Act.”

Lina Bensman
Partner, New York

Supporting LGBTQ+ Nonprofits

- We are assisting nonprofit **IraQueer** with formalizing its status as a nonprofit. IraQueer helps raise awareness of the struggles of LGBTQ+ Iraqi people and funds direct services to help queer individuals fleeing violence.
- We are collaborating with **Trans formative Schools**, providing corporate structuring advice to help advance their mission to form a middle and high school that will provide a safe, inclusive community for trans, nonbinary, and gender non-confirming educators, students, and families.
- We assisted the **Astraea Lesbian Foundation for Justice** with reviewing and revising a grant agreement with the U.S. government. The grant was used in support of Astraea’s programming, which advances LGBTQ+ human rights in developing countries and around the globe.



“I am so proud of the firm for its work advocating for queer and transgender children and adults alongside our organizational partners. Creating even just one space for someone to feel free to be themselves can be life-changing. I have felt that freedom at Cleary and am privileged to pay it forward in the work that we do to advance transgender rights.”

JD Colavecchio
Associate, New York

Advancing Access to Civil Justice

Voting Rights

Voting rights advocacy is a pillar of Cleary’s civil rights and racial justice docket. To support equal access to voting, we recently filed a complaint in Dodge City, Kansas, alleging that, despite the city’s significant and growing Latine population, Latine voters have been systematically prevented from participating in the democratic election process, with no Latine candidates of choice having been elected to the Dodge City Commission in over 20 years.

We also regularly send fellows to serve one-year rotations with the ACLU-Voting Rights Project to work on these issues full-time. In addition, our firm is actively engaged in Election Protection activities in advance of every significant election, staffing dozens of volunteer attorneys on hotlines to answer voter protection questions from around the country.



“My pro bono work has complemented other aspects of my practice throughout my career. This work enhanced my ability to discover the facts to advocate effectively for my clients, first taught me to marshal the work of a team of experts to support our clients’ case and provided early trial experience, including evidentiary motions, arguments and witness examinations. Currently, I represent plaintiffs challenging an election system that denies their community equal opportunities to participate in the political process. Work to protect voting rights is essential and I am appreciative of Cleary’s support of this endeavor.”

Abena Mainoo
Partner, New York

Special Education

Cleary partners with **Mobilization for Justice** and **Advocates for Children** to fight for children with disabilities to have access to legally required educational supports. We work with parents in multiple languages to bring successful claims against the NYC Department of Education (DOE) on behalf of their children, challenging the DOE’s failure to provide a free and appropriate public education.

Most recently, we successfully advocated for over six years on behalf of a Mandarin-English bilingual child with special needs, ensuring his access to nearly 2,000 hours of crucial special needs therapy. We are also very proud of our recent victory on behalf of a Spanish-speaking child with learning disabilities and an Individualized Education Plan, securing full private school tuition reimbursement from the DOE.

Housing

Housing justice is foundational to our practice—not only does it directly impact many of our clients, but lack of access to safe housing can precipitate our clients’ involvement in other civil or criminal legal issues and impact our ability to serve them.

Recently, a Cleary team, along with the **Lawyers’ Committee for Civil Rights Under Law** and **Legal Services of North Florida**, filed a lawsuit on behalf a large group of public housing residents against the Tallahassee Housing Authority (THA), which alleged that THA’s redevelopment plan of a certain public housing complex violated the Fair Housing Act. In record time, the parties reached a settlement with THA, under which THA was required to give some tenants priority to move into the newly built units. Others were offered units comparable to their previous homes. A victory of this magnitude is rare in these types of cases and will ideally set a precedent for future wronged tenants to obtain similar recourse.

Cleary Gottlieb’s Public Interest Fellowship

The firm is exceptionally proud of the Cleary Gottlieb Fellowship Program, which enables New York-based first-year associates to pursue one-year placements at our legal services partner organizations in an effort to support the delivery of critically needed legal work to underserved communities. Cleary Fellows work across a broad range of practice areas with host organizations, including the ACLU Voting Rights Project, Acumen, the Clooney Foundation for Justice, Legal Services NYC, the Office of the Appellate Defender, Start Small Think Big, and The Legal Aid Society.

“The Office of the Appellate Defender (OAD) has greatly benefited from Cleary’s Public Interest fellowship program for several years. These one-year placements enable OAD to expand capacity and provide critical, client-centered appellate representation and post-conviction relief. Fellows enjoy all the benefits of our intense training, mentorship, and supervision. Fellows are exposed to a diversity of thought and perspective in providing appellate representation to a client population that has been disproportionately burdened by trauma related to race, poverty, and inequities in the criminal legal system. We applaud Cleary for maintaining this program and appreciate the ongoing partnership.”



Caprice Jenerson
President and Attorney in Charge,
Office of the Appellate Defender

“The Cleary Fellowship Program grants you the unique opportunity to shape your first year at the firm. You have the chance to choose the clientele you will serve and the legal work you will do. Yet even with the variety of experiences the Fellowship offers, the core mission remains the same: no matter what organization Fellows join, they will spend the year engaged in transformative work for vulnerable populations. Any law firm can train you to be a lawyer. The Cleary Fellowship Program trains you to be an advocate. I have had the immense privilege of beginning my legal career by witnessing firsthand how the power of a law degree can effect real change.”



Jenny Kline
Current Cleary Fellow,
Office of the Appellate Defender

Highlighting EMEA Pro Bono

Our EMEA offices have a long tradition of pro bono and public service. Our people work together across practice areas, offices, and jurisdictions. This past year, we supported refugees from Ukraine and Afghanistan, individuals on death row, and victims of domestic violence. We staffed front-line legal advice clinics in London, Paris, and Brussels, and advised nonprofits, including Save the Children, Special Olympics Italia, and United for Ukraine. In EMEA, we see the voluntary contributions of our lawyers as a key part of our identity and a reflection of the pre-eminence and internationalism of our firm as a whole.



Highlighting EMEA Pro Bono

Our EMEA pro bono practice continues to support those affected by conflict and crisis. In Brussels, our volunteers staffed a refugee helpdesk established by the Brussels Bar and local NGOs to offer front-line support to those displaced by the conflict in Ukraine. Our corporate teams also advised the nonprofit United for Ukraine in connection with helping displaced Ukrainians gain access to critical services.

In London, we represented Afghan refugees seeking reunification with their families in the United Kingdom, while European lawyers have helped with preparing asylum applications for former employees of *The New York Times* evacuated following the Taliban takeover of Afghanistan.

We support a variety of local and international NGOs, including:

**Save the Children.**

Save the Children in connection with projects to support women and girls in Africa

**epicfoundation**

EPIC Foundation on various matters of governance and taxation in connection with its global efforts to protect young people

**Special Olympics Italia**

Special Olympics Italia on various ongoing corporate, charity, and governance matters

**NGONDA FOUNDATION**

Ngonda Foundation, an organization focusing on reproductive health in the Democratic Republic of Congo

We do this work in addition to staffing legal clinics in London to advise victims of domestic violence and refugee entrepreneurs; ongoing representations of individuals on death row in Africa; and extensive multi-jurisdictional research projects on issues of reproductive rights and climate change displacement.

We are proud to offer such diverse opportunities across EMEA to help those who need it most.



“Pro Bono enables me to work with colleagues across our EMEA offices to support those who need it most. We have developed strategies with our pro bono clients to help those displaced by climate change and worked with our partners to defend the rights of women and girls around the world. The sheer variety of our pro bono opportunities in Europe makes Cleary a unique place to work.”

Laurie Achtouck-Spivak
Partner, Paris

Commitment to Community Service

Cleary is committed to supporting professional and educational pipelines for underserved young people around the world. We partner with numerous organizations to bridge the opportunity gap, enabling students to excel in higher education, the workplace, and as community leaders.



Our decades-long partnership with the **Washington Irving Campus** has a direct impact on graduation rates and college acceptances. More than 300 Cleary volunteers have made a profound impact by helping students with college admissions coaching, mock trials, mentoring, internships, and book clubs.



For close to a decade, Cleary has hosted a select group of student interns through the **Legal Outreach** summer program for a week of legal research, contract negotiation, brief writing, and litigation training. Year after year, our summer associates and attorneys collaborate to make this program a success for all participants.



Cleary is a founding member of **City Solicitors Horizons** in London, an initiative that helps students from traditionally under-represented backgrounds in the legal profession access skills training, mentoring, and work experience. Many of our mentees under this scheme have secured training contracts at top London firms.



“Cleary Gottlieb’s one-of-a-kind partnership with the Washington Irving Campus is a testament to the firm’s commitment to the local community. For decades, volunteers have invested in our young people, ensuring they have the resources and support required to pursue their collegiate and professional dreams. It’s gratifying to see the growth in our students as a result of their participation in our programs.”

Kalia Onabanjo
Community Engagement Specialist, New York



Commitment to Public Service

Our lawyers and staff are committed to tackling many of the biggest challenges our communities are facing today. Dozens of Cleary lawyers serve on the boards of directors of nonprofit, academic, and arts organizations around the world. A sample of U.S. lawyers serving on the boards of our partner legal services organizations include:



Charles W. Allen
Partner
Lawyers Alliance for New York



Rahul Mukhi
Partner
New York Lawyers for the Public Interest



Jonathan Blackman
Senior Counsel
Lawyers' Committee for Civil Rights Under Law



Francesca L. Odell
Partner
Start Small Think Big



Carmine D. Boccuzzi Jr.
Partner
New York Lawyers for the Public Interest



Lisa M. Schweitzer
Partner
Mobilization for Justice



Roger A. Cooper
Partner
The Legal Aid Society



Matthew D. Slater
Senior Counsel
Lawyers' Committee for Civil Rights Under Law, Washington Lawyers Committee



Lev Dassin
Partner
The Bronx Defenders



Lisa Vicens
Partner
Her Justice, Cyrus R. Vance Center for International Justice, Office of the Appellate Defender



Daniel Ilan
Partner
Volunteers Lawyers for the Arts



David H. Herrington
Partner
Lawyers' Committee for Civil Rights Under Law



Mitchell A. Lowenthal
Senior Counsel
Urban Justice Center

Pro Bono Events

We regularly bring the firm together to explore current issues and developments in the pro bono space, while also celebrating the many ways our attorneys and our Cleary Fellows engage in critical work on behalf of their pro bono clients to address the most significant legal issues of our time. This year’s special events included:



The NYT Afghan Asylum Project



Criminal Appeals & Post-Conviction Advocacy with the Office of the Appellate Defender



Gun Safety Advocacy & Policy with Everytown for Gun Safety and the Giffords Law Center to Prevent Gun Violence



The Current State of Juvenile Life Without Parole



The Global Energy Challenge



INCREDIBLE: Women, Credibility & the Justice System with the D.C. Volunteer Lawyers Project



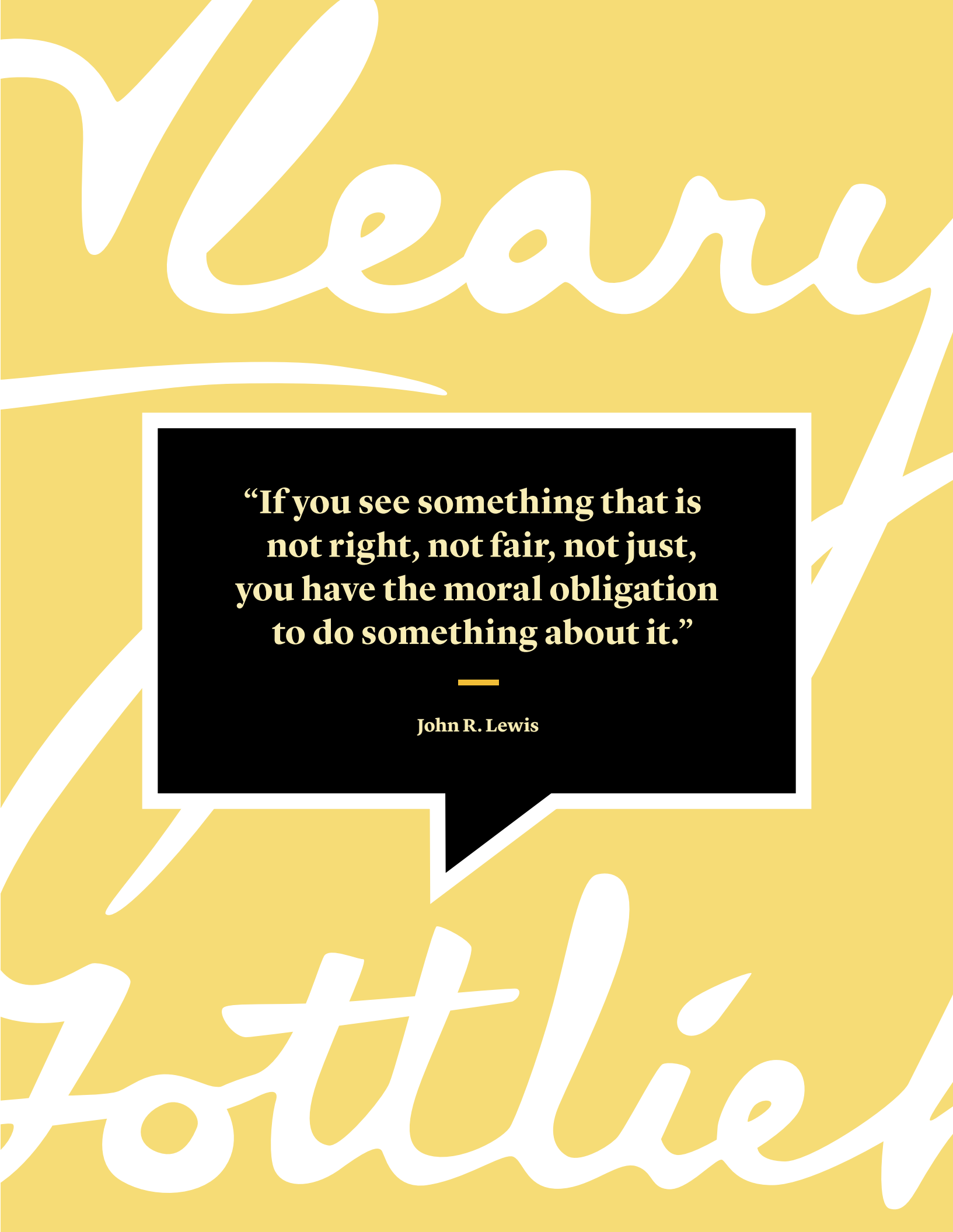
“Pro bono work is central to who we are at Cleary — our lawyers at every level of seniority, across all practice areas and geographies, are committed to addressing the complex legal needs of the communities in which they live and work. The dedication and enthusiasm of our people to create a lasting, positive impact on the lives of others is remarkable.”

Michael Gerstenzang
Partner, New York



“Cleary’s pro bono practice is committed to improving the lives of the most vulnerable. We consistently go above and beyond to advance that mission, providing support to small businesses, to immigrants and refugees, to advocates for civil rights, and to nonprofits globally. I am continually inspired by this collective effort in pursuit of positive change.”

Katherine Hughes
Director of Pro Bono – U.S.



“If you see something that is not right, not fair, not just, you have the moral obligation to do something about it.”

John R. Lewis



clearygottlieb.com

Founded in 1946 by lawyers committed to legal excellence, internationalism, and diversity, Cleary Gottlieb Steen & Hamilton LLP is a leading international law firm with approximately 1,100 lawyers around the world. The firm has 16 closely integrated offices in New York, Washington, D.C., Paris, Brussels, London, Frankfurt, Cologne, Rome, Milan, Hong Kong, Beijing, São Paulo, Abu Dhabi, Seoul, and the Bay Area.

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