

CLEARY GOTTlieb

**Innovative Work
Extraordinary
People**





San Francisco
Silicon Valley

New York
Washington, D.C.

São Paulo

London
Paris
Rome
Milan
Brussels
Cologne

Abu Dhabi



In 1946, seven distinguished lawyers had the foresight to see the law as a truly global profession, and the courage to build a firm grounded in the belief that legal excellence is best achieved when lawyers collaborate, not compete. In doing so, the founders of Cleary Gottlieb established a culture where collegiality, trust, and respect are more than ideals, they are the principles that shape the way we work, the way we develop talent, and the way we deliver for our clients across the world today.

A Focus on Excellence

Clients trust us to handle their most challenging assignments, including innovative deals, large corporate transactions, and high-profile litigation.

Our work is complex, and we believe you will find it interesting and rewarding. At Cleary, you'll have the opportunity to work on top-notch cases and transactions

where the stakes are the highest and where your talents can make a difference in the outcome of a case or completion of a deal.

Cleary ranks at or near the top of every list measuring law firm success, including *Vault*, *Chambers*, *The American Lawyer* and the *Financial Times*' "U.S. Innovative Lawyers" report.



"Cleary Gottlieb has been a global firm since the very beginning, and we understand the value of this for our clients and our culture. We take opening an office seriously and understand the commitment it represents to a region. When you walk into any of Cleary's 14 offices, you immediately sense that it is part of one integrated firm."

Francesca Odell

Partner

Ranked No. 1
in the "Global Elite"
Global Competition Review, 2026

Top 20 Firm
on the A-List
The American Lawyer, 2025

Law Firm
of the Year:
(for a record 13th time)
LatinFinance, 2025

**"Cleary's lawyers
collaborate very
effectively across offices
and jurisdictions and
are consistently
excellent regardless of
where they are based."**

Chambers Global, 2026

"We focus on teamwork and
delivering results. It's all
about getting the best possible
outcome for our clients."

Jeremy Calsyn
Partner



A Pioneer in Globalizing the Legal Profession

We are proud of the way we build our presence abroad. The offices we open in new locations are staffed with homegrown Cleary Gottlieb lawyers, which preserves our culture. Equally important, we bring the talents of lawyers across the firm to bear on issues facing local clients.

We've routinely received "matter of the year" and individual lawyer

awards from a range of publications, including *The American Lawyer*, *The Asian Lawyer*, *Asian Legal Business*, *China Business Law Journal*, *Euromoney*, *India Business Law Journal*, *Institute of Competition Law*, *International Financial Law Review*, *International Tax Review*, *LatinFinance*, *Latin Lawyer*, *Law360*, *LegalCommunity*, *Project Finance*, and *Turnarounds & Workouts*.



"I've been resident in Cleary offices in the U.S. and UK—that kind of immersive international experience has made me a better lawyer and impacts how I approach every matter that crosses my desk."

Jamal Fulton
Partner



“One thing that became clear to me when I worked in our Brussels office: Cleary Gottlieb is, to its core, a global firm. The lawyers in each of our offices have the combination of local and international perspectives needed to do their work at the highest level.”

Daniel Culley

Partner

1/5

of our partners
have worked in
two or more of
the firm's offices

104

countries
represented

67

languages
spoken

International Counsel Law Firm of the Year

Chambers Brazil Awards, 2026

Law Firm of the Year: Francophone Africa International Law Firm

IFLR Africa, 2026

Latin America | Practice of the Year

GRR Awards, 2025

Italian Telecommunications Firm of the Year

LegalCommunity IP&TMT Awards, 2025

European Firm of the Year (Special Honour)

Benchmark Litigation Europe Awards, 2025

Banking and Finance Team of the Year

British Legal Awards, 2025

South Korea International Firm of the Year

*Chambers Asia-Pacific, 2013, 2015,
2017, 2020-2025*

International Equity Capital Markets Deal of the Year (Luberef's \$1.32 billion IPO)

*Bonds & Loans Capital Markets
& ESG Finance Awards, 2024*

Best Large Cap Private Equity Exit (CNP's strategic investment in and partnership with ECG)

Belgium M&A Awards, 2025

Corporate/M&A Law Firm of the Year

Chambers France Awards, 2025

Professional Development and Training

“One of the most satisfying parts of practicing at Cleary is helping new lawyers enter the profession and gain confidence in their skills as top-notch attorneys. I routinely ask junior lawyers to take the lead on key issues, interfacing directly with clients and adversaries, and building a record of experiences and relationships that will support the rest of their careers.”

Nowell Bamberger

Partner



“In my mind, one of the most important things we do as senior lawyers is mentor those who are junior to us. They are the future of our firm and our profession, so we need to invest in them. Some of my most rewarding professional experiences have come from watching junior lawyers grow and develop into legal stars and good mentors themselves.”

Joon Kim

Partner

We provide training so you can integrate quickly and take responsibility in client matters early in your career.

- All Cleary lawyers spend their first two weeks in our “miniMBA” course, which covers the basics of Wall Street, finance, accounting, and other topics usually found in an MBA course.
- A rich in-house CLE program is offered throughout the year, with comprehensive courses at all levels in all practice areas.
- First-year associates have access to training covering all of our practice areas.
- We offer a structured curriculum aimed at developing skills such as communication, negotiation, project management, business development, effective delegation, giving feedback, and more.
- All associates are supported by Attorney Development Managers, who provide feedback and guidance, and help create individual development plans.

“In addition to the many formal training and mentorship programs that the firm offers, Cleary fosters an environment of apprenticeship that empowers associates to immerse themselves—and take a leadership role in—challenging, high-profile matters. It’s an aspect of the invaluable informal education that comes with working alongside your Cleary colleagues.”

Katie Gonzalez

Partner



Senior Guidance

You will receive more than a handshake and an orientation package when you arrive at Cleary Gottlieb. You will start a relationship with an assigned mentor, an experienced lawyer who can guide you through professional and personal life at the firm.

Even more important, though, is the day-to-day mentoring you'll receive working with senior lawyers,

advising clients, and participating in firm life. You'll have opportunities to connect with mentors both inside and outside of your practice group. Cleary lawyers take the time to help and support each other.

Our approach to mentoring is one that comes full circle. We guide your career ahead and, in turn, eventually you will help new associates advance their careers.



“Supporting the development and professional growth of new lawyers is one of our top priorities. As a senior lawyer at the firm, I consider it a responsibility and privilege to train the lawyers coming up behind me and offer them guidance as they advance in their careers.”

Abena Mainoo

Partner

Top 20 Innovative Law Firm

Financial Times Law Firm Index – North America, 2025

Pro Bono Team of the Year

The Lawyer Awards, 2026

“Every partner I have worked with has gone out of their way to make me feel welcome to the team and made themselves available for questions. I feel valued and a member of the team. I also enjoy that I am able to have client interactions even as a very junior lawyer.”

Vault, 2025

“At Cleary, there is no shortage of mentors to turn to if you need guidance on a particular matter or with respect to your career more generally. Taking advantage of the firm’s number one resource—its people—has been imperative to the development of my legal career.”

Brian Byrne

Partner



Summer Experience

Cleary Gottlieb Summer Academy (CGSA) is a two-week intensive training and onboarding curriculum designed to support seamless integration for all summer associates. The program emphasizes skills-based development and firm education and offers a comprehensive array of training opportunities.

The curriculum includes corporate and litigation trainings, hands-on writing workshop, Cleary Core Skills session focused on time & workflow management and client service, practice group insights from partners and associates, technology trainings including AI tools, and professional development sessions on personal impact and professional brand.

TOP 25

for Summer Programs
Vault 2026



“One of the most fulfilling aspects of my career at Cleary has been mentoring our summer associates. Helping new lawyers sharpen their skills and build relationships with colleagues and clients in the context of the firm’s collaborative culture has been genuinely rewarding for me. Thoughtful mentorship can define the course of a lawyer’s entire career, and we are committed to helping our lawyers succeed at every stage of their journey.”

Maureen Linch

Partner

“Our summer program offers a window into the way we truly work across disciplines, across borders, and always as a team. You’ll meet talented people who will energize and inspire you, and just as importantly, you’ll have the chance to build lasting connections with mentors whose guidance can shape the trajectory of your entire legal career.”

Sami Al-Marzoog

Partner



“I came to Cleary because it felt like a place I could work on cutting-edge legal issues with people I genuinely liked, in an environment that encouraged me to both excel professionally and be myself. My years at Cleary have proven that my first impression was exactly right.”

Tom Kessler

Partner

25+

law schools are represented
by the students in our
summer class

Recent Accolades and Awards

Our clients call on us when simple solutions will not do. We represent multinational corporations, international financial institutions, sovereign governments and their agencies, and domestic corporations and financial institutions around the world.

700+

Pro Bono Clients
Served Globally

95%

U.S. Lawyer Pro Bono
Participation

61,000+

Global Pro Bono and
Public Service Hours

“One of the values we hold highest is delivering the best possible advice and advocacy to every client. Our clients trust us with their most difficult and novel problems, and we pride ourselves on delivering first-rate work in return.”

Kimberly Spoerri

Partner



“Our clients deal with complex, cross-border problems, and they come to Cleary for elegant and creative solutions. I love a legal puzzle, and nothing is more rewarding than delivering above and beyond our clients’ expectations.”

Jennifer Kennedy Park

Partner



**International
Law Firm of the Year**

Legal 500 Brazil, 2026

Impact Case of the Year

Managing IP Americas Awards, 2026

**Law Firm of the Year –
Antitrust**

Legalcommunity Energy Awards, 2026

**Merger Control Matter
of the Year – Asia-Pacific,
Middle East and Africa:**

Synopsys/Ansys

GCR Awards, 2026

**Fintech Practice
Group of the Year**

Law360, 2025

**No. 14 in the Top 50
Innovative Law Firms**

*Financial Times Law Index –
Europe, 2025*

Top 15 Law Firm

*Global Restructuring Review's
GRR 30, 2025*

**Team of the Year (Global) –
Financial Services Regulatory**

IFLR America Awards, 2025

**Law Firm of the Year
for Media &
Telecommunications**

*LegalCommunity
Corporate Awards, 2025*

Your Career at Cleary Gottlieb and Beyond

For more than 75 years,
Cleary has been
turning out some of
**the best and brightest
lawyers and leaders.**

We count among our alumni:

910+

finance executives

700+

officials in government

255+

deans and professors

240+

in arts, entertainment,
media, and hospitality

230+

nonprofit leaders

200+

technology and start-up
company leaders

60+

officials at international
organizations

35+

judges in seven countries,
including EU and U.S.
appellate courts



Our network of stellar alumni is among our proudest achievements. The range of positions that our alumni hold reflects both the quality of Cleary's legal training and the diverse interests of our lawyers.

We understand that a law firm job can provide the training that springboards you to a career in an entirely different field, from academia to business to not-for-profit work.

We'll talk openly with you about the possibilities inside and outside Cleary. But we'll do more than help you assess your options—we'll help you reach your goals.

If the path you choose points to a long-term career at Cleary, we'll provide the training and mentoring to make you a strong candidate for senior attorney, counsel, or partner.

If you decide to look outside Cleary, we'll help you build a résumé that can lead to the right opportunity. And we have an impressive network of alumni and clients who regularly tap us to fill positions in their organizations.

We are looking for attorneys who can excel in the law as well as in business, academia, government service, and beyond.

The People Behind the Practice



Pierre J. Allegaert
Associate
California



Julia Beggs
Associate
Washington, D.C.



Mitchell Kohles
Associate
New York



Karry-Ann Cornwall
Associate
New York



Ani Sivaram
Associate
New York



Natalia Rezai
Associate
California



Erin Mason
Associate
Washington, D.C.



Richard Minott
Associate
New York



Maggie Wilkinson
Associate
New York



**Xiaoyang
(Sharon) Wang**
Associate
New York

Contact Us



Donna Harris
*Global Recruiting,
Inclusion & Culture Director*
U.S.



Shaan Saeed
*Senior Legal Recruiting
Manager*
U.S.



Meaghan J. McNamara
*Legal Recruiting
Manager*
Washington, D.C.

For more information, please email us at US-Recruiting@cgsh.com
www.clearygottlieb.com



Why Cleary?



Visit us on LinkedIn



@ClearyGottlieb