

# Cleary Scholars Program: 1L Practice Group Scholars

At Cleary, championing diversity, equity and inclusion is one of our core values and is central to how we approach our legal practice. Cleary recognizes the value of supporting and maintaining a diverse community with many different perspectives and experiences as we serve clients around the world.

In support of our commitment to inclusivity, we have launched Cleary Scholars, a program designed to create opportunity and access for law students of underrepresented backgrounds to enter and succeed in private legal practice and help mitigate the cost of law school. Cleary Gottlieb welcomes talented law school students to join our diverse community and collaborate with our lawyers on an exciting range of matters across our world class practice, while creating meaningful relationships with colleagues and clients.

## 1L Practice Group Scholars Program

Our 1L Practice Group Scholars Program offers a unique opportunity to students who have completed their first year of law school (class of 2025) to work with up to three practice groups in one of Cleary’s U.S. offices. Each summer’s 10-week program will include:

- In-depth legal training, mentoring, and substantive client work experience in one or more of Cleary’s practice groups, including Antitrust, ERISA, LatAm, M&A, Private Equity, Real Estate, Structured Finance and Tax.
- A variety of opportunities offered through the Leadership Council on Legal Diversity (LCLD), including an invitation to attend the 1L LCLD Scholars Summit.

- The opportunity to participate in a client internship of up to 3 weeks in duration during the 10-week summer program.
- The opportunity to earn up to \$50,000 (less withholding taxes) in scholarships (\$10,000 upon receiving and accepting an offer to return as a summer associate for your full 2L summer; \$20,000 upon receiving and accepting an offer to return as an associate following your 2L summer; \$20,000 upon joining the firm as a first-year associate), in addition to your weekly salary during the 1L summer (currently \$4135/week).

### PARTICIPATION CRITERIA

The application process is open to all law students, regardless of race, color, citizenship, national origin, gender, age, sexual orientation, gender identity or expression, marital status, military service, disability, religion, or any other characteristic or condition protected by applicable law. We strongly encourage law students across a variety of backgrounds that are underrepresented in the private practice of law, including but not limited to race, ethnicity, gender, sexual orientation, and socioeconomic status, to apply.

Candidates must attend an ABA accredited law school.

Candidates should have an anticipated graduation date of spring 2025 and must be able to participate in Cleary Gottlieb’s 2023 Summer Associate Program for a minimum of 10 weeks. Scholars may not split their summer with another law firm or other organization.

Candidates will be assessed on the following factors:

- Demonstrated interest in Cleary’s practice
- Academic and leadership achievements
- Application (including personal statement)
- Interest in and commitment to helping to build a more inclusive legal industry

Offerees will have **14 days** to consider and respond to their offer.

### REQUESTED APPLICATION MATERIALS

- Resume
- Law school transcript (unofficial copy is acceptable and should be provided as a supplement if not available when application is submitted)
- Undergraduate transcript (unofficial copy is acceptable)
- Contact information for two professional and/or academic references
- Personal Statement (limited to 500 words or fewer) addressing the following:
  - your office of interest
  - your demonstrated interest in one or more of the following practice areas: Antitrust, ERISA, LatAm, M&A, Private Equity, Real Estate, Structured Finance or Tax
  - your interest in and commitment to helping to build a more inclusive legal industry; and
  - how the Cleary Scholars Program will help you to achieve your career goals in the legal industry.

Applications for the U.S. offices open on December 1, 2022 and should be submitted by January 6, 2023 to the below link. If you are interested in more than one office, you should submit an application to each office, which may be done simultaneously.

[SUBMIT APPLICATION HERE](#)

Applications can also be accessed through our website, [clearygottlieb.com](https://www.clearygottlieb.com). Please select ‘Careers,’ ‘Legal,’ and your office of interest, then follow the link to ‘Opportunities and Application Information.’

