

“The Cleary team is well versed technically and is able to relate complex matters to the layperson. They are trusted partners in collaborating and finding solution”

Chambers USA, 2023

“They are experts in their fields and stand out from other law firms in their expertise and responsiveness”

Chambers USA, 2023



Executive Compensation and Employee Benefits

A leading international law firm with 16 offices located in major financial centers around the world, Cleary Gottlieb has helped shape the globalization of the legal profession for over 75 years. Cleary has an extensive practice helping well-known multinational corporate clients structure executive compensation arrangements that achieve the delicate balance between executive, corporate, and shareholder interests.

Cleary is routinely recognized for guiding clients toward smart, strategically sound policies concerning the design and disclosure of executive compensation, and for helping companies avoid corporate governance controversies.

We handle matters with a multidisciplinary approach from across practice areas, which enables our executive compensation lawyers to provide advice in tax, securities, corporate fiduciary, employment, and related areas of law, including the Employee Retirement Income Security Act (ERISA). Our well-integrated international practice is able to help clients manage the unique problems facing global companies that conduct business in the United States.

clearygottlieb.com

Tier 1: Employee Benefits and Executive Compensation

The Legal 500 U.S., 2023

Band 1 for Employee Benefits and Executive Compensation

Chambers USA, 2023

Leading Firm for Employee Benefits

Chambers Global, 2023

Recent Highlights

- Designing compensation arrangements for major tech companies around the world, including:
 - Alibaba
 - Alphabet/Google and various of its subsidiaries
 - Blue Origin, Amazon founder Jeff Bezos' private rocket business
 - Pinterest
- Major League Baseball in pension, employee benefits, and executive compensation.
- The Trust, a vehicle to benefit members of the NFL Players Association, in connection with player benefit-related matters.

"Cleary is an excellent law firm filled with excellent forward-thinking people."

Chambers USA, 2021

"Cleary has an excellent team, which is responsive and has strong communication skills, making very technical matters easy to understand. They are my top choice for this type of work."

Chambers USA, 2021



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