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LEGALCOMMUNITY IBERIANLAWYER

# Under40 2026

## ITALY & IBERIA

The leading law guide in Southern Europe and LATAM

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# CONTENTS


| | |
|---|---|
| **ITALY** | pag. 4 |
| Introduction Italy | pag. 5 |
| Legenda | pag. 9 |
| Ranking & profiles | pag. 10 |
| Arbitration | pag. 11 |
| Banking & finance | pag. 13 |
| Capital markets | pag. 17 |
| Energy | pag. 20 |
| Eu & competition | pag. 23 |
| Fintech | pag. 25 |
| Infrastructure & constructions | pag. 27 |
| Insolvency & restructuring | pag. 30 |
| Insurance | pag. 33 |
| Ip & tmt | pag. 35 |
| Labour | pag. 38 |
| Life sciences & pharma | pag. 41 |
| Litigation | pag. 43 |
| M&A | pag. 46 |
| Private equity | pag. 50 |
| Public law | pag. 53 |
| Real estate | pag. 56 |
| Startup | pag. 59 |
| Tax | pag. 61 |
| White collar crime | pag. 64 |

# CONTENTS


| | |
|---|---|
| **Iberia** | pag. 66 |
| Introduction Iberia | pag. 67 |
| Ranking & profiles | pag. 71 |
| Arbitration | pag. 72 |
| Banking & finance | pag. 74 |
| Capital markets | pag. 77 |
| Energy | pag. 78 |
| Eu & competition | pag. 80 |
| Fintech | pag. 81 |
| Infrastructure & constructions | pag. 82 |
| Insolvency & restructuring | pag. 83 |
| Insurance | pag. 85 |
| Ip & tmt | pag. 86 |
| Labour | pag. 89 |
| Life sciences & pharma | pag. 93 |
| Litigation | pag. 94 |
| M&A | pag. 97 |
| Private equity | pag. 101 |
| Public law | pag. 102 |
| Real estate | pag. 105 |
| Startup | pag. 108 |
| Tax | pag. 109 |
| White collar crime | pag. 112 |

# ITALY

# The growing colony of lawyers under 40

**The Italian legal market is undergoing a significant generational transition. Lawyers under the age of 40 now represent a clear majority of the professionals considered in this analysis, accounting for 3,168 out of 4,960 lawyers, or 63.87% of the total.**

by vincenzo rozzo

This figure provides an immediate indication of the growing weight of younger professionals within the Italian legal landscape and raises an important question for the market: how is this increasingly young workforce translating into professional seniority, leadership and decision-making power? The data suggest that the presence of younger lawyers is not confined to the entry levels of the profession. On the contrary, under-40 lawyers are already a substantial component of the teams operating within Italy's leading law firms. At the same time, however, their representation at partnership level remains considerably more limited. The result is a market characterised by a relatively young professional population, alongside a leadership structure that remains predominantly more senior.

## A YOUNG PROFESSION, WITH WOMEN AT THE CENTRE

The generational shift is particularly evident when looking at gender. Of the 3,168 lawyers under 40, 1,696 are women, representing 53.54% of the under-40 population. Women therefore constitute the majority of this younger cohort, confirming that the next generation of lawyers in Italy is not only larger but also increasingly female. This demographic profile has important implications for the future structure of the profession. If the current generation progresses through the ranks, the composition of the legal market — and potentially its leadership — could evolve substantially. The key issue, however, is whether the strong presence of women and younger lawyers at associate and junior levels will be reflected proportionally in positions of greater responsibility.

## FROM NUMBERS TO LEADERSHIP

The gap between participation and leadership is particularly visible at partnership level. Across the population analysed, there are 989 partners, of whom only 51 are under 40, corresponding to 5.16% of the total partner population. Among these under-40 partners, women represent 23.56%, according to the data.

The figures therefore point to a clear generational pyramid: younger lawyers are already highly represented within the workforce, but only a small proportion have reached partnership. This should not necessarily be interpreted as a structural anomaly. Partnership is typically the result of a long professional progression, meaning that age naturally has a significant influence on access to senior positions. Nevertheless, the data provide an important baseline for understanding how quickly the current generation of lawyers may move into positions of leadership over the coming years.
The gender dimension adds another layer to this transition. Women account for more than half of all under-40 lawyers, yet the representation of women among under-40 partners remains considerably lower. The progression of this cohort into senior roles will therefore be an important indicator of how the Italian legal market evolves in terms of both generational and gender representation.

## M&A AS A YOUNG PROFESSIONALS' STRONGHOLD

The younger generation appears particularly prominent in M&A departments, where 553 of 974 lawyers — 56.8% — are under 40. The figure highlights the strong role played by younger professionals in one of the most strategically significant and internationally oriented areas of legal practice.
The concentration of under-40 lawyers in M&A may also reflect the characteristics of the practice itself: transaction-driven work, international client exposure and multidisciplinary teams often require sizeable groups of lawyers operating across different levels of seniority. The data nevertheless show that younger lawyers constitute the majority of the M&A population considered in this analysis.

## THE LEADING FIRMS AND THE SCALE OF THE YOUNGER GENERATION

The presence of under-40 lawyers is particularly striking among Italy's leading firms. Pirola Pennuto Zei & Associati has 445 lawyers under 40 out of a total of 671, followed by BonelliErede, with 406 out of 570, Chiomenti, with 355 out of 478, Legance, with 331 out of 448, and Gianni & Origoni, with 302 out of 517. Other firms with significant under-40 populations include PedersoliGattai, Deloitte Legal and LCA Studio Legale.
The figures demonstrate that the younger generation is not marginal to the leading segment of the Italian legal market. It forms a substantial part of the workforce supporting some of the country's most prominent firms and practices.
Yet the partnership figures tell a different story. Pirola Pennuto Zei & Associati leads the group with 16 partners under 40, followed by Legance with eight and BonelliErede with seven. LEXIA has six, while several other firms have one to three partners under 40. This contrast between the scale of the under-40 population and the relatively limited number of young partners is one of the defining features emerging from the data.

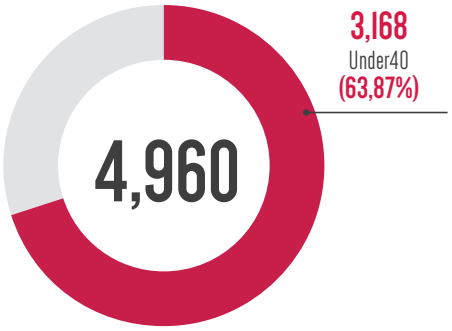
| TOP 20 FIRMS* | | |
|---|---|---|
| FIRM'S NAME | UNDER40 | TOTAL LAWYERS |
| PIROLA PENNUTO ZEI & ASSOCIATI | 445 | 671 |
| BONELLIEREDE | 406 | 570 |
| CHIOMENTI | 355 | 478 |
| LEGANCE | 331 | 448 |
| GIANNI & ORIGONI | 302 | 517 |
| PEDERSOLIGATTAI | 260 | 392 |
| DELOITTE LEGAL | 252 | 349 |
| LCA STUDIO LEGALE | 175 | 274 |
| DENTONS | 107 | 164 |
| BIP LAW & TAX | 87 | 145 |
| CMS | 85 | 153 |
| A&O SHEARMAN | 82 | 106 |
| RUSSO DE ROSA ASSOCIATI | 78 | 103 |
| BUREAU PLATTNER | 73 | 135 |
| CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS | 69 | 102 |
| FIVERS | 56 | 88 |
| CLEARY GOTTLIEB | 56 | 79 |
| ASHURST PERKINS COIE | 52 | 71 |
| DWF | 43 | 83 |
| LEXIA | 43 | 101 |
| TOFFOLETTO DE LUCA TAMAJO | 43 | 108 |

**Firms that submitted the requested information*

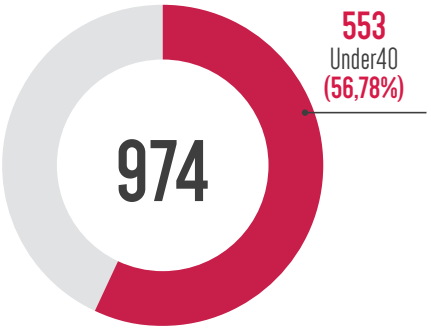
## A MARKET AT A GENERATIONAL CROSSROADS

Taken together, the figures portray an Italian legal market at a generational crossroads. More than six out of ten lawyers in the analysed population are under 40, and women represent a majority of this younger cohort. The new generation is therefore already firmly embedded in the operational structure of the profession, particularly within major firms and high-value practices such as M&A. The next phase of the market's evolution will depend, in part, on how this large pool of younger professionals progresses into senior and leadership positions. The relatively small number of under-40 partners shows that this transition has only begun. For law firms, clients and the profession as a whole, the development of this generation will increasingly shape questions around leadership, talent retention, diversity and the future organisation of legal services in Italy.
This report explores that emerging generation in greater detail, examining where under-40 lawyers are concentrated, the firms and practices in which they are most strongly represented, and the extent to which today's young legal professionals are already beginning to influence the structure of tomorrow's Italian legal market.

**The growing colony of lawyers under 40**



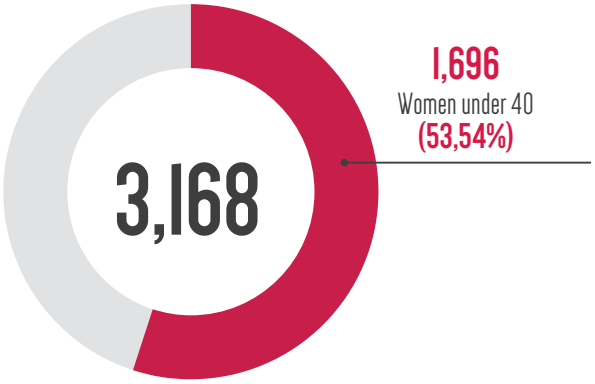

**M&A departments leading the charge**



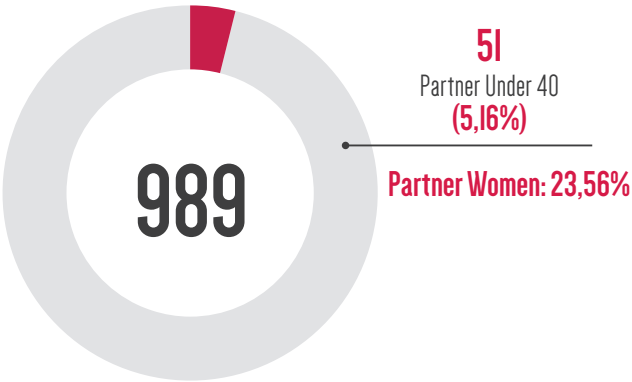
| PARTNER UNDER 40 | | |
|---|---|---|
| FIRM'S NAME | PARTNER UNDER40 | TOTAL PARTNER |
| PIROLA PENNUTO ZEI & ASSOCIATI | 16 | 155 |
| LEGANCE | 8 | 104 |
| BONELLIEREDE | 7 | 95 |
| LEXIA | 6 | 25 |
| CHIOMENTI* | 5 | 65 |
| LCA STUDIO LEGALE | 3 | 59 |
| WITHERS | 2 | 14 |
| GIANNI & ORIGONI | 1 | 104 |
| PEDERSOLIGATTAI | 1 | 75 |
| RUSSO DE ROSA ASSOCIATI | 1 | 11 |
| BUREAU PLATTNER | 1 | 30 |
| CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS | 1 | 30 |
| CLEARY GOTTLIEB | 1 | 10 |
| TOFFOLETTO DE LUCA TAMAJO | 1 | 31 |
| TREMONTI PARTNERS | 1 | 23 |
| BERTACCO RECLA & PARTNERS | 1 | 7 |
| PAROLA ASSOCIATI | 1 | 3 |
| MARINO BALLANCIN E ASSOCIATI | 1 | 5 |
| OCCHIUTO LEGAL | 1 | 1 |
| BCA LEGAL | 1 | 4 |

**Four professionals became partners after the research reference period*

## Gender balance among lawyers under 40




## Youth in leadership




*All data were collected and aggregated from a total of 50 firms active in the Italian legal market by the LC Publishing Group research team*

# UNDER40 2026 - ITALY & IBERIA

## RESEARCH PERIOD
**ITALY**
**01/01/2025 – 31/12/2025**

## RESEARCH PERIOD
**IBERIA**
**01/05/2025 – 31/04/2026**

This report is the second publication from the Research Center of LC Publishing Group, and it focuses on lawyers under 40 (or who were under 40 during the research period) active in the Italian and Iberian markets. The methodology involves analyzing three macro-elements used by the research team to compile this report:

- Reviewing and studying submissions and self-applications detailing the main deals and advisory work carried out over the past 12 months.

- Conducting market intelligence.

- Collecting feedback and opinions from clients and peers.

This process allowed us to identify the true excellence among young lawyers in their respective areas of specialization.

## LEGEND

### MARKET LEADER
The professional has widespread recognition and a strong reputation, highlighted by clients, counterparts, and, in general, all industry operators surveyed by the research center, including competitors.

### ELITE
The professional has a well-established presence in the market, supported by a considerable number of mandates. They have been mentioned by numerous operators (clients and some competitors), demonstrating broad recognition and reputation.

### EXCELLENT
The professional has been indicated by reputable market operators as an excellence in the field. They enjoy widespread recognition and a strong reputation highlighted by clients and some counterparts.

### HIGHLY RECOMMENDED
The professional is present and active in the market. Their expertise reaches peaks of excellence in one or more sub-specializations of the practice, with recognition obtained primarily from clients.

### RECOMMENDED
The professional is present and active in the market. Their expertise includes focused excellence in specific areas of the practice, with consolidated—though partially widespread—recognition primarily obtained from clients.

# RANKING & PROFILES

# ARBITRATION

**MARKET LEADER**

Vanda Kopic - BonelliErede
Federico Mercuri - Freshfields
Gregorio Pettazzi - Freshfields
Giovanni Zarra - Hogan Lovells Cadwalader

**ELITE**

Chiara Capalti - Cleary Gottlieb
Riccardo Favaro - Legance
Federica Iorio - CastaldiPartners
Andrea Sacco - Gatti Pavesi Bianchi Ludovici
Piermaurizio Tafuni - A&O Shearman

**EXCELLENT**

Luca Bertolino - Chiomenti
Federico Alberto Cabona - BonelliErede
Andrei Holovetskiy - Legance
Valentina Maselli - Legance
Alessia Norsa - BonelliErede
Giovanni Puhali - L&B Partners Avvocati Associati
Carola Tatti - Dentons

## MARKET LEADER

- **VANDA KOPIC – BONELLIEREDE** (Senior Associate)
  Building a distinguished profile in infrastructure, construction, and international arbitration, the Senior Associate has acted in numerous significant arbitral proceedings while also serving as an arbitrator.
- **FEDERICO MERCURI – FRESHFIELDS** (Partner)
  Already recognised as one of the youngest partners in the firm, the Partner has rapidly established a market-leading practice spanning litigation, arbitration, investigations and regulatory disputes. Clients praise the lawyer's "method, seriousness, and ability to provide comprehensive, timely support."
- **GREGORIO PETTAZZI – FRESHFIELDS** (Principal Associate)
  One of the standout practitioners of his generation, he has built an impressive international arbitration practice, representing corporations and sovereign states in high-value commercial, construction, and investment disputes across multiple industries. Described as an "extremely reliable and proactive lawyer" and is praised for "his exceptional flexibility."
- **GIOVANNI ZARRA - HOGAN LOVELLS CADWALADER** (Senior Associate)
  Emerging as one of the firm's most promising young practitioners, the lawyer advises leading domestic and international clients on complex regulatory and transactional matters, delivering commercially focused advice across highly sophisticated mandates.

## ELITE

- **CHIARA CAPALTI - CLEARY GOTTLIEB** (Counsel)
  Widely recognised for excellence in international arbitration, the young Counsel represents corporations and sovereign entities in complex cross-border disputes spanning the infrastructure, energy, defence and technology sectors.
- **RICCARDO FAVARO – LEGANCE** (Senior Associate)
  The young Senior Associate acts in complex domestic and international proceedings under leading institutional rules, serving as counsel, tribunal secretary, and arbitrator.
- **FEDERICA IORIO – CASTALDIPARTNERS** (Partner)
  A prominent cross-border disputes practitioner, she advises on complex international litigation and arbitration before Italian, French and European tribunals, with particular strength in energy, infrastructure, defence and EU competition matters.

# ARBITRATION

- **ANDREA SACCO - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)
  The professional advises clients on high-value domestic and international disputes across a broad range of industries. His work reflects the "excellent, proactive approach" and business-oriented mindset for which his team is consistently recognised.
- **PIERMAURIZIO TAFUNI - A&O SHEARMAN** (Senior Associate)
  A promising young transactional lawyer, he advises clients on complex financing and cross-border corporate matters, combining outstanding technical skills with a highly commercial mindset. He is commended for "always offering punctual service."

## EXCELLENT

- **LUCA BERTOLINO – CHIOMENTI** (Senior Associate)
  With a focused civil and corporate litigation practice, he advises Italian and international clients on complex disputes, particularly tort actions, real estate litigation and M&A-related claims.
- **FEDERICO ALBERTO CABONA – BONELLIEREDE** (Senior Associate)
  Building an impressive profile in complex arbitration proceedings, he is recognised for "combining technical excellence with a pragmatic and commercially focused approach." His ability to navigate sophisticated cross-border disputes has positioned him among Italy's leading emerging arbitration specialists.
- **ANDREI HOLOVETSKIY – LEGANCE** (Managing Associate)
  With a growing reputation in both domestic and international arbitration, he stands out for his analytical precision and strategic handling of complex disputes. His experience across high-stakes proceedings reflects a level of maturity and judgement well beyond his years.
- **VALENTINA MASELLI – LEGANCE** (Managing Associate)
  Excelling in complex arbitration matters, she combines rigorous legal analysis with a practical understanding of clients' commercial objectives. Her growing track record in high-value disputes has firmly established her as one of the profession's rising arbitration talents.
- **ALESSIA NORSA – BONELLIEREDE** (Senior Associate)
  She combines strong technical expertise with a pragmatic, client-focused approach to high-stakes disputes. Her work reflects a team recognised for its "technical depth and innovative thinking" and praised for delivering "clear explanations" alongside practical solutions.
- **GIOVANNI PUHALI - L&B PARTNERS AVVOCATI ASSOCIATI** (Managing Associate)
  Building a strong disputes practice at an early stage of his career, he advises on complex civil, corporate and insolvency litigation while also assisting with sophisticated restructuring matters.
- **CAROLA TATTI – DENTONS** (Senior Associate)
  Part of a new generation of lawyers shaping the Italian legal market, he advises clients on complex cross-border transactions and strategic commercial matters with confidence beyond years of experience. Recognised for combining technical excellence with a collaborative and client-focused approach.

# BANKING & FINANCE

## MARKET LEADER

Erika Brini Raimondi - Latham & Watkins
Marcello Legrottaglie - PedersoliGattai
Alessandro Magnifico - Gianni & Origoni
Salvatore Maria Sardo - Chiomenti
Bernardo Massella Ducci Teri - Cleary Gottlieb
Irene Scalzo - Chiomenti

## ELITE

Marco Carrieri - Linklaters
Matteo Colavolpe - Gatti Pavesi Bianchi Ludovici
Antida Cutuli - Dentons
Maria Chiara De Biasio - Linklaters
Andrea Mazzola - Legance
Cettina Merlino - Chiomenti
Tommaso Roberto Maria Zanirato - Simmons & Simmons

## EXCELLENT

Alessandro Manico - Russo De Rosa Associati
Gian Filippo Bendandi - Green Horse Legal Advisory
Beatrice Bertuzzi - Hogan Lovells Cadwalader
Mario Junior Mazzotta - Legance
Giuliana Santamaria - Gianni & Origoni
Alfonso Parziale - Gianni & Origoni
Rosalba Pizzicato - Dentons
Federico Tropeano - PedersoliGattai
Alberto Mozzi - Carbonetti e Associati

## HIGHLY RECOMMENDED

Giuseppe Boccalone - CMS
Marco Gasparrini - Deloitte Legal
Sara Giugiario - Linklaters
Alessandra Iandoli - Herbert Smith Freehills Kramer
Giulia Lamon - Ashurst Perkins Coie
Giulia Lucchini - BonelliErede

## RECOMMENDED

Alessandro Carta Mantiglia Pasini - A&O Shearman
Mattia de Antoni - CBA
Marco Mazzola - A&O Shearman
Edoardo Minnetti - Hogan Lovells Cadwalader
Filippo Raynaud - FIVERS
Filippo Schiera - Deloitte Legal
Eva Selvaggiuolo - CMS

## MARKET LEADER

- **ERIKA BRINI RAIMONDI - LATHAM & WATKINS** (Partner)
  The young professional has established an impressive banking and finance practice, advising on complex financing transactions. Described as "a strong banking & finance background, great autonomy in managing banking pools even in complex situations, and a consistently proactive approach."
- **MARCELLO LEGROTTAGLIE – PEDERSOLIGATTAI** (Senior Counsel)
  A promising young professional advising on complex and high-value matters with notable commercial judgement. He combines sophisticated legal expertise with a pragmatic approach that has earned the trust of clients and colleagues alike.
- **ALESSANDRO MAGNIFICO - GIANNI & ORIGONI** (Counsel)
  In only his second year as counsel, he has already established himself as a key figure within the firm's Banking & Finance practice. Regularly entrusted with the autonomous management of complex, high-value mandates, demonstrating the independence, technical excellence and leadership expected of far more senior practitioners.
- **SALVATORE MARIA SARDO – CHIOMENTI** (Managing Associate)
  The managing associate has built an outstanding reputation in financing and structured finance, advising on highly complex transactions with exceptional technical expertise and commercial judgement. Clients describe him as "always punctual, extremely helpful and attentive to clients' needs."
- **BERNARDO MASSELLA DUCCI TERI - CLEARY GOTTLIEB** (Partner)
  Recently promoted to partner at one of the world's leading international firms, advises financial institutions and innovative businesses on fintech, digital payments, and complex regulatory matters, reflecting both exceptional technical ability and leadership at a remarkably early stage of his career.

# BANKING & FINANCE

- **IRENE SCALZO – CHIOMENTI** (Partner)
  An accomplished finance lawyer, she has established herself as one of the leading practitioners of her generation, advising on high-profile and strategically significant matters with outstanding technical expertise. Her ability to combine commercial insight with pragmatic, client-focused advice has earned her the trust of leading domestic and international clients.

## ELITE

- **MARCO CARRIERI – LINKLATERS** (Counsel)
  A well-known professional, he advises on sophisticated domestic and international transactions with notable commercial insight. He demonstrates the maturity and technical excellence expected of far more senior practitioners.
- **MATTEO COLAVOLPE - GATTI PAVESI BIANCHI LUDOVICI** (Managing Associate)
  An accomplished managing associate who has quickly distinguished himself in the Italian legal market through involvement in complex transactional work. Combines technical excellence with a solution-oriented mindset, making him a trusted adviser despite his relatively young career.
- **ANTIDA CUTULI – DENTONS** (Senior Counsel)
  Among the emerging leaders of the Italian legal market, the senior counsel has built a strong reputation for delivering commercially focused advice on complex transactions. She combines technical excellence with the strategic perspective expected of a practitioner well beyond years of experience.
- **MARIA CHIARA DE BIASIO – LINKLATERS** (Managing Associate)
  A standout member of the firm's Italian private capital team, she advises on sophisticated cross-border financing transactions requiring tailored structures and innovative solutions. Her practice reflects a team praised for its "high-quality 360-degree service," "innovative solutions" and exceptional understanding of clients' industries.
- **ANDREA MAZZOLA – LEGANCE** (Counsel)
  A standout young professional, he advises clients on sophisticated transactions with notable commercial judgement and technical precision. He has built a strong reputation for delivering practical, solution-oriented advice on complex mandates.
- **CETTINA MERLINO – CHIOMENTI** (Managing Associate)
  The managing associate has rapidly established herself as one of the firm's most promising young practitioners, she is valued for her "collaborative approach and commercial awareness," praising her "ability to deliver clear, practical solutions while remaining highly responsive throughout complex transactions."
- **TOMMASO ROBERTO MARIA ZANIRATO - SIMMONS & SIMMONS** (Counsel)
  The professional has quickly established himself as a trusted adviser on complex domestic and cross-border matters, demonstrating technical excellence and commercial awareness beyond his years. His collaborative approach and ability to deliver practical, business-oriented solutions have made him a valued adviser to clients navigating sophisticated legal challenges.

## EXCELLENT

- **ALESSANDRO MANICO - RUSSO DE ROSA ASSOCIATI** (Partner)
  Among the youngest partners recognised in the market, he has distinguished himself through sophisticated advice on high-profile corporate and transactional matters. Known for "combining strategic vision with outstanding technical expertise," making him a trusted adviser on complex mandates.
- **GIAN FILIPPO BENDANDI - GREEN HORSE LEGAL ADVISORY** (Senior Associate)
  Among the emerging names in the Italian legal market, this senior associate is recognised for delivering sophisticated advice across complex corporate and transactional matters. Despite an early stage in the profession, demonstrates remarkable commercial awareness and technical precision.

# BANKING & FINANCE

- **BEATRICE BERTUZZI - HOGAN LOVELLS CADWALADER** (Senior Associate)
  A rising talent who combines strong technical expertise with a pragmatic approach beyond her years of experience, the Senior Associate is known for providing strategic support on high-value domestic and cross-border transactions.
- **MARIO JUNIOR MAZZOTTA – LEGANCE** (Managing Associate)
  Playing an increasingly prominent role in high-value financing transactions, he combines technical precision with a pragmatic understanding of clients' commercial objectives. Commended for his "deep technical expertise" and responsiveness, qualities that are reflected throughout his practice.
- **GIULIANA SANTAMARIA - GIANNI & ORIGONI** (Counsel)
  Trusted on complex financing and restructuring matters, she advises financial institutions and corporate borrowers on strategically significant domestic and cross-border transactions. Her work mirrors a team recognised for its "excellent commercial awareness" and its ability to provide solutions tailored to clients' needs.
- **ALFONSO PARZIALE - GIANNI & ORIGONI** (Counsel)
  Working on sophisticated acquisition finance and corporate lending transactions, he has quickly established himself as a reliable adviser on complex banking matters. Clients value the team's "pragmatic and solution-oriented approach," a quality that characterises his growing market profile.
- **ROSALBA PIZZICATO – DENTONS** (Counsel)
  With experience spanning acquisition finance, syndicated lending and real estate finance, she advises lenders and borrowers on complex cross-border transactions. Her practice reflects a team recognised for being "responsive, commercial and technically excellent," consistently delivering practical solutions under demanding timelines.
- **FEDERICO TROPEANO – PEDERSOLIGATTAI** (Senior Counsel)
  Advising on a broad range of banking and finance transactions, he has built a strong reputation for handling sophisticated financing structures with technical rigour and commercial insight. His work aligns with a team frequently praised for its "exceptional responsiveness" and ability to navigate highly complex transactions efficiently.
- **ALBERTO MOZZI - CARBONETTI E ASSOCIATI** (Counsel)
  The practitioner has distinguished himself through a well-rounded practice and an ability to develop innovative, commercially sound solutions tailored to clients' needs. As one client remarks, "a 360-degree professional capable of finding innovative solutions that meet clients' needs while ensuring regulatory compliance."

## HIGHLY RECOMMENDED

- **GIUSEPPE BOCCALONE – CMS** (Senior Associate)
  Rapidly building a strong reputation in the capital markets field, he advises issuers, financial institutions and investors on sophisticated financing transactions, combining technical precision with a solution-oriented mindset.
- **MARCO GASPARRINI - DELOITTE LEGAL** (Senior Associate)
  The young senior associate advises clients on complex mandates with precision and commercial insight. Demonstrates outstanding technical capabilities while consistently delivering practical, business-oriented solutions.
- **SARA GIUGIARIO – LINKLATERS** (Managing Associate)
  Emerging as one of the firm's promising banking lawyers, she advises on sophisticated acquisition finance, refinancing and cross-border lending transactions for leading financial institutions.
- **ALESSANDRA IANDOLI - HERBERT SMITH FREEHILLS KRAMER** (Senior Associate)
  A standout member of the firm's emerging generation, the senior associate is recognised for handling sophisticated cross-border matters with confidence and efficiency. She combines strong analytical skills with a collaborative and client-focused approach.

# BANKING & FINANCE

- **GIULIA LAMON – ASHURST PERKINS COIE** (Senior Associate)

  The young professional has become a key figure in the Italian finance market. Recently, she has played a central role in several landmark financings, demonstrating remarkable versatility and technical excellence, while clients praise that "her professionalism has been invaluable and greatly appreciated, particularly in relation to her patient management of relations with the other institutions involved."

- **GIULIA LUCCHINI – BONELLIEREDE** (Managing Associate)

  Despite being at an early stage of her career, she has already built an impressive track record advising issuers, financial institutions and sponsors on sophisticated capital markets transactions. Clients praise her for being "extremely responsive and technically excellent", combining precision with remarkable commercial awareness.

## RECOMMENDED

- **ALESSANDRO CARTA MANTIGLIA PASINI - A&O SHEARMAN** (Senior Associate)

  Despite his young age, he has developed notable expertise across acquisition finance, leveraged finance and corporate lending matters. He is valued for his ability to deliver "commercial, responsive and solution-oriented advice" even on highly sophisticated cross-border transactions.

- **MATTIA DE ANTONI – CBA** (Associate)

  The professional, with expertise across banking, finance, and insolvency matters, advises on judicial matters and legal opinions, as well as credit assignments, reorganisation agreements, and debt restructuring arrangements under Italy's evolving restructuring framework.

- **MARCO MAZZOLA - A&O SHEARMAN** (Senior Associate)

  Rapidly emerging as one of the firm's key young practitioners, the senior associate combines outstanding technical expertise with exceptional communication skills. Praised for being "able to distil complex legal and commercial issues into clear, actionable advice," fostering lasting trust with both clients and colleagues.

- **EDOARDO MINNETTI - HOGAN LOVELLS CADWALADER** (Associate)

  The associate advises clients on complex matters with maturity beyond his years. Recognised for combining strong technical skills with a pragmatic and solution-oriented mindset, he has quickly earned the confidence of clients and colleagues alike.

- **FILIPPO RAYNAUD – FIVERS** (Senior Associate)

  An emerging professional in the baking and finance field, he advises on sophisticated transactions with confidence and commercial insight. His combination of technical excellence, responsiveness and practical judgement has made him a trusted adviser on complex mandates.

- **FILIPPO SCHIERA - DELOITTE LEGAL** (Managing Associate)

  One of the most promising young banking and finance lawyers of his generation, he advises banks, borrowers and financial sponsors on sophisticated financing transactions. His commercial mindset and ability to manage complex structures distinguish him well beyond his years.

# CAPITAL MARKETS

**MARKET LEADER**

Stefano Bandini - Legance
Alessandro Capogrosso - Ropes & Gray

**ELITE**

Alessandro Azzolini - Hogan Lovells Cadwalader
Federico Di Lorenzo - Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Ugo Malvagna - Simmons & Simmons
Francesco Eugenio Pasello - Linklaters
Francesca Peruzzi - BonelliErede
Irene Scalzo - Chiomenti

**EXCELLENT**

Francesca Alesse - BonelliErede
Giorgia Capuzzo - Gatti Pavesi Bianchi Ludovici
Matteo Costantino - Gianni & Origoni
Nicolò Piccaluga - PedersoliGattai
Matteo Pierotti - Legance
Luca Valerio Silviani della Valle - Gianni & Origoni

**HIGHLY RECOMMENDED**

Giuseppe Boccalone - CMS
Greta Dell'Anna - A&O Shearman
Lorenza Fici - Hogan Lovells Cadwalader
Fabio Gregoris - A&O Shearman
Andrea Massimo Maroni - LEXIA
Michele Mura - Carbonetti e Associati

**RECOMMENDED**

Giacomo Bizzozero - Gianni & Origoni
Edoardo Brugnoli - A&O Shearman
Giulia Lucchini - BonelliErede
Daniele Minniti - BonelliErede
Roberto Trionte - Hogan Lovells Cadwalader

## MARKET LEADER

- **STEFANO BANDINI – LEGANCE** (Partner)
  Highly regarded for his expertise in listed-company M&A and equity capital markets, he advises Italian and international corporates and private equity funds on sophisticated cross-border acquisitions, public takeovers, IPOs, and other strategic transactions.
- **ALESSANDRO CAPOGROSSO - ROPES & GRAY** (Partner)
  A standout figure in the Italian private equity market, he focuses on sophisticated public M&A and sponsor-led transactions, with clients praising his "great commercial skills" and ability to "get things done."

## ELITE

- **ALESSANDRO AZZOLINI - HOGAN LOVELLS CADWALADER** (Senior Associate)
  Part of a new generation of outstanding capital markets practitioners, he is recognised for advising on complex debt and equity offerings, delivering commercially driven solutions across domestic and cross-border transactions.
- **FEDERICO DI LORENZO - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Counsel)
  A highly accomplished capital markets practitioner, he has built a strong reputation for advising on complex traditional and synthetic securitisations, combining exceptional technical accuracy with a pragmatic approach to regulatory challenges. His ability to coordinate sophisticated financial transactions has made him a trusted adviser on high-profile mandates.
- **UGO MALVAGNA - SIMMONS & SIMMONS** (Counsel)
  The professional advises on sophisticated capital markets and structured finance transactions, combining academic depth with extensive transactional experience. Appreciated for his "deep technical knowledge and pragmatic approach," qualities reflected throughout his practice.
- **FRANCESCO EUGENIO PASELLO – LINKLATERS** (Counsel)
  Distinguished by sophisticated expertise in public M&A and equity capital markets, he advises listed companies, financial institutions, and investors. Praised for his "right mix of subject matter competence, gravitas and empathy."

# CAPITAL MARKETS

- **FRANCESCA PERUZZI – BONELLIEREDE** (Partner)
  The leading young professional with sophisticated corporate knowledge advises listed companies and investors on public M&A, IPOs, capital increases, and other strategic transactions, alongside complex corporate governance matters.
- **IRENE SCALZO – CHIOMENTI** (Partner)
  An accomplished finance lawyer, she has established herself as one of the leading practitioners of her generation, advising on high-profile and strategically significant matters with outstanding technical expertise. Her ability to combine commercial insight with pragmatic, client-focused advice has earned her the trust of leading domestic and international clients.

## EXCELLENT

- **FRANCESCA ALESSE – BONELLIEREDE** (Senior Associate)
  Emerging as one of the brightest talents in Italy's capital markets arena, she advises issuers and financial institutions on sophisticated debt and equity transactions, combining technical excellence with a pragmatic commercial approach.
- **GIORGIA CAPUZZO - GATTI PAVESI BIANCHI LUDOVICI** (Managing Associate)
  She advises issuers and financial institutions on sophisticated financing transactions with notable technical precision. Clients praise the team's "commercial and solution-oriented approach," reflecting the practical mindset she brings to complex mandates.
- **MATTEO COSTANTINO - GIANNI & ORIGONI** (Managing Associate)
  He advises on complex debt and equity transactions, combining outstanding technical expertise with a pragmatic commercial perspective. His work reflects a practice recognised for delivering "excellent technical skills and responsiveness" to clients.
- **NICOLÒ PICCALUGA – PEDERSOLIGATTAI** (Counsel)
  Rapidly establishing himself as a key figure in Italy's capital markets landscape, he advises on sophisticated financing and capital markets transactions, pairing strong technical capabilities with a solution-oriented approach to complex regulatory matters.
- **MATTEO PIEROTTI – LEGANCE** (Senior Counsel)
  Already recognised as one of the emerging names in capital markets, he regularly assists leading financial institutions and corporates on high-value ECM and DCM transactions. His pragmatic approach and strong technical expertise make him a trusted adviser for increasingly complex mandates.
- **LUCA VALERIO SILVIANI DELLA VALLE - GIANNI & ORIGONI** (Managing Associate)
  He advises clients on sophisticated domestic and cross-border transactions, combining technical excellence with a practical, business-oriented mindset valued by market participants.

## HIGHLY RECOMMENDED

- **GIUSEPPE BOCCALONE – CMS** (Senior Associate)
  Rapidly building a strong reputation in the capital markets field, he advises issuers, financial institutions, and investors on sophisticated financing transactions, combining technical precision with a solution-oriented mindset.
- **GRETA DELL'ANNA - A&O SHEARMAN** (Senior Associate)
  Among Italy's most accomplished young capital markets lawyers, she recently advised on one of the year's most significant public tender offers involving Digital Value. Alongside her transactional expertise, she is deeply committed to mentoring junior lawyers, while contributing to a practice praised for being "commercial, responsive and technically outstanding."

# CAPITAL MARKETS

- **LORENZA FICI - HOGAN LOVELLS CADWALADER** (Senior Associate)
  A rising figure in Italy's debt capital markets practice, she advises financial institutions and corporate clients on sophisticated financing transactions, combining technical excellence with commercial awareness. Clients value the team's ability to provide "practical and business-oriented advice" on complex cross-border matters.
- **FABIO GREGORIS - A&O SHEARMAN** (Senior Associate)
  An emerging talent in capital markets, he regularly advises on high-value domestic and international transactions, demonstrating strong technical expertise and sound commercial judgement. His work contributes to a practice is described as "responsive, pragmatic and exceptionally knowledgeable."
- **ANDREA MASSIMO MARONI – LEXIA** (Partner)
  Already a partner at a remarkably young stage of his career, he has built a strong reputation for advising issuers, financial institutions and investors on sophisticated capital markets transactions, combining technical excellence with a pragmatic commercial approach.
- **MICHELE MURA - CARBONETTI E ASSOCIATI** (Associate)
  The professional possesses vast experience in banking and corporate matters, handling contentious and arbitral matters involving companies, financial intermediaries, and regulated entities, alongside corporate governance and capital-markets issues.

## RECOMMENDED

- **GIACOMO BIZZOZERO - GIANNI & ORIGONI** (Counsel)
  A rising talent in Italian capital markets, he stands out for advising on complex debt and equity transactions with exceptional technical confidence. His ability to navigate sophisticated cross-border mandates at such a young stage reflects both maturity and outstanding execution skills.
- **EDOARDO BRUGNOLI - A&O SHEARMAN** (Associate)
  Among Italy's most promising young capital markets lawyers, he has impressed through his involvement in complex debt and equity transactions, demonstrating strong technical expertise and an international perspective.
- **GIULIA LUCCHINI – BONELLIEREDE** (Managing Associate)
  Despite being at an early stage of her career, she has already built an impressive track record advising issuers, financial institutions and sponsors on sophisticated capital markets transactions. Clients praise her for being "extremely responsive and technically excellent", combining precision with remarkable commercial awareness.
- **DANIELE MINNITI - BONELLIEREDE** (Senior Associate)
  He has strong expertise in ECM, advising on IPOs, capital increases, accelerated bookbuilds and translisting transactions. He also advises listed companies on public M&A, corporate governance and regulatory matters.
- **ROBERTO TRIONTE - HOGAN LOVELLS CADWALADER** (Senior Associate)
  He has extensive experience in DCM, with a particular focus on securitisation transactions. His expertise spans a wide range of asset classes, including NPLs and UTPs, trade receivables and SME loans, as well as ESG and synthetic securitisations.

# ENERGY

### MARKET LEADER

Genny Muccardi - L&B Partners Avvocati Associati
Riccardo Narducci - Dentons
Vanessa Nobile - Green Horse Legal Advisory
Giulia Elisabetta Uboldi - Chiomenti

### ELITE

Lisa Borelli - BonelliErede
Andrea Coluzzi - Parola Associati
Giuseppe D'Amore - Legance
Lucio Di Cicco - Legance
Daniele Pompei - Gatti Pavesi Bianchi Ludovici

### EXCELLENT

Nicoletta Bezzi - BIP Law & Tax
Gianluca De Donno - Simmons & Simmons
Chiara De Luca - A&O Shearman
Michele Florio - BonelliErede
Luigi Mazzola - BonelliErede
Andrea Pretti - Hogan Lovells Cadwalader
Ludovica Terenzi - Greensquare Italia

### HIGHLY RECOMMENDED

Greta Calcagnile - Russo De Rosa Associati
Teresa Florio - FIVERS
Federica Formentin - Ashurst Perkins Coie
Daniele Lena - Deloitte Legal
Martina Morandi - Gianni & Origoni
Giulia Rimoldi - Cleary Gottlieb

## MARKET LEADER

- **GENNY MUCCARDI - L&B PARTNERS AVVOCATI ASSOCIATI** (Counsel)
  The professional advises private equity and infrastructure funds, multinationals, and family-owned businesses on complex M&A, earning client praise for her "professionalism, efficiency, and expertise" and "results-oriented approach."
- **RICCARDO NARDUCCI – DENTONS** (Senior Counsel)
  The dynamic young lawyer with growing experience across energy, infrastructure, and construction transactions is recognized for delivering commercially focused advice while navigating sophisticated domestic and international mandates with confidence.
- **VANESSA NOBILE - GREEN HORSE LEGAL ADVISORY** (Senior Associate)
  With a practice spanning public law, environmental regulation and infrastructure, she advises businesses on complex regulatory frameworks and administrative proceedings, with particular insight into projects operating at the intersection of public and private interests.
- **GIULIA ELISABETTA UBOLDI – CHIOMENTI** (Partner)
  An outstanding young practitioner with rare expertise in infrastructure financing, particularly in the highly specialized airport sector. Despite her young age, she is trusted to navigate highly complex matters involving investment funds and public authorities, becoming "a true partner in the transaction rather than merely an adviser."

## ELITE

- **LISA BORELLI – BONELLIEREDE** (Senior Associate)
  A highly regarded young lawyer recognized for her meticulous preparation, accuracy and exceptional reliability in complex transactions. Praised for her ability to coordinate demanding workstreams effectively, she consistently earns the confidence of clients and deal teams alike.

# ENERGY

- **ANDREA COLUZZI - PAROLA ASSOCIATI** (Partner)
  The dynamic lawyer with experience advising clients on sophisticated financing and corporate transactions. He combines technical excellence with a practical, business-oriented mindset, delivering effective solutions on complex mandates.
- **GIUSEPPE D'AMORE – LEGANCE** (Counsel)
  A widely respected lawyer for delivering technically outstanding advice on infrastructure and construction projects while building lasting client relationships through a collaborative and practical approach. Clients particularly value his professionalism, trustworthiness, and a fair-minded attitude in negotiations.
- **LUCIO DI CICCO – LEGANCE** (Senior Counsel)
  A rising professional with experience advising issuers, financial institutions, and sponsors on complex domestic and cross-border transactions. He combines strong technical expertise with a pragmatic, business-oriented approach, making him one of the emerging talents in the Italian market.
- **DANIELE POMPEI - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)
  The accomplished young practitioner, with a growing reputation in capital markets, assists clients in sophisticated financing and securities transactions. Recognized for delivering commercially focused solutions with precision, responsiveness, and sound legal judgment.

## EXCELLENT

- **NICOLETTA BEZZI - BIP LAW & TAX** (Director)
  The dynamic professional advises clients on corporate finance and regulatory matters with a practical and client-focused mindset. He brings technical accuracy and commercial awareness to complex transactional mandates.
- **GIANLUCA DE DONNO - SIMMONS & SIMMONS** (Supervising Associate)
  The talented young lawyer possesses notable experience across capital markets and structured finance transactions. He combines strong execution skills with a commercial perspective, supporting clients on sophisticated domestic and international mandates.
- **CHIARA DE LUCA - A&O SHEARMAN** (Partner)
  A fast-rising practitioner whose promotion to Partner this year reflects a decade of consistently delivering outstanding results for clients. Having further strengthened her M&A practice, particularly within the energy, natural resources, and infrastructure sectors, she has earned the trust and respect of both clients and colleagues.
- **MICHELE FLORIO – BONELLIEREDE** (Managing Associate)
  A highly regarded young lawyer whose decade of experience has been marked by consistently achieving successful outcomes on complex transactions. Trusted by clients and colleagues alike, he combines technical excellence with the maturity and commercial judgment of an experienced adviser.
- **LUIGI MAZZOLA – BONELLIEREDE** (Senior Associate)
  An emerging leader who has further consolidated his corporate and private equity practice following his promotion to Counsel, with particular strength in the energy, natural resources and infrastructure sectors. He combines sector-specific expertise with a pragmatic approach to sophisticated transactions.
- **ANDREA PRETTI - HOGAN LOVELLS CADWALADER** (Partner)
  Combining extensive M&A and energy expertise with strong sector knowledge, he advises pharmaceutical and other life sciences businesses on sophisticated domestic and cross-border transactions, including major investments and acquisitions.
- **LUDOVICA TERENZI - GREENSQUARE ITALIA** (Managing Partner)
  The professional is recognised for advising on sophisticated debt and equity transactions with a pragmatic approach and strong commercial awareness. Combines technical precision with the versatility expected of one of the new generation of professionals shaping the Italian market.

# ENERGY

## HIGHLY RECOMMENDED

- **GRETA CALCAGNILE - RUSSO DE ROSA ASSOCIATI** (Senior Associate)
  The emerging talent in capital markets advises financial institutions and corporate clients on complex regulatory and transactional matters. He brings a meticulous, solution-oriented approach that reflects the strength of Italy's next generation of finance lawyers.
- **TERESA FLORIO – FIVERS** (Senior Associate)
  Part of a new generation of capital markets lawyers, she delivers commercially focused advice across debt and equity transactions. The professional is recognized for combining technical excellence with responsiveness and a practical understanding of clients' strategic objectives.
- **FEDERICA FORMENTIN – ASHURST PERKINS COIE** (Senior Associate)
  The young practitioner is distinguished for renewable energy and infrastructure financing. Having demonstrated "exceptional legal expertise" in biomethane and photovoltaic project finance, she is rapidly establishing herself as a leading figure in the Italian market.
- **DANIELE LENA - DELOITTE LEGAL** (Senior Associate)
  The young professional combines outstanding expertise in civil and contract law with a commercially driven mindset. Praised as "reliable, responsive and consistently collaborative," he delivers high-quality legal support with professionalism beyond his years.
- **MARTINA MORANDI - GIANNI & ORIGONI** (Managing Associate)
  Standing out for her extensive experience in complex infrastructure and energy transactions, she has become a trusted adviser on multi-lender financings and strategically significant projects. Valued for her ability to manage sophisticated mandates "with confidence and pragmatism."
- **GIULIA RIMOLDI - CLEARY GOTTLIEB** (Associate)
  The professional is building an impressive reputation for advising on sophisticated infrastructure matters, combining sharp legal analysis with a practical understanding of clients' strategic objectives. Her ability to navigate complex, high-value transactions has established her as one of the market's emerging talents.

# EU & COMPETITION

**MARKET LEADER**

Marta Contu - BonelliErede
Andrea Luigi Montini - BonelliErede
Andrea Pezza - Gianni & Origoni

**ELITE**

Giulia Carnazza - Ashurst Perkins Coie
Antonino Cutrupi - Chiomenti
Giacomo Grechi - Chiomenti
Lorenzo Maniaci - Deloitte Legal

**EXCELLENT**

Cecilia Carli - Freshfields
Giulia Giordano - Dentons
Mariachiara Goglione - Gianni & Origoni
Natalia Latronico - Cleary Gottlieb
Silvia Massaro - Legance

**HIGHLY RECOMMENDED**

Arianna Fletcher - A&O Shearman
Valentina Longo - BIP Law & Tax
Giulia Zammataro - Hogan Lovells Cadwalader

## MARKET LEADER

- **MARTA CONTU – BONELLIEREDE** (Managing Associate)
  A rising competition lawyer with extensive experience advising clients on complex antitrust, merger control, and regulatory matters. He combines rigorous legal analysis with a pragmatic, business-focused approach, positioning her among Italy's most promising young practitioners.
- **ANDREA LUIGI MONTINI – BONELLIEREDE** (Senior Associate)
  Widely regarded as one of Italy's most promising competition lawyers, this rising practitioner handles complex antitrust matters with remarkable autonomy, combining strategic insight with exceptional technical expertise. He is described as "brilliant and skilled at resolving highly complex issues with a sharp, business-oriented mindset," while also praising his collaborative and attentive approach.
- **ANDREA PEZZA - GIANNI & ORIGONI** (Managing Associate)
  The lawyer has led the antitrust aspects of high-value cross-border M&A transactions, coordinating merger control proceedings before both the European Commission and the Italian Competition Authority. His pragmatic, business-oriented mindset has made him a trusted adviser on sophisticated multi-jurisdictional deals.

## ELITE

- **GIULIA CARNAZZA – ASHURST PERKINS COIE** (Counsel)
  The young practitioner has built experience across merger control, behavioural investigations and foreign direct investment matters. Her broad regulatory expertise and involvement in complex mandates reflect a rapidly growing profile in the Italian market.
- **ANTONINO CUTRUPI – CHIOMENTI** (Counsel)
  Already recognised well beyond his years, he is valued for combining outstanding technical expertise with sound commercial judgement across complex EU and antitrust matters. Clients praise "his specialist knowledge, ability to assess legal risks with precision and market understanding," adding that he demonstrates "the credibility of a far more senior professional" and successfully balances technical detail with strategic vision.
- **GIACOMO GRECHI – CHIOMENTI** (Senior Associate)
  Part of a new generation redefining competition law practice, he is recognised for his deep knowledge of EU and antitrust law, strategic thinking and ability to navigate complex regulatory challenges. Clients highlight his "pragmatic approach, clear solutions and strong results-oriented mindset," noting his ability to deliver timely, practical advice even in the most demanding situations.
- **LORENZO MANIACI - DELOITTE LEGAL** (Senior Associate)
  An emerging figure in Italy's competition landscape, this young lawyer advises domestic and international clients on antitrust, merger control and EU regulatory matters. His commercially focused approach and experience across complex competition issues continue to strengthen his reputation among leading market participants.

# EU & COMPETITION

## EXCELLENT

- **CECILIA CARLI – FRESHFIELDS** (Principal Associate)
  The professional advises multinational companies on sophisticated antitrust investigations, merger control, and regulatory matters across multiple jurisdictions. Her involvement in high-profile cross-border mandates reflects both technical excellence and a strong international perspective.
- **GIULIA GIORDANO – DENTONS** (Counsel)
  The lawyer assists clients with merger control, antitrust compliance, and regulatory matters, particularly in cross-border contexts. Her practice combines analytical precision with a pragmatic approach to increasingly complex competition issues.
- **MARIACHIARA GOGLIONE - GIANNI & ORIGONI** (Managing Associate)
  Part of Italy's new generation of competition lawyers, the rising practitioner advises leading domestic and international clients on antitrust, merger control and regulatory matters. Her growing reputation reflects a commercially focused approach to complex EU competition issues.
- **NATALIA LATRONICO - CLEARY GOTTLIEB** (Associate)
  The young lawyer advises multinational companies on high-profile antitrust investigations, merger control filings, and EU regulatory matters. Her practice combines technical excellence with experience on sophisticated cross-border mandates.
- **SILVIA MASSARO – LEGANCE** (Managing Associate)
  A rising figure in Italy's competition law landscape, she assists major clients with antitrust, merger control and foreign investment matters across regulated sectors. She is described as "highly responsive and technically outstanding," reflecting its reputation for delivering strategic advice.

## HIGHLY RECOMMENDED

- **ARIANNA FLETCHER - A&O SHEARMAN** (Senior Associate)
  Among the brightest young competition lawyers, this practitioner advises domestic and multinational clients on merger control, foreign direct investment and Foreign Subsidies Regulation matters, while leading antitrust compliance programmes and tailored client training. Her multidisciplinary expertise positions her at the forefront of an evolving regulatory landscape.
- **VALENTINA LONGO - BIP LAW & TAX** (Director)
  The lawyer advises companies on antitrust compliance, merger control and regulatory matters, combining legal expertise with a pragmatic understanding of business needs. Her practice reflects the increasing importance of competition law in complex commercial environments.
- **GIULIA ZAMMATARO - HOGAN LOVELLS CADWALADER** (Associate)
  An emerging talent in EU and competition law, this practitioner supports domestic and international clients on antitrust investigations, merger control and regulatory compliance across multi-jurisdictional matters. Her growing profile highlights a sophisticated approach to increasingly complex competition issues.

# FINTECH

**MARKET LEADER**

Bernardo Massella Ducci Teri - Cleary Gottlieb
Eva Selvaggiuolo - CMS

**ELITE**

Giuseppe Alessandro - Legance
Edoardo Brillante - Gianni & Origoni
Ugo Malvagna - Simmons & Simmons
Mattia Valdinoci - PedersoliGattai
Giulio Vece - BonelliErede

**EXCELLENT**

Federico Atorino - Dentons
Giuseppe Boccalone - CMS
Cristiana Ferrari - Legance
Giulia Ghiandai - A&O Shearman
Alberto Prade - PedersoliGattai
Antonio Principato - Chiomenti
Carlotta Zola - LEXIA

## MARKET LEADER

- **BERNARDO MASSELLA DUCCI TERI - CLEARY GOTTLIEB** (Partner)
  Recently promoted to partner at one of the world's leading international firms, advises financial institutions and innovative businesses on fintech, digital payments, and complex regulatory matters, reflecting both exceptional technical ability and leadership at a remarkably early stage of his career.
- **EVA SELVAGGIUOLO – CMS** (Counsel)
  The highly regarded practitioner advises banks, payment institutions and fintech companies on financial regulation, digital innovation and compliance. Clients commend the team for delivering "pragmatic and commercially focused advice," highlighting its strength in navigating an evolving regulatory framework.

## ELITE

- **GIUSEPPE ALESSANDRO – LEGANCE** (Senior Counsel)
  Among the new generation shaping Italy's fintech market, this rising lawyer advises banks, payment institutions and fintech companies on complex regulatory and transactional matters. Clients describe the team as "commercial, responsive and technically excellent," reflecting a practice built on innovation and regulatory insight.
- **EDOARDO BRILLANTE - GIANNI & ORIGONI** (Counsel)
  A standout member of Italy's emerging fintech bar, this young practitioner has built a strong reputation advising financial institutions and innovative businesses on payment services, digital finance and regulatory frameworks. His growing profile reflects an ability to combine technical precision with commercially focused advice.
- **UGO MALVAGNA - SIMMONS & SIMMONS** (Counsel)
  The professional advises on sophisticated capital markets and structured finance transactions, combining academic depth with extensive transactional experience. Appreciated for his "deep technical knowledge and pragmatic approach," qualities reflected throughout his practice.
- **MATTIA VALDINOCI – PEDERSOLIGATTAI** (Senior Associate)
  The rising lawyer supports banks, fintech companies and investors on regulatory, payments and digital finance matters. The team is praised as "highly specialised and business-oriented," highlighting its practical approach to complex mandates.
- **GIULIO VECE – BONELLIEREDE** (Partner)
  The young professional, promoted to partner last year, assists major domestic and international clients with financial regulation, payment services and technology-driven transactions. His practice reflects the increasing convergence of finance, innovation and regulatory compliance.

# FINTECH

## EXCELLENT

- **FEDERICO ATORINO – DENTONS** (Senior Associate)
  An emerging name in Italy's fintech landscape, this lawyer advises financial institutions and fintech businesses on digital banking, payment services and regulatory compliance across cross-border matters. His international outlook has positioned him among the profession's promising young practitioners.
- **GIUSEPPE BOCCALONE – CMS** (Senior Associate)
  Rapidly building a strong reputation in the capital markets field, he advises issuers, financial institutions and investors on sophisticated financing transactions, combining technical precision with a solution-oriented mindset.
- **CRISTIANA FERRARI – LEGANCE** (Counsel)
  One of the emerging faces of Italy's fintech sector, she advises financial institutions and innovative businesses on digital payments, financial regulation, and technology-driven projects. Clients commend the team's "excellent technical expertise and responsiveness," underscoring its position at the forefront of financial innovation.
- **GIULIA GHIANDAI - A&O SHEARMAN** (Senior Associate)
  A rising leader in fintech and financial regulatory law, advising banks, payment institutions, investment firms and fintech companies on complex regulatory frameworks across the financial sector. Recognised for her contribution to the legal and legislative debate shaping fintech regulation in Italy and across Europe.
- **ALBERTO PRADE – PEDERSOLIGATTAI** (Counsel)
  The professional advises fintech companies, financial institutions and regulated businesses on complex financial regulatory, compliance and digital innovation matters, helping clients navigate an evolving regulatory landscape with practical, commercially focused advice.
- **ANTONIO PRINCIPATO – CHIOMENTI** (Senior Associate)
  A trusted adviser to financial institutions and fintech players on sophisticated regulatory and compliance matters, he combines technical excellence with a pragmatic approach. Clients describe him as "an excellent professional, always available, highly knowledgeable, and with outstanding interpersonal skills."
- **CARLOTTA ZOLA – LEXIA** (Senior Associate)
  Recognised for advising fintech companies, payment institutions and digital financial services providers on regulatory, licensing and compliance matters, the professional delivers practical solutions for innovative business models.

# INFRASTRUCTURE & CONTRUCTIONS

**MARKET LEADER**

Maria Grazia Buonanno - Bertacco Recla & Partners
Riccardo Narducci - Dentons
Vanessa Nobile - Green Horse Legal Advisory
Giulio Politi - Jones Day
Nicola Toscano - Ashurst Perkins Coie
Giulia Elisabetta Uboldi - Chiomenti

**ELITE**

Andrea Coluzzi - Parola Associati
Giuseppe D'Amore - Legance
Michele Girardi - Gianni & Origoni

**EXCELLENT**

Beatrice Bertuzzi - Hogan Lovells Cadwalader
Andrea Campilungo - CastaldiPartners
Giulio D'Argento - Simmons & Simmons
Chiara De Luca - A&O Shearman
Chiara Donadi - EY
Davide Dotti Currao - L&B Partners Avvocati Associati
Michele Florio - BonelliErede
Martina Morandi - Gianni & Origoni
Giulia Pandimiglio - BonelliErede

**HIGHLY RECOMMENDED**

Marco Balzano - FIVERS
Giulia Rimoldi - Cleary Gottlieb

## MARKET LEADER

- **MARIA GRAZIA BUONANNO - BERTACCO RECLA & PARTNERS** (Partner)
  The young partner assists financial institutions and regulated businesses with complex regulatory, governance and compliance matters, providing practical advice tailored to a rapidly evolving financial services environment.
- **RICCARDO NARDUCCI – DENTONS** (Senior Counsel)
  The dynamic young lawyer with growing experience across energy, infrastructure, and construction transactions is recognized for delivering commercially focused advice while navigating sophisticated domestic and international mandates with confidence.
- **VANESSA NOBILE - GREEN HORSE LEGAL ADVISORY** (Senior Associate)
  With a practice spanning public law, environmental regulation and infrastructure, she advises businesses on complex regulatory frameworks and administrative proceedings, with particular insight into projects operating at the intersection of public and private interests.
- **GIULIO POLITI – JONES DAY** (Partner)
  With over a decade of experience across private, public M&A and infrastructure projects, he has established himself as a trusted adviser on complex sponsor-led transactions, with clients calling him "an outstanding lawyer with strong technical skills and great business acumen."
- **NICOLA TOSCANO – ASHURST PERKINS COIE** (Partner)
  Recently promoted to partner this year, he's considered a key figure in Italy's infrastructure and energy market, advising sponsors, lenders and investors on complex project financings and market-leading infrastructure developments. Praised for his ability to combine "precision and technical excellence with a pragmatic and proactive attitude."
- **GIULIA ELISABETTA UBOLDI – CHIOMENTI** (Partner)
  An outstanding young practitioner with rare expertise in infrastructure financing, particularly in the highly specialized airport sector. Despite her young age, she is trusted to navigate highly complex matters involving investment funds and public authorities, becoming "a true partner in the transaction rather than merely an adviser."

## ELITE

- **ANDREA COLUZZI - PAROLA ASSOCIATI** (Partner)
  With a distinctive energy-sector focus, he advises infrastructure funds and leading utilities on acquisitions, disposals, and joint ventures, earning recognition for his "professionalism, market knowledge, and negotiation skills."

# INFRASTRUCTURE & CONTRUCTIONS

- **GIUSEPPE D'AMORE – LEGANCE** (Counsel)
  A widely respected lawyer for delivering technically outstanding advice on infrastructure and construction projects while building lasting client relationships through a collaborative and practical approach. Clients particularly value his professionalism, trustworthiness, and a fair-minded attitude in negotiations.
- **MICHELE GIRARDI - GIANNI & ORIGONI** (Associate)
  An accomplished infrastructure lawyer with extensive experience supporting major public and private developments, offering commercially focused advice across every stage of complex construction projects.

## EXCELLENT

- **BEATRICE BERTUZZI - HOGAN LOVELLS CADWALADER** (Senior Associate)
  A rising talent who combines strong technical expertise with a pragmatic approach beyond her years of experience, the Senior Associate is known for providing strategic support on high-value domestic and cross-border transactions.
- **ANDREA CAMPILUNGO – CASTALDIPARTNERS** (Partner)
  The professional advises developers, investors and contractors on cross-border infrastructure and construction mandates, combining regulatory insight with practical solutions for complex projects.
- **GIULIO D'ARGENTO - SIMMONS & SIMMONS** (Supervising Associate)
  An emerging name in the infrastructure sector, he advises clients on sophisticated project development and financing matters while bringing a commercial perspective to complex construction and energy-related transactions.
- **CHIARA DE LUCA - A&O SHEARMAN** (Partner)
  A fast-rising practitioner whose promotion to Partner this year reflects a decade of consistently delivering outstanding results for clients. Having further strengthened her M&A practice, particularly within the energy, natural resources, and infrastructure sectors, she has earned the trust and respect of both clients and colleagues.
- **CHIARA DONADI – EY** (Senior Manager)
  Recognised for an impressive track record built over the past decade, she has developed a reputation for delivering complex infrastructure and energy-related matters with precision and commercial insight. Her ability to achieve successful outcomes has consistently earned the trust and respect of both clients and colleagues.
- **DAVIDE DOTTI CURRAO - L&B PARTNERS AVVOCATI ASSOCIATI** (Managing Associate)
  The professional has built a strong reputation advising across the energy, natural resources and infrastructure sectors. His pragmatic approach and growing sector expertise position him as one of the emerging practitioners shaping Italy's infrastructure market.
- **MICHELE FLORIO – BONELLIEREDE** (Managing Associate)
  A highly regarded young lawyer whose decade of experience has been marked by consistently achieving successful outcomes on complex transactions. Trusted by clients and colleagues alike, he combines technical excellence with the maturity and commercial judgment of an experienced adviser.
- **MARTINA MORANDI - GIANNI & ORIGONI** (Managing Associate)
  Standing out for her extensive experience in complex infrastructure and energy transactions, she has become a trusted adviser on multi-lender financings and strategically significant projects. Valued for her ability to manage sophisticated mandates "with confidence and pragmatism."
- **GIULIA PANDIMIGLIO – BONELLIEREDE** (Senior Associate)
  Widely regarded as one of the infrastructure sector's rising stars, she combines outstanding technical expertise with a deep understanding of the regulatory and administrative challenges surrounding large-scale projects. Clients praise her as "highly valued by all the in-house teams she has collaborated with" and commend her ability to deliver practical solutions efficiently.

# INFRASTRUCTURE & CONSTRUCTIONS

## HIGHLY RECOMMENDED

- **MARCO BALZANO – FIVERS** (Associate)
  He has emerged as a promising infrastructure practitioner, advising clients on complex projects with a commercially driven and solution-oriented approach. His growing experience across strategic transactions and regulated sectors reflects a level of maturity well beyond his years.
- **GIULIA RIMOLDI - CLEARY GOTTLIEB** (Associate)
  The professional is building an impressive reputation for advising on sophisticated infrastructure matters, combining sharp legal analysis with a practical understanding of clients' strategic objectives. Her ability to navigate complex, high-value transactions has established her as one of the market's emerging talents.

# INSOLVENCY & RESTRUCTURING

**MARKET LEADER**

Giada Caravello - Chiomenti
Gianpaolo Ciervo - BonelliErede
Daniele Alessandro Cugini - BonelliErede

**ELITE**

Camilla Bolognini - Gatti Pavesi Bianchi Ludovici
Bianca Lascialfari - Legance
Nicola Manzini - BonelliErede
Federico Sacchi - BonelliErede
Andrea Trabucco - Dentons

**EXCELLENT**

Filippo Azzano - Linklaters
Elena Calzavara - PedersoliGattai
Marco Carrieri - Linklaters
Giulia Melegari - Gianni & Origoni
Francesco Miranda
Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Anna Porcari - LCA Studio Legale
Riccardo Sirito - Gianni & Origoni

**HIGHLY RECOMMENDED**

Mattia de Antoni - CBA
Francesco Barani - Hogan Lovells Cadwalader
Eleonora Bozzoni Pantaleoni - Legance
Niccolò Giusti - Deloitte Legal
Giulia Vettori - Hogan Lovells Cadwalader

## MARKET LEADER

- **GIADA CARAVELLO – CHIOMENTI** (Partner)
  A highly regarded restructuring and insolvency lawyer, recognised for her sophisticated handling of debt restructurings, pre-insolvency arrangements, and distressed M&A, with clients praising her as "very good from a technical perspective."
- **GIANPAOLO CIERVO – BONELLIEREDE** (Partner)
  A versatile restructuring and insolvency practitioner, distinguished by his expertise in debt restructurings, turnarounds, structured finance and distressed M&A, with clients highlighting his "exceptional professionalism" and ability to deliver tailored solutions.
- **DANIELE ALESSANDRO CUGINI – BONELLIEREDE** (Managing Associate)
  A rising restructuring and insolvency lawyer, advising debtors and creditors across complex crisis-management and debt-restructuring matters, including extraordinary transactions and distressed asset acquisitions.

## ELITE

- **CAMILLA BOLOGNINI - GATTI PAVESI BIANCHI LUDOVICI** (Managing Associate)
  The dynamic professional possesses strong experience advising companies, creditors, and investors on debt restructurings, distressed M&A, and non-performing loan transactions across domestic and international situations.
- **BIANCA LASCIALFARI – LEGANCE** (Managing Associate)
  The professional advises companies, lenders, and investors on domestic and cross-border debt restructurings and insolvency proceedings, with additional expertise in banking and finance.
- **NICOLA MANZINI – BONELLIEREDE** (Senior Associate)
  A focused restructuring and insolvency lawyer, advising companies facing financial distress on insolvency proceedings, restructuring matters, and commercial arrangements, supported by specialised postgraduate training in corporate crisis and restructuring.
- **FEDERICO SACCHI – BONELLIEREDE** (Senior Associate)
  The professional advises on debt restructurings, insolvency proceedings, and extraordinary transactions. Described as someone who combines strong technical expertise with a consistently client-oriented and problem-solving approach.

# INSOLVENCY & RESTRUCTURING

- **ANDREA TRABUCCO – DENTONS** (Senior Counsel)
  A seasoned restructuring professional, advising companies and creditors on negotiated and judicial crisis solutions, corporate and financial restructurings, and complex credit-recovery strategies, with particular expertise in group insolvencies.

## EXCELLENT

- **FILIPPO AZZANO – LINKLATERS** (Managing Associate)
  The well-known professional advises lenders and borrowers on complex cross-border financings, debt restructurings, and special situations, with a strong focus on sophisticated banking transactions.
- **ELENA CALZAVARA – PEDERSOLIGATTAI** (Senior Counsel)
  A highly focused banking and restructuring practitioner, advising international banks, financial institutions, private debt funds and corporates on domestic and cross-border debt restructurings, structured finance and distressed-asset transactions.
- **MARCO CARRIERI – LINKLATERS** (Counsel)
  A well-known professional, he advises on sophisticated domestic and international transactions with notable commercial insight. He demonstrates the maturity and technical excellence expected of far more senior practitioners.
- **GIULIA MELEGARI - GIANNI & ORIGONI** (Managing Associate)
  The young Associate advises companies, financial institutions, and creditors on turnaround plans, debt restructuring agreements, and insolvency proceedings, with notable experience in complex corporate crises.
- **FRANCESCO MIRANDA - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Counsel)
  The experienced professional advises companies, investors, and financial stakeholders on complex turnaround and distressed situations, including debt restructuring, insolvency proceedings, and transactions involving financially troubled businesses.
- **ANNA PORCARI - LCA STUDIO LEGALE** (Managing Associate)
  The young insolvency and corporate crisis lawyer assists companies throughout preventive and contentious proceedings while bringing particular expertise in complex insolvency litigation and Extraordinary Administration matters.
- **RICCARDO SIRITO - GIANNI & ORIGONI** (Counsel)
  A prominent restructuring and turnaround counsel, advising on complex insolvency proceedings and corporate crises, with recent experience supporting distressed businesses through negotiated restructuring and concordato procedures.

## HIGHLY RECOMMENDED

- **MATTIA DE ANTONI – CBA** (Associate)
  The professional, with expertise across banking, finance, and insolvency matters, advises on judicial matters and legal opinions, as well as credit assignments, reorganisation agreements, and debt restructuring arrangements under Italy's evolving restructuring framework.
- **FRANCESCO BARANI - HOGAN LOVELLS CADWALADER** (Senior Associate)
  A notably young restructuring professional, having built his practice since graduating with honours in 2017, he advises investment funds and financial institutions on financial restructurings, corporate turnarounds, distressed M&A, and loan-to-own transactions.
- **ELEONORA BOZZONI PANTALEONI – LEGANCE** (Senior Associate)
  A rising restructuring practitioner with close to a decade of experience, advising on insolvency proceedings and debt restructurings while also bringing a strong contentious background to complex corporate and commercial crises.

## INSOLVENCY & RESTRUCTURING

- **NICCOLÒ GIUSTI - DELOITTE LEGAL** (Director)
  The professional has expertise in corporate crisis and restructuring, combining hands-on experience in debt restructuring and business turnaround matters with advanced academic training in corporate crisis law.
- **GIULIA VETTORI - HOGAN LOVELLS CADWALADER** (Senior Associate)
  A rising talent professional, advising Italian banks, financial institutions, and distressed companies on debt restructurings, turnaround transactions, and in-court proceedings, with experience spanning more than a decade.

# INSURANCE

**MARKET LEADER**

Roberta Victoria Nucci - ITC LAW
Giulia Piccolo - DWF

**ELITE**

Alessandro Pappadà - Chiomenti
Piermaurizio Tafuni - A&O Shearman
Giorgio Valentini - CMS

**EXCELLENT**

Federico Cappellini - Gianni & Origoni
Federica Coscia - Deloitte Legal
Martina Di Giovanni - Gianni & Origoni
Valentina Gagliani - Freshfields
Armenia Riviezzo - Legance

**HIGHLY RECOMMENDED**

Francesco Faccendini - BonelliErede
Gerardo Granato - CMS
Emanuele Ingraffia - DWF
Davide Valloni - Hogan Lovells Cadwalader

## MARKET LEADER

- **ROBERTA VICTORIA NUCCI - ITC LAW** (Co-Founding Partner)
  A leading young voice in Italian insurance law, co-founding a boutique wholly dedicated to insurance and liability matters and advising insurers, companies and professionals on complex professional, healthcare and corporate liability issues, with clients praising her "technical competence and tailor-made approach to intricate issues."
- **GIULIA PICCOLO – DWF** (Senior Associate)
  A young insurance professional with extensive contentious experience, advising national and international insurers and Lloyd's syndicates on complex disputes ranging from medical malpractice and product liability to civil and professional liability.

## ELITE

- **ALESSANDRO PAPPADÀ - CHIOMENTI** (Senior Associate)
  With almost a decade of experience, she advises banks, insurers, and other regulated entities on supervisory and compliance matters, governance, prudential rules and regulatory aspects of complex transactions.
- **PIERMAURIZIO TAFUNI - A&O SHEARMAN** (Senior Associate)
  A promising young transactional lawyer, he advises clients on complex financing and cross-border corporate matters, combining outstanding technical skills with a highly commercial mindset. He is commended for "always offering punctual service."
- **GIORGIO VALENTINI – CMS** (Counsel)
  The professional brings particular strength in insurance disputes; he advises domestic and international clients on complex civil and commercial litigation, as well as contractual and contentious matters.

## EXCELLENT

- **FEDERICO CAPPELLINI - GIANNI & ORIGONI** (Partner)
  With nearly a decade of experience, he advises Italian and international businesses on insurance, banking, and financial regulation, including complex matters involving regulated activities and financial markets.
- **FEDERICA COSCIA - DELOITTE LEGAL** (Director)
  A financial services lawyer advising insurance companies and other regulated entities on regulatory and compliance matters, with a particular focus on navigating the evolving framework governing the insurance sector.

# INSURANCE

- **MARTINA DI GIOVANNI - GIANNI & ORIGONI** (Managing Associate)
  With more than a decade of experience, she advises Italian and international insurers and other regulated entities on product distribution, cross-border operations, supervisory relations and regulatory aspects of extraordinary transactions.
- **VALENTINA GAGLIANI – FRESHFIELDS** (Senior Associate)
  The professional practice centres on high-value corporate transactions, advising Italian and international clients on private and public M&A, private equity, and insurance matters across both domestic and cross-border mandates.
- **ARMENIA RIVIEZZO – LEGANCE** (Associate)
  The highly recognised insurance and reinsurance associate advises Italian and European insurers on regulatory, product, and distribution matters, with more than a decade of dedicated experience spanning IVASS and CONSOB compliance, reinsurance, and insurance-related corporate transactions.

## HIGHLY RECOMMENDED

- **FRANCESCO FACCENDINI – BONELLIEREDE** (Senior Associate)
  A dynamic insurance lawyer, advising domestic and international insurers on regulatory, transactional, and corporate matters, with particular strength in complex insurance operations, distribution structures and the regulatory implications of strategic transactions.
- **GERARDO GRANATO – CMS** (Senior Associate)
  The dedicated insurance practitioner advises insurers and other market participants on contentious and regulatory matters, with experience spanning insurance disputes, liability claims, product-related issues and complex proceedings.
- **EMANUELE INGRAFFIA – DWF** (Senior Associate)
  A focused insurance litigator, advising major domestic and international insurers on complex liability and coverage disputes, with particular expertise in contentious matters involving sophisticated claims and high-value insurance risks; his practice benefits from DWF's strong market position in insurance disputes.
- **DAVIDE VALLONI - HOGAN LOVELLS CADWALADER** (Associate)
  The young professional advises insurers and intermediaries on cross-border regulatory matters, passporting, distribution agreements, complaints, and regulatory litigation.

# IP & TMT

**MARKET LEADER**

Valentina Favero - Deloitte Legal
Giulia Mariuz - Hogan Lovells Cadwalader

**ELITE**

Fausta Facecchia - L&B Partners Avvocati Associati
Anna La Mura - BonelliErede
Matteo Leffi - Chiomenti
Giulia Maienza - Herbert Smith Freehills Kramer
Antonio Venditti - Dentons

**EXCELLENT**

Vivian Grace Chammah - CastaldiPartners
Maria Luigia Franceschelli - Hogan Lovells Cadwalader
Giulia Iozzia - RÖDL Italy
Giulietta Minucci - LEXIA
Nicola Sandon - Deloitte Legal

**HIGHLY RECOMMENDED**

Francesco Cerciello - Gianni & Origoni
Carlo Corazzini - Legance
Federica Furlan - LCA Studio Legale
Valerio Natale - Hogan Lovells Cadwalader
Alessandra Ottolini - Legance
Matteo Susta - Simmons & Simmons
Giulia Tenaglia - BonelliErede

**RECOMMENDED**

Isabella Oldani - Freshfields
Valentina Pinna - Withers
Valerio Cosimo Romano - Cleary Gottlieb
Camilla Rosi - Dentons
Alessandro Zullo - Simmons & Simmons

## MARKET LEADER

- **VALENTINA FAVERO - DELOITTE LEGAL** (Managing Associate)
  A strategic IP and media lawyer, recognised for her proactive, results-driven approach and extensive experience advising clients on complex media, advertising, and intellectual property matters, with particular insight into the rapidly evolving digital economy.
- **GIULIA MARIUZ - HOGAN LOVELLS CADWALADER** (Partner)
  A standout TMT and data protection practitioner with more than a decade of experience, advising some of the world's largest technology and e-commerce companies. With clients describing her as "brilliant, business-oriented" and "quick and precise" in her advice.

## ELITE

- **FAUSTA FACECCHIA - L&B PARTNERS AVVOCATI ASSOCIATI** (Managing Associate)
  Highly regarded for her life sciences IP expertise, she advises pharmaceutical, healthcare and research clients on complex technology-transfer and R&D matters, with market sources praising her "deep sector knowledge" and ability to manage legally and scientifically intricate issues.
- **ANNA LA MURA – BONELLIEREDE** (Managing Associate)
  The well-known professional advises clients on sophisticated digital and technology matters while combining her IP expertise with a growing focus on AI, cybersecurity, and data-driven businesses.
- **MATTEO LEFFI – CHIOMENTI** (Senior Associate)
  The versatile IP, IT, and data protection practitioner advises Italian and international clients on technology contracts, M&A-related IP matters, compliance, and data protection, alongside experience in IP litigation.
- **GIULIA MAIENZA - HERBERT SMITH FREEHILLS KRAMER** (Senior Associate)
  With over seven years of experience, she advises international clients across TMT, fashion, luxury, consumer goods, and food on complex patent, trademark, copyright and design matters, with clients praising her "very clear communication and a practical mindset" in coordinating cross-border litigation.

# IP & TMT

- **ANTONIO VENDITTI – DENTONS** (Senior Associate)
  A rising technology and cybersecurity professional, advising businesses on data protection, digital regulation, and emerging technology risks, with particular expertise in the regulatory challenges shaping AI, cybersecurity and the digital economy.

## EXCELLENT

- **VIVIAN GRACE CHAMMAH – CASTALDIPARTNERS** (Counsel)
  The young counsel advises clients on the protection and exploitation of intellectual property and technology assets, with experience spanning sophisticated transactional and digital matters and a strong focus on the intersection between innovation and IP.
- **MARIA LUIGIA FRANCESCHELLI - HOGAN LOVELLS CADWALADER** (Counsel)
  With more than a decade of experience, she combines deep expertise in copyright, trademarks, advertising, and luxury with extensive in-house exposure, and praised for her "speed and focused responses" to complex IP and communication matters.
- **GIULIA IOZZIA - RÖDL ITALY** (Senior Associate)
  The young lawyer brings consolidated experience across IP, privacy, consumer protection, digital advertising, AI governance, and cybersecurity to complex innovation-driven projects for Italian and international clients.
- **GIULIETTA MINUCCI – LEXIA** (Partner)
  The forward-looking TMT and data protection lawyer is recognised for her expertise in blockchain, smart contracts, NFTs, e-commerce and emerging technologies, with clients describing her as an "outstanding point of reference" who consistently delivers "clear, pragmatic solutions" in complex matters.
- **NICOLA SANDON - DELOITTE LEGAL** (Manager)
  The professional advises Italian and international businesses on GDPR compliance, new technologies, and cyber risk while also contributing to the field as a certified DPO, university lecturer, and author.

## HIGHLY RECOMMENDED

- **FRANCESCO CERCIELLO - GIANNI & ORIGONI** (Associate)
  A dynamic technology and data protection practitioner, combining specialist training in Internet Technology and privacy with hands-on expertise in cybersecurity, emerging technologies, and space economy law.
- **CARLO CORAZZINI – LEGANCE** (Managing Associate)
  A young yet increasingly recognised TMT lawyer, advising domestic and international clients on technology contracts, cybersecurity, IT compliance, and regulatory matters, with clients praising his "exceptional knowledge of the TMT sector" and "strategic vision" in delicate situations.
- **FEDERICA FURLAN - LCA STUDIO LEGALE** (Managing Associate)
  The professional advises domestic and international clients on trademark and design portfolios, advertising disputes, and intellectual property litigation
- **VALERIO NATALE - HOGAN LOVELLS CADWALADER** (Senior Associate)
  A forward-thinking TMT lawyer with a deep understanding of the digital economy, advising online and technology operators on e-commerce, consumer protection, privacy, AI, mobility regulation, and complex commercial matters.
- **ALESSANDRA OTTOLINI – LEGANCE** (Senior Associate)
  With more than a decade of experience, she focuses on the management, protection, and enforcement of trademark portfolios before Italian and EU authorities and courts, with particular strength in complex cross-border brand protection matters.

# IP & TMT

- **MATTEO SUSTA - SIMMONS & SIMMONS** (Counsel)
  A highly experienced TMT and data protection practitioner, advising clients on complex technology, telecommunications, privacy, and digital regulation matters, and recognised as a leading figure across the rapidly evolving technology landscape.
- **GIULIA TENAGLIA – BONELLIEREDE** (Managing Associate)
  The young Managing Associate advises on sophisticated data protection, IT, and digital innovation matters, with clients describing her approach to privacy matters as "remarkable."

## RECOMMENDED

- **ISABELLA OLDANI – FRESHFIELDS** (Associate)
  A technically strong data and technology lawyer, combining specialist expertise in data protection, AI, IT, and cybersecurity with a PhD focused on international data transfers under the GDPR and experience advising multinational clients across the EU.
- **VALENTINA PINNA – WITHERS** (Associate)
  A young IP professional bringing together boutique and in-house experience, with a particular focus on fashion, design, and luxury brands.
- **VALERIO COSIMO ROMANO - CLEARY GOTTLIEB** (Associate)
  The multidisciplinary TMT and competition lawyer advises on complex Italian and EU competition matters and commercial litigation across telecommunications, media, and technology, while also combining his practice with an active academic career.
- **CAMILLA ROSI – DENTONS** (Senior Associate)
  A rising IP talent recognised for advising domestic and international clients on trademarks, patents, designs, copyright, software, and trade secrets, as well as sophisticated IP-driven transactions and litigation.
- **ALESSANDRO ZULLO - SIMMONS & SIMMONS** (Supervising Associate)
  The dynamic TMT and technology practitioner advises businesses on complex digital, technology and intellectual property matters while bringing a strong understanding of the regulatory challenges shaping innovation-driven industries.

# LABOUR

**MARKET LEADER**

Laura Corbeddu - BCA Legal
Francesco D'Avanzo - PedersoliGattai
Francesco Lorenzi - Toffoletto De Luca Tamajo
Francesca Rotondi - LabLaw

**ELITE**

Stefano Calabria - BonelliErede
Daniele Dellacasa - Legance
Nicolò Farina - Gatti Pavesi Bianchi Ludovici
Maria Grazia Limone - Legance
Alessandro Pace - Chiomenti

**EXCELLENT**

Vincenzo Di Gennaro - Baker McKenzie
Marco Marzani - Deloitte Legal
Giulia Pozzi - Littler
Francesca Servadei - Dentons

**HIGHLY RECOMMENDED**

Paola Cavalli - Gianni & Origoni
Claudio Chiarella - A&O Shearman
Marika Curcuruto - Deloitte Legal
Matteo Tola - Freshfields

**RECOMMENDED**

Cristina del Pezzo di Caianello - Simmons & Simmons
Giuseppe Magaddino - Hogan Lovells Cadwalader
Roberta Toschi - CBA

## MARKET LEADER

- **LAURA CORBEDDU - BCA LEGAL** (Senior Associate)
  With a strong blend of contentious and advisory expertise, she advises Italian and international companies on M&A, restructurings, business transfers, collective agreements and workforce reductions, with a particularly pragmatic approach to complex employment matters.
- **FRANCESCO D'AVANZO – PEDERSOLIGATTAI** (Partner)
  Distinguished by a strategic and business-oriented approach, he advises domestic and multinational groups on reorganisations, M&A-related employment matters, redundancies, and industrial relations. Praised for his "deep expertise and legal knowledge" and agile approach.
- **FRANCESCO LORENZI - TOFFOLETTO DE LUCA TAMAJO** (Partner)
  He advises on industrial relations, labour litigation, M&A, and restructurings, while contributing actively to legal scholarship and cross-border employment work through Ius Laboris.
- **FRANCESCA ROTONDI – LABLAW** (Junior Partner)
  She advises national and international companies across employment and industrial relations matters, from workforce management and incentives to collective bargaining, disciplinary procedures, and labour litigation.

## ELITE

- **STEFANO CALABRIA – BONELLIEREDE** (Managing Associate)
  Particularly recognised for his expertise in executive employment matters, he advises on top-management relationships, remuneration and incentive plans, international mobility, restrictive covenants and employment litigation.
- **DANIELE DELLACASA – LEGANCE** (Counsel)
  Combining broad employment expertise with a distinctly client-focused approach, he advises on hiring, dismissals, employment contracts, workforce flexibility, data protection, and employee monitoring, with clients highlighting his "competence" and "distinct human and professional qualities."

# LABOUR

- **NICOLÒ FARINA - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)
  A rising employment practitioner providing strategic advice on workforce reorganisations, industrial relations, executive remuneration, stock option plans, and employment aspects of extraordinary transactions, with clients describing him as "a rising star."
- **MARIA GRAZIA LIMONE – LEGANCE** (Senior Associate)
  With broad experience across contentious and non-contentious employment matters, she advises Italian and international companies on labour law, industrial relations, and agency contracts.
- **ALESSANDRO PACE – CHIOMENTI** (Senior Associate)
  Distinguished by a comprehensive employment practice, he advises Italian and international clients on workforce management, employment and trade union matters, including the labour-law aspects of complex corporate transactions.

## EXCELLENT

- **VINCENZO DI GENNARO - BAKER MCKENZIE** (Counsel)
  The professional is recognised for his strategic handling of complex reorganisations, workforce reductions, business transfers, and industrial relations, with clients describing him as "very attentive to client needs and responsive in providing legal assistance."
- **MARCO MARZANI - DELOITTE LEGAL** (Director)
  The lawyer brings a business-oriented perspective to employment law; he combines strategic counsel with a strong understanding of the Italian corporate environment.
- **GIULIA POZZI – LITTLER** (Senior Associate)
  With a broad employment practice spanning litigation, HR advisory, dismissals, restructurings and M&A, she provides Italian and international companies with pragmatic support across the full employment lifecycle.
- **FRANCESCA SERVADEI – DENTONS** (Counsel)
  The professional combines sophisticated advisory and contentious expertise; she assists national and international clients with employment contracts, industrial relations, reorganisations, redundancies, and business transfers, with particular strength in complex labour litigation.

## HIGHLY RECOMMENDED

- **PAOLA CAVALLI - GIANNI & ORIGONI** (Managing Associate)
  Noted for her employment advisory expertise, she supports businesses on a broad range of workforce and employment matters, bringing a practical and commercially attuned approach to complex workplace issues.
- **CLAUDIO CHIARELLA - A&O SHEARMAN** (Senior Associate)
  Highly regarded for his employment expertise, he advises major domestic and international clients on contentious and non-contentious matters. Praised for his "great competence and professionalism."
- **MARIKA CURCURUTO - DELOITTE LEGAL** (Director)
  A versatile employment adviser, she assists businesses with HR compliance, employment contracts, and labour aspects of corporate transactions.
- **MATTEO TOLA – FRESHFIELDS** (Counsel)
  The professional combines sophisticated employment expertise with a strong international outlook. He brings valuable data protection expertise to workplace matters.

# LABOUR

## RECOMMENDED

- **CRISTINA DEL PEZZO DI CAIANELLO - SIMMONS & SIMMONS** (Supervising Associate)
  Distinguished by a broad transactional and advisory practice, she advises on the employment aspects of M&A and corporate reorganisations, with recent work including the labour aspects of major acquisitions.
- **GIUSEPPE MAGADDINO - HOGAN LOVELLS CADWALADER** (Senior Associate)
  The lawyer advises corporates across sectors on workforce restructurings, employment policies, dismissals, transactional matters, and labour litigation, with particular insight into the evolving impact of technology on the workplace.
- **ROBERTA TOSCHI – CBA** (Associate)
  With a well-rounded employment practice spanning contentious and non-contentious matters, she advises Italian and international clients on the day-to-day management of employment relationships as well as labour issues arising from restructurings and extraordinary transactions.

# LIFE SCIENCES & PHARMA

**MARKET LEADER**

Fausta Facecchia - L&B Partners Avvocati Associati
Lorenzo Gentiloni Silveri - Legance
Martina Maffei - Herbert Smith Freehills Kramer

**ELITE**

Sara Calamitosi - Bird & Bird
Andrea Pretti - Hogan Lovells Cadwalader
Lucio Scudiero - Legance

**EXCELLENT**

Mara Bergamelli - BonelliErede
Valentina Colonna - Russo De Rosa Associati
Roberto Gava - Chiomenti

## MARKET LEADER

- **FAUSTA FACECCHIA - L&B PARTNERS AVVOCATI ASSOCIATI** (Managing Associate)
  Highly regarded for her life sciences IP expertise, she advises pharmaceutical, healthcare and research clients on complex technology-transfer and R&D matters, with market sources praising her "deep sector knowledge" and ability to manage legally and scientifically intricate issues.
- **LORENZO GENTILONI SILVERI – LEGANCE** (Partner)
  A prominent adviser to the healthcare and life sciences industry, he handles sophisticated M&A, compliance and regulatory matters for hospitals, pharmaceutical companies, biotech and medical-device businesses, with clients calling him "a true leader in the field" and praising his "dedication and attention to the client."
- **MARTINA MAFFEI - HERBERT SMITH FREEHILLS KRAMER** (Of Counsel)
  The professional advises pharmaceutical and medical device companies on cross-border patent disputes, market access, pricing and reimbursement, digital health and complex product classification issues.

## ELITE

- **SARA CALAMITOSI - BIRD & BIRD** (Senior Associate)
  Drawing on substantial international experience, she advises life sciences and pharmaceutical clients on cross-border M&A, private equity and joint ventures, supporting businesses navigating complex international expansion and investment strategies.
- **ANDREA PRETTI - HOGAN LOVELLS CADWALADER** (Partner)
  Combining extensive M&A and energy expertise with strong sector knowledge, he advises pharmaceutical and other life sciences businesses on sophisticated domestic and cross-border transactions, including major investments and acquisitions.
- **LUCIO SCUDIERO – LEGANCE** (Senior Counsel)
  At the intersection of life sciences, data protection and emerging technologies, he advises healthcare and pharmaceutical businesses on complex regulatory, privacy and cybersecurity matters, bringing recognised expertise to an increasingly data-driven sector.

## EXCELLENT

- **MARA BERGAMELLI – BONELLIEREDE** (Senior Associate)
  The highly regarded lawyer has contributed to landmark transactions including the acquisitions of Lifenet and NerPharMa, supporting leading healthcare and pharmaceutical groups on strategic growth initiatives.

## LIFE SCIENCES & PHARMA

- **VALENTINA COLONNA - RUSSO DE ROSA ASSOCIATI** (Senior Associate)
  With a corporate and transactional focus, she advises businesses on startups, bringing particular experience to transactions involving the healthcare and life sciences ecosystem.
- **ROBERTO GAVA – CHIOMENTI** (Senior Associate)
  Combining corporate transactional expertise with sector-specific experience, he has supported major pharmaceutical clients on complex cross-border acquisitions, including Fidia's acquisition of a portfolio of Sanofi products.

# LITIGATION

**MARKET LEADER**

Federico Mercuri - Freshfields
Andrea Sacco - Gatti Pavesi Bianchi Ludovici

**ELITE**

Giorgio Fontana - BonelliErede
Federica Iorio - CastaldiPartners
Paolo Lani - Hogan Lovells Cadwalader
Lucia Lucchesi - Freshfields
Silvia Monti - LCA Studio Legale
Giacomo Ricciardi - BonelliErede

**EXCELLENT**

Luca Bertolino - Chiomenti
Matteo Fanton - A&O Shearman
Marcello Magri - Cleary Gottlieb
Elisa Rossi - Hogan Lovells Cadwalader
Francesco Rossi - Legance
Gianluca Santoro - Gianni & Origoni
Giorgio Valentini - CMS

**HIGHLY RECOMMENDED**

Gloria Aliraj - Deloitte Legal
Maria Giulia Boni - Legance
Ilaria Canepa - CBA
Michele Mura - Carbonetti e Associati
Nicolò Orlich
Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Giovanni Puhali - L&B Partners Avvocati Associati
Federico Rampazzo - Freshfields
Massimo Sana - Withers

## MARKET LEADER

- **FEDERICO MERCURI – FRESHFIELDS** (Partner)
  Already recognised as one of the youngest partners in the firm, the Partner has rapidly established a market-leading practice spanning litigation, arbitration, investigations and regulatory disputes. Clients praise the lawyer's "method, seriousness, and ability to provide comprehensive, timely support."
- **ANDREA SACCO - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)
  The professional advises clients on high-value domestic and international disputes across a broad range of industries. His work reflects the "excellent, proactive approach" and business-oriented mindset for which his team is consistently recognised.

## ELITE

- **GIORGIO FONTANA – BONELLIEREDE** (Managing Associate)
  Bringing substantial experience in civil litigation and domestic and international arbitration, he advises on complex commercial, corporate, banking, and financial disputes, as well as contentious matters arising from major projects and supply arrangements.
- **FEDERICA IORIO – CASTALDIPARTNERS** (Partner)
  A prominent cross-border disputes practitioner, she advises on complex international litigation and arbitration before Italian, French and European tribunals, with particular strength in energy, infrastructure, defence and EU competition matters.
- **PAOLO LANI - HOGAN LOVELLS CADWALADER** (Senior Associate)
  Combining extensive cross-border disputes experience with deep product liability expertise, he advises domestic and international clients on complex commercial litigation, mass claims and product safety matters across technology, automotive and industrial sectors.
- **LUCIA LUCCHESI – FRESHFIELDS** (Counsel)
  Distinguished by sophisticated expertise in complex cross-border disputes, she focuses on commercial litigation, arbitration and private enforcement, with particular strength in antitrust, mass claims and consumer disputes across highly regulated industries.

# LITIGATION

- **SILVIA MONTI - LCA STUDIO LEGALE** (Partner)
  The young lawyer handles high-value litigation and arbitration involving corporate, antitrust, professional, and product liability issues, complemented by a strong academic contribution to private law.
- **GIACOMO RICCIARDI – BONELLIEREDE** (Managing Associate)
  Building a strong reputation in complex disputes, he has played a key role in major litigation, involving more than one million European consumers, showcasing particular strength in collective proceedings.

## EXCELLENT

- **LUCA BERTOLINO – CHIOMENTI** (Senior Associate)
  With a focused civil and corporate litigation practice, he advises Italian and international clients on complex disputes, particularly tort actions, real estate litigation and M&A-related claims.
- **MATTEO FANTON - A&O SHEARMAN** (Senior Associate)
  Combining financial and commercial disputes expertise with experience in regulatory investigations and white-collar matters, he represents banks, financial institutions, and corporations in sophisticated domestic and international proceedings.
- **MARCELLO MAGRI - CLEARY GOTTLIEB** (Associate)
  Distinguished by a versatile international disputes practice, he handles complex civil, commercial and bankruptcy litigation and arbitration, with particular insight into creditor protection and contentious insolvency matters.
- **ELISA ROSSI - HOGAN LOVELLS CADWALADER** (Counsel)
  A highly experienced lawyer in high-stakes product liability and commercial disputes, she advises leading multinational companies on complex claims and class actions, with particular expertise across the life sciences, healthcare, technology, and automotive sectors.
- **FRANCESCO ROSSI – LEGANCE** (Counsel)
  With a strong focus on TMT and software disputes, he advises domestic and international clients on complex commercial litigation, competition follow-on claims, unfair competition, and international arbitration, including the recognition and enforcement of foreign awards.
- **GIANLUCA SANTORO - GIANNI & ORIGONI** (Counsel)
  Distinguished by a broad contentious practice, he advises on complex civil, commercial, corporate and bankruptcy disputes, providing strategic support from pre-litigation stages through judicial proceedings.
- **GIORGIO VALENTINI – CMS** (Counsel)
  The professional brings particular strength in insurance disputes; he advises domestic and international clients on complex civil and commercial litigation, as well as contractual and contentious matters.

## HIGHLY RECOMMENDED

- **GLORIA ALIRAJ - DELOITTE LEGAL** (Manager)
  She combines civil-law expertise with a strong contentious practice, advising clients on complex disputes and judicial proceedings, bringing a rigorous approach to high-value civil and commercial matters.
- **MARIA GIULIA BONI – LEGANCE** (Managing Associate)
  With a particular focus on real estate disputes, she advises corporate groups and companies on complex commercial and corporate litigation involving construction, property transactions, leases and real estate leasing, both in and out of court.
- **ILARIA CANEPA – CBA** (Associate)
  The experienced lawyer advises on complex corporate and civil disputes, with particular expertise in cross-border proceedings, insolvency matters, and international arbitration, while also contributing to thought leadership on emerging areas such as climate litigation.

# LITIGATION

- **MICHELE MURA - CARBONETTI E ASSOCIATI** (Associate)

  The professional possesses vast experience in banking and corporate matters, handling contentious and arbitral matters involving companies, financial intermediaries, and regulated entities, alongside corporate governance and capital-markets issues.

- **NICOLÒ ORLICH - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Senior Associate)

  With a strong focus on banking, finance, and commercial disputes, he has developed notable expertise in derivatives and structured-finance litigation.

- **GIOVANNI PUHALI - L&B PARTNERS AVVOCATI ASSOCIATI** (Managing Associate)

  Building a strong disputes practice at an early stage of his career, he advises on complex civil, corporate and insolvency litigation while also assisting with sophisticated restructuring matters.

- **FEDERICO RAMPAZZO – FRESHFIELDS** (Senior Associate)

  Combining sophisticated financial and corporate disputes expertise with significant experience in class actions and mass claims, he advises national and international clients on structured transactions, mis-selling claims, post-M&A disputes and bankruptcy-related litigation.

- **MASSIMO SANA – WITHERS** (Senior Associate)

  Bringing a versatile contentious practice, he represents domestic and international clients in complex commercial, banking, insurance and insolvency disputes, including judicial and arbitral proceedings involving high-value and cross-border matters.

# M&A

### MARKET LEADER

Alessandro Antoniozzi - Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Stefano Bandini - Legance
Alessandro Capogrosso - Ropes & Gray
Maria Vittoria Marchiolo - Chiomenti
Giulio Politi - Jones Day

### ELITE

Ferdinando Bonofiglio - Dentons
Alessandro Ippolito - BonelliErede
Paolo Manzoni - PedersoliGattai
Francesco Eugenio Pasello - Linklaters
Francesca Peruzzi - BonelliErede
Matteo Tabellini - Linklaters
Massimo Trimboli Raguseo - PedersoliGattai

### EXCELLENT

Andrea Coluzzi - Parola Associati
Stefano Corrà - LEXIA
Francesca Croci - A&O Shearman
Giuseppe De Cola - PedersoliGattai
Valentina Gagliani - Freshfields
Filippo Innocenti - Legance
Alessandro Meringolo - Gianni & Origoni
Dario Prestamburgo - Gatti Pavesi Bianchi Ludovici
Andrea Pretti - Hogan Lovells Cadwalader

### HIGHLY RECOMMENDED

Dominique Colella - CastaldiPartners
Chiara De Luca - A&O Shearman
Martino Filippi - Hogan Lovells Cadwalader
Paolo Guarneri - Simmons & Simmons
Alessandro Manico - Russo De Rosa Associati
Genny Muccardi - L&B Partners Avvocati Associati
Lucia Occhiuto - Occhiuto Legal
Federica Pecorini - LCA Studio Legale
Francesca Ricceri - BonelliErede
Francesco Rizzo - CBA
Federico Urbani - Hogan Lovells Cadwalader

### RECOMMENDED

Gabriele Barbatelli - Latham & Watkins
Francesca Nobili - Withers
Maria Lucia Passador - Hogan Lovells Cadwalader
Federico Piccione - Ashurst Perkins Coie
Bruno Sciannaca - Chiomenti
Alberto Sieli - DWF
Giorgio Sorci - Ashurst Perkins Coie
Ilaria Stassano - BIP Law & Tax
Gioia Stendardo - FIVERS
Tommaso Trezzi - BonelliErede

## MARKET LEADER

- **ALESSANDRO ANTONIOZZI - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Partner)

  With a strong focus on private equity, he advises Italian and international funds, entrepreneurs and companies throughout the investment cycle, from acquisitions and joint ventures to portfolio management and exits, across sectors including finance, real estate and technology.

- **STEFANO BANDINI – LEGANCE** (Partner)

  Highly regarded for his expertise in listed-company M&A and equity capital markets, he advises Italian and international corporates and private equity funds on sophisticated cross-border acquisitions, public takeovers, IPOs, and other strategic transactions.

- **ALESSANDRO CAPOGROSSO - ROPES & GRAY** (Partner)

  A standout figure in the Italian private equity market, he focuses on sophisticated public M&A and sponsor-led transactions, with clients praising his "great commercial skills" and ability to "get things done."

- **MARIA VITTORIA MARCHIOLO – CHIOMENTI** (Partner)

  A rising transactional lawyer, she advises industrial investors and private equity funds on complex domestic and cross-border M&A, corporate reorganisations, and joint ventures.

- **GIULIO POLITI – JONES DAY** (Partner)

  With over a decade of experience across private, public M&A and infrastructure projects, he has established himself as a trusted adviser on complex sponsor-led transactions, with clients calling him "an outstanding lawyer with strong technical skills and great business acumen."

# M&A

## ELITE

- **FERDINANDO BONOFIGLIO – DENTONS** (Senior Counsel)
  The well-known lawyer combines strong cross-border M&A expertise with a sophisticated corporate practice; he advises domestic and international clients on acquisitions, private equity investments, joint ventures, and complex multi-jurisdictional reorganisations.
- **ALESSANDRO IPPOLITO – BONELLIEREDE** (Managing Associate)
  With particular strength in cross-border transactions and regulated industries, he advises private equity funds and Italian and international corporates on acquisitions, divestments, joint ventures and complex corporate reorganisations.
- **PAOLO MANZONI – PEDERSOLIGATTAI** (Junior Partner)
  Bringing a versatile transactional practice, he advises investors and corporates on M&A, private equity and venture capital transactions, with additional expertise in real estate and financial institutions.
- **FRANCESCO EUGENIO PASELLO – LINKLATERS** (Counsel)
  Distinguished by sophisticated expertise in public M&A and equity capital markets, he advises listed companies, financial institutions, and investors. Praised for his "right mix of subject matter competence, gravitas and empathy."
- **FRANCESCA PERUZZI – BONELLIEREDE** (Partner)
  The leading young professional with sophisticated corporate knowledge advises listed companies and investors on public M&A, IPOs, capital increases, and other strategic transactions, alongside complex corporate governance matters.
- **MATTEO TABELLINI – LINKLATERS** (Counsel)
  With a particular focus on regulated and financial institutions, he advises banks, insurers and asset managers on complex M&A, corporate reorganisations and governance matters, including sophisticated cross-border transactions and distressed situations.
- **MASSIMO TRIMBOLI RAGUSEO – PEDERSOLIGATTAI** (Senior Counsel)
  A versatile M&A adviser with strong private equity expertise, he assists investors and corporates on complex acquisitions, disposals and strategic transactions, including major deals such as the acquisition of the Quid Group by Fibonacci and Apax.

## EXCELLENT

- **ANDREA COLUZZI - PAROLA ASSOCIATI** (Partner)
  With a distinctive energy-sector focus, he advises infrastructure funds and leading utilities on acquisitions, disposals, and joint ventures, earning recognition for his "professionalism, market knowledge, and negotiation skills."
- **STEFANO CORRÀ - LEXIA** (Partner)
  A versatile corporate adviser, he assists clients and investment funds on M&A, venture capital and extraordinary transactions, with hands-on expertise in structuring, negotiating and managing complex deals.
- **FRANCESCA CROCI - A&O SHEARMAN** (Partner)
  Recognised for her strong cross-border M&A track record, she advises Italian and international clients, particularly private equity funds, on complex acquisitions and disposals. Praised by clients for her "strong technical skills" and "great commercial acumen."
- **GIUSEPPE DE COLA – PEDERSOLIGATTAI** (Senior Counsel)
  Bringing substantial transactional experience to sophisticated corporate matters, he advises industrial groups, investment funds and financial institutions on domestic and cross-border M&A, joint ventures, reorganisations and strategic investments.
- **VALENTINA GAGLIANI – FRESHFIELDS** (Senior Associate)
  The professional practice centres on high-value corporate transactions, advising Italian and international clients on private and public M&A, private equity, and insurance matters across both domestic and cross-border mandates.

# M&A

- **FILIPPO INNOCENTI – LEGANCE** (Partner)
  With a broad corporate toolkit spanning acquisitions, mergers, demergers and joint ventures, he advises companies on the full lifecycle of strategic transactions, including the negotiation of share purchase and shareholders' agreements.
- **ALESSANDRO MERINGOLO - GIANNI & ORIGONI** (Counsel)
  Operating at the intersection of M&A and international corporate law, he advises domestic and international companies and investment funds on acquisitions, joint ventures, and shareholders' agreements.
- **DARIO PRESTAMBURGO - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)
  With a focus on complex corporate transactions, the lawyer advises investors and companies on M&A and strategic investments, bringing a commercially minded approach to sophisticated domestic and cross-border deals.
- **ANDREA PRETTI - HOGAN LOVELLS CADWALADER** (Partner)
  Combining extensive M&A and energy expertise with strong sector knowledge, he advises pharmaceutical and other life sciences businesses on sophisticated domestic and cross-border transactions, including major investments and acquisitions.

## HIGHLY RECOMMENDED

- **DOMINIQUE COLELLA – CASTALDIPARTNERS** (Counsel)
  With a distinctly international M&A practice, she advises companies and investment funds on cross-border acquisitions, equity investments and group reorganisations, with notable experience across the pharmaceutical, technology, digital and industrial sectors.
- **CHIARA DE LUCA - A&O SHEARMAN** (Partner)
  A fast-rising practitioner whose promotion to Partner this year reflects a decade of consistently delivering outstanding results for clients. Having further strengthened her M&A practice, particularly within the energy, natural resources, and infrastructure sectors, she has earned the trust and respect of both clients and colleagues.
- **MARTINO FILIPPI - HOGAN LOVELLS CADWALADER** (Counsel)
  Bringing a strong track record in high-stakes cross-border deals, the lawyer advises corporates, financial institutions, and sponsors on acquisitions, divestitures, joint ventures, and minority investments, with recent mandates spanning energy, insurance, technology, and sports.
- **PAOLO GUARNERI - SIMMONS & SIMMONS** (Managing Associate)
  The young practitioner combines M&A expertise with a broad corporate and commercial practice, advising domestic and international clients on acquisitions, disposals, venture capital investments, and capital raisings.
- **ALESSANDRO MANICO - RUSSO DE ROSA ASSOCIATI** (Partner)
  Among the youngest partners recognised in the market, he has distinguished himself through sophisticated advice on high-profile corporate and transactional matters. Known for "combining strategic vision with outstanding technical expertise," making him a trusted adviser on complex mandates.
- **GENNY MUCCARDI - L&B PARTNERS AVVOCATI ASSOCIATI** (Counsel)
  The professional advises private equity and infrastructure funds, multinationals, and family-owned businesses on complex M&A, earning client praise for her "professionalism, efficiency, and expertise" and "results-oriented approach."
- **LUCIA OCCHIUTO - OCCHIUTO LEGAL** (Founding Partner)
  A leading voice in Italy's startup ecosystem, she advises founders, investors, and high-growth companies across venture capital, M&A, and investment rounds, with a track record spanning the entire corporate lifecycle.
- **FEDERICA PECORINI - LCA STUDIO LEGALE** (Managing Associate)
  The young lawyer advises companies, funds and investors on cross-border acquisitions, investments, joint ventures and reorganisations, while supporting startups, founders and business angels from early-stage fundraising onwards.

# M&A

- **FRANCESCA RICCERI – BONELLIEREDE** (Managing Associate)
  A standout transactional adviser, she handles domestic and cross-border M&A and private equity matters. Described as "one of the best senior associates across Europe in the legal profession."
- **FRANCESCO RIZZO – CBA** (Partner)
  With a broad corporate and investment practice, he advises financial institutions, funds and domestic and international companies on M&A, private equity, buy-outs, distressed investments and complex corporate reorganisations.
- **FEDERICO URBANI - HOGAN LOVELLS CADWALADER** (Senior Associate)
  Deeply experienced in acquisition transactions, he advises Italian and international groups, with recent work spanning strategic investments and major banking-sector restructurings.

## RECOMMENDED

- **GABRIELE BARBATELLI - LATHAM & WATKINS** (Associate)
  Bringing a sophisticated cross-border perspective to corporate transactions, he advises on M&A and extraordinary transactions, with experience spanning regulated sectors and landmark infrastructure deals.
- **FRANCESCA NOBILI – WITHERS** (Senior Associate)
  Particularly attuned to the needs of family-owned businesses and international investors, she advises on M&A and complex corporate matters, including acquisitions by private equity funds and cross-border commercial transactions.
- **MARIA LUCIA PASSADOR - HOGAN LOVELLS CADWALADER** (Senior Associate)
  Combining rigorous corporate expertise with a strong financial-regulatory perspective, she advises on public and cross-border M&A, IPOs, and strategic investments.
- **FEDERICO PICCIONE – ASHURST PERKINS COIE** (Senior Associate)
  With a distinctive focus on energy transition and infrastructure, he advises industrial companies, investment funds and financial institutions on M&A, joint ventures and corporate reorganisations across renewables, utilities, transport and related sectors.
- **BRUNO SCIANNACA – CHIOMENTI** (Managing Associate)
  Operating at the heart of complex corporate transactions, he advises on M&A, extraordinary transactions, reorganisations, and corporate governance, with recent mandates including major banking restructurings and landmark infrastructure deals.
- **ALBERTO SIELI – DWF** (Counsel)
  Since joining the firm in 2018, he has built a strong corporate and M&A practice focused on private equity and extraordinary transactions, advising private investors and investment funds on complex domestic and cross-border deals, and earning a promotion to Counsel in 2026.
- **GIORGIO SORCI – ASHURST PERKINS COIE** (Senior Associate)
  At the forefront of energy and infrastructure transactions, he advises industrial groups, investment funds, and financial institutions on M&A, joint ventures and reorganisations.
- **ILARIA STASSANO - BIP LAW & TAX** (Director, Head of Spanish Desk)
  Bringing a genuinely international profile, she advises on domestic and cross-border M&A, joint ventures, and corporate reorganisations, combining Italian and Spanish bar qualifications with a strong focus on international corporate work.
- **GIOIA STENDARDO – FIVERS** (Senior Associate)
  A rising corporate talent, she combines hands-on experience in M&A and startups with day-to-day advisory work for companies, funds, and financial institutions.
- **TOMMASO TREZZI – BONELLIEREDE** (Senior Associate)
  With a practice centred on public M&A and extraordinary corporate transactions, he advises on listed-company deals, takeovers, and corporate matters, having joined the firm in 2017 and further strengthened his international experience through a London secondment.

# PRIVATE EQUITY

### MARKET LEADER

Alessandro Antoniozzi - Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Alessandro Capogrosso - Ropes & Gray
Giulio Politi - Jones Day
Giulia Elisabetta Uboldi - Chiomenti

### ELITE

Tommaso Caciolli - Chiomenti
Francesca Croci - A&O Shearman
Carolina Gattai - PedersoliGattai
Francesca Pietanza - PedersoliGattai

### EXCELLENT

Alessandro Bonazzi - Simmons & Simmons
Gaia Casciano - L&B Partners Avvocati Associati
Andrea Coluzzi - Parola Associati
Francesco De Michele - Hogan Lovells Cadwalader
Martino Filippi - Hogan Lovells Cadwalader
Elena Guizzetti - Gatti Pavesi Bianchi Ludovici
Marco Malesci - Gatti Pavesi Bianchi Ludovici
Alessandro Manico - Russo De Rosa Associati
Aldo Turella - Gianni & Origoni

### HIGHLY RECOMMENDED

Alessandra Crivelli - BIP Law & Tax
Valentina Gagliani - Freshfields
Marco Martinelli - Dentons
Riccardo Paganin - Legance
Francesca Ricceri - BonelliErede
Elena Tellini - BonelliErede

### RECOMMENDED

Alberto Corsello - BonelliErede
Stefania Maracich - Hogan Lovells Cadwalader
Giulia Rimoldi - Cleary Gottlieb
Alessio Sini - Deloitte Legal

## MARKET LEADER

- **ALESSANDRO ANTONIOZZI - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Partner)
  Already regarded as "one of the most brilliant corporate lawyers of his generation," he advises domestic and international clients on M&A, private equity, and startups, with clients praising his "exceptional technical skills, precision, and vision."
- **ALESSANDRO CAPOGROSSO - ROPES & GRAY** (Partner)
  A standout figure in the Italian private equity market, he focuses on sophisticated public M&A and sponsor-led transactions, with clients praising his "great commercial skills" and ability to "get things done."
- **GIULIO POLITI – JONES DAY** (Partner)
  With over a decade of experience across private, public M&A and infrastructure projects, he has established himself as a trusted adviser on complex sponsor-led transactions, with clients calling him "an outstanding lawyer with strong technical skills and great business acumen."
- **GIULIA ELISABETTA UBOLDI – CHIOMENTI** (Partner)
  An outstanding young practitioner with rare expertise in infrastructure financing, particularly in the highly specialized airport sector. Despite her young age, she is trusted to navigate highly complex matters involving investment funds and public authorities, becoming "a true partner in the transaction rather than merely an adviser."

## ELITE

- **TOMMASO CACIOLLI – CHIOMENTI** (Partner)
  Rising through the ranks to partnership in 2026, he advises leading private equity sponsors and investors on sophisticated domestic and cross-border transactions, spanning leveraged buyouts, take-privates, add-ons, co-investments, exits and continuation deals across multiple industries.

# PRIVATE EQUITY

- **FRANCESCA CROCI - A&O SHEARMAN** (Partner)
  Recognised for her strong cross-border M&A track record, she advises Italian and international clients, particularly private equity funds, on complex acquisitions and disposals. Praised by clients for her "strong technical skills" and "great commercial acumen."
- **CAROLINA GATTAI – PEDERSOLIGATTAI** (Senior Counsel)
  A trusted adviser to private equity funds and portfolio companies, she brings broad experience in acquisitions, disposals, and strategic investments.
- **FRANCESCA PIETANZA – PEDERSOLIGATTAI** (Counsel)
  Combining transactional versatility with a strong private equity focus, she advises funds and corporate clients on acquisitions, disposals, structured investments, and cross-border extraordinary transactions, while also supporting companies on strategic corporate matters.

## EXCELLENT

- **ALESSANDRO BONAZZI - SIMMONS & SIMMONS** (Managing Associate)
  Building a practice at the intersection of M&A and private equity, he advises investors and corporates on sophisticated acquisitions and strategic investments, with experience extending to transactions across Italy's consumer, industrial and technology markets.
- **GAIA CASCIANO - L&B PARTNERS AVVOCATI ASSOCIATI** (Counsel)
  Bringing international experience and a strong mid-market focus, she advises private equity funds and corporate clients on cross-border M&A and extraordinary transactions, with particular expertise in energy and infrastructure.
- **ANDREA COLUZZI - PAROLA ASSOCIATI** (Partner)
  With a distinctive energy-sector focus, he advises infrastructure funds and leading utilities on acquisitions, disposals, and joint ventures, earning recognition for his "professionalism, market knowledge, and negotiation skills."
- **FRANCESCO DE MICHELE - HOGAN LOVELLS CADWALADER** (Senior Associate)
  Since beginning his career in M&A and private equity in 2015, he has developed a sophisticated transactional practice advising domestic and international investors on leveraged buyouts, acquisitions, and divestitures.
- **MARTINO FILIPPI - HOGAN LOVELLS CADWALADER** (Counsel)
  Bringing a strong track record in high-stakes cross-border deals, the lawyer advises corporates, financial institutions, and sponsors on acquisitions, divestitures, joint ventures, and minority investments, with recent mandates spanning energy, insurance, technology, and sports.
- **ELENA GUIZZETTI - GATTI PAVESI BIANCHI LUDOVICI** (Managing Associate)
  The young professional advises investment funds and companies on complex acquisitions, investments, and strategic transactions, bringing a commercially minded approach to demanding domestic and cross-border deals.
- **MARCO MALESCI - GATTI PAVESI BIANCHI LUDOVICI** (Managing Associate)
  Recently promoted to Managing Associate in 2025, he has built a strong private equity practice advising Italian and international investors on complex M&A, including major investments and exits, with clients praising his "precision, responsiveness, and relentless commitment to delivery."
- **ALESSANDRO MANICO - RUSSO DE ROSA ASSOCIATI** (Partner)
  Among the youngest partners recognised in the market, he has distinguished himself through sophisticated advice on high-profile corporate and transactional matters. Known for "combining strategic vision with outstanding technical expertise," making him a trusted adviser on complex mandates.
- **ALDO TURELLA - GIANNI & ORIGONI** (Counsel)
  Over more than a decade at the firm, he has developed a versatile private equity practice advising funds and industrial groups on buy-outs, minority investments, restructurings and joint ventures.

# PRIVATE EQUITY

## HIGHLY RECOMMENDED

- **ALESSANDRA CRIVELLI - BIP LAW & TAX** (Director)
  With a practice geared towards sophisticated mid-market transactions, she advises investors and companies on acquisitions, investments and strategic corporate matters.
- **VALENTINA GAGLIANI – FRESHFIELDS** (Senior Associate)
  The professional practice centres on high-value corporate transactions, advising Italian and international clients on private and public M&A, private equity, and insurance matters across both domestic and cross-border mandates.
- **MARCO MARTINELLI – DENTONS** (Counsel)
  The recently promoted Counsel in 2026 has steadily built a private equity practice advising industrial groups and funds on domestic and cross-border M&A and joint ventures.
- **RICCARDO PAGANIN – LEGANCE** (Partner)
  Drawing on more than 15 years at the firm, he advises private equity funds, banks and corporates on sophisticated M&A, joint ventures and reorganisations, with particular expertise in cross-border transactions and the negotiation of investment and shareholders' agreements.
- **FRANCESCA RICCERI – BONELLIEREDE** (Managing Associate)
  A standout transactional adviser, she handles domestic and cross-border M&A and private equity matters. Described as "one of the best senior associates across Europe in the legal profession."
- **ELENA TELLINI – BONELLIEREDE** (Managing Associate)
  The well-known lawyer advises sponsors and portfolio companies on acquisitions, investments and strategic transactions, contributing to high-value deals across Italy's mid-market.

## RECOMMENDED

- **ALBERTO CORSELLO – BONELLIEREDE** (Senior Associate)
  Particularly active in the mid-market, he supports private equity investors and corporates on buy outs and exits, with a notable focus on consumer, retail, and luxury transactions and experience on some of the market's most significant investments.
- **STEFANIA MARACICH - HOGAN LOVELLS CADWALADER** (Associate)
  Already entrusted with high-profile cross-border transactions, she advises private equity funds and corporate clients on acquisitions, strategic investments, and joint ventures.
- **GIULIA RIMOLDI - CLEARY GOTTLIEB** (Associate)
  The professional is building an impressive reputation for advising on sophisticated infrastructure matters, combining sharp legal analysis with a practical understanding of clients' strategic objectives. Her ability to navigate complex, high-value transactions has established her as one of the market's emerging talents.
- **ALESSIO SINI - DELOITTE LEGAL** (Director)
  The lawyer advises investors and businesses on private equity and M&A transactions, supporting clients through acquisitions, investments, and strategic corporate operations across the Italian market.

# PUBLIC LAW

**MARKET LEADER**

Federico Mercuri - Freshfields
Elisabetta Patelli - Gatti Pavesi Bianchi Ludovici
Santi Virga - BIP Law & Tax

**ELITE**

Valeria Boscolo Fiore - Bertacco Recla & Partners
Antonio Giulio Carbonara - BonelliErede
Antonello Frasca - Pavia e Ansaldo
Vanessa Nobile - Green Horse Legal Advisory

**EXCELLENT**

Martina Baraldo - Simmons & Simmons
Nunziante Di Lorenzo - Fraccastoro
Fabrizio Donegani - BLV - Belvedere & Partners
Roberta Errico - A&O Shearman
Luca Masotto - Chiomenti
Francesco Mataluni - Legance
Luciano Niedda - Dentons

**HIGHLY RECOMMENDED**

Marta Bartoletti - Gianni & Origoni
Mauro Beraldi - Cleary Gottlieb
Mattia Mescieri - Deloitte Legal
Francesco Patrono - Gianni & Origoni
Alessandro Antonio Pracilio - Gianni & Origoni
Marina Roma - Hogan Lovells Cadwalader
Michele Rondoni - L&B Partners Avvocati Associati

## MARKET LEADER

- **FEDERICO MERCURI – FRESHFIELDS** (Partner)
  Already recognised as one of the youngest partners in the firm, the Partner has rapidly established a market-leading practice spanning litigation, arbitration, investigations and regulatory disputes. Clients praise the lawyer's "method, seriousness, and ability to provide comprehensive, timely support."
- **ELISABETTA PATELLI - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)
  Building on a focused administrative practice, she advises clients on urban planning, construction, environmental and energy regulation, public contracts and commercial authorisations, as well as FDI considerations arising in extraordinary transactions.
- **SANTI VIRGA - BIP LAW & TAX** (Legal Manager)
  With a strong focus on administrative and public-sector matters, he advises businesses and industry organisations, combining legal analysis with a practical understanding of highly regulated markets.

## ELITE

- **VALERIA BOSCOLO FIORE - BERTACCO RECLA & PARTNERS** (Senior Associate)
  Particularly active in public procurement and administrative law, she advises operators and public-sector clients on tender procedures, concessions and infrastructure projects, bringing a focused perspective to complex public contracts and regulated development.
- **ANTONIO GIULIO CARBONARA – BONELLIEREDE** (Managing Associate)
  At the intersection of public law and real estate law, he advises on planning, development, public procurement, and authorisations.
- **ANTONELLO FRASCA - PAVIA E ANSALDO** (Counsel)
  A dynamic administrative-law practitioner, he represents clients before the Italian administrative courts in complex disputes involving public authorities, regulatory decisions and public-sector proceedings, with substantial contentious experience before the TAR and Council of State.

# PUBLIC LAW

- **VANESSA NOBILE - GREEN HORSE LEGAL ADVISORY** (Senior Associate)
  With a practice spanning public law, environmental regulation and infrastructure, she advises businesses on complex regulatory frameworks and administrative proceedings, with particular insight into projects operating at the intersection of public and private interests.

## EXCELLENT

- **MARTINA BARALDO - SIMMONS & SIMMONS** (Supervising Associate)
  With a practice spanning urban planning, construction, environmental and energy law, she advises domestic and international clients on public procurement, healthcare services and administrative litigation, while also bringing experience in FDI control matters.
- **NUNZIANTE DI LORENZO – FRACCASTORO** (Counsel)
  With a focused administrative practice across public procurement, construction, and planning matters, he advises both public administrations and private operators, with a client praising his "great knowledge despite his young age."
- **FABRIZIO DONEGANI - BLV - BELVEDERE & PARTNERS** (Senior Associate)
  The highly regarded professional advises public bodies, businesses, and private clients on complex urban and administrative issues, both in and out of court.
- **ROBERTA ERRICO - A&O SHEARMAN** (Senior Associate)
  A versatile adviser at the intersection of public law and real estate, she handles planning, permitting, infrastructure, procurement, and regulatory matters. Praised for her "strategic, solution-oriented mindset."
- **LUCA MASOTTO – CHIOMENTI** (Associate)
  Particularly active in projects where public regulation meets private investment, he advises on FDI screening, planning and public-private partnerships, with notable experience in urban regeneration, sports facilities and the development of public assets.
- **FRANCESCO MATALUNI – LEGANCE** (Managing Associate)
  Drawing on prior experience at the Avvocatura Generale dello Stato and advanced academic research in public contracts, he advises public administrations and private operators on tenders, concessions, PPPs, and public services.
- **LUCIANO NIEDDA – DENTONS** (Senior Associate)
  A recognised figure in the public-law dimensions of real estate and development, he advises Italian and international clients on construction, urban planning, environmental matters, expropriations and commercial authorisations.

## HIGHLY RECOMMENDED

- **MARTA BARTOLETTI - GIANNI & ORIGONI** (Associate)
  Described as "someone who brings a strong, contentious dimension to her work." She centers her practice on administrative and regulatory matters.
- **MAURO BERALDI - CLEARY GOTTLIEB** (Associate)
  The under-forty professional advises clients on regulatory frameworks and administrative matters affecting strategic investments, regulated industries, and major infrastructure projects.
- **MATTIA MESCIERI - DELOITTE LEGAL** (Manager)
  He advises businesses and public-sector clients on procurement, concessions, public services and administrative proceedings, with particular experience in complex projects involving regulated industries and infrastructure.,
- **FRANCESCO PATRONO - GIANNI & ORIGONI** (Associate)
  Building a focused administrative practice early in his career, he advises Italian and international operators on public procurement, public companies, concessions, and FDI screening.

# PUBLIC LAW

- **ALESSANDRO ANTONIO PRACILIO - GIANNI & ORIGONI** (Associate)
  Already regarded as "one of the most brilliant corporate lawyers of his generation," he advises domestic and international clients on M&A, private equity, and startups, with clients praising his "exceptional technical skills, precision, and vision."
- **MARINA ROMA - HOGAN LOVELLS CADWALADER** (Senior Associate)
  She advises public and private clients on FDI control, public procurement, and authorisation procedures, with recent experience on major energy and transport infrastructure projects.
- **MICHELE RONDONI - L&B PARTNERS AVVOCATI ASSOCIATI** (Managing Associate)
  With a practice spanning administrative litigation, public procurement, town planning and environmental matters, he assists operators and public bodies on complex regulatory issues affecting infrastructure and development projects.

# REAL ESTATE

### MARKET LEADER

Teresa Ammirabile - Freshfields
Luca Cerciello - Chiomenti
Camille Gibert - CastaldiPartners
Carlotta Soli - Dentons

### ELITE

Federica Baccigalupi - PedersoliGattai
Antonio Giulio Carbonara - BonelliErede
Alessandro Giacosa - Chiomenti
Marcello Guerzoni - Pirola Pennuto Zei & Associati
Tommaso Iadanza - Gianni & Origoni
Francesca Iannò - Legance
Francesco Paggiaro - Withers

### EXCELLENT

Elena Granati - BIP Law & Tax
Christian Turotti - Simmons & Simmons

### HIGHLY RECOMMENDED

Fabrizio Donegani - BLV - Belvedere & Partners
Roberta Errico - A&O Shearman
Isabella Fascì - Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Andrea Gaiti - Gatti Pavesi Bianchi Ludovici
Samuel Ghizzardi - BonelliErede
Flavia Guancioli - A&O Shearman
Giuseppe Oppedisano - Deloitte Legal
Marta Scandroglio - LEXIA
Federica Toscano - Legance

### RECOMMENDED

Pierluigi Alessio - CBA
Vincenzo Esposito - Ashurst Perkins Coie

## MARKET LEADER

- **TERESA AMMIRABILE – FRESHFIELDS** (Senior Associate)
  Drawing on extensive experience in the sector, she advises leading domestic and international investors on acquisitions, disposals and management of real estate assets and portfolios, as well as development and leasing projects.
- **LUCA CERCIELLO – CHIOMENTI** (Senior Associate)
  With a broad transactional real estate practice, he advises funds, institutional investors, and developers, with particular experience in hospitality, infrastructure, and energy transactions.
- **CAMILLE GIBERT – CASTALDIPARTNERS** (Associate)
  A recognised lawyer in real estate and retail, she advises international investors and fashion and luxury groups on acquisitions, development projects, and complex property matters, having built her practice over a decade at the firm.
- **CARLOTTA SOLI – DENTONS** (Senior Counsel)
  A longstanding member of the firm's real estate team, she advises investors and developers on sophisticated property transactions.

## ELITE

- **FEDERICA BACCIGALUPI – PEDERSOLIGATTAI** (Senior Counsel)
  A highly regarded real estate practitioner, advising Italian and international investors on complex acquisitions, disposals and redevelopment projects, with clients praising her "complete grasp of complex situations" and strong understanding of their business models.
- **ANTONIO GIULIO CARBONARA – BONELLIEREDE** (Managing Associate)
  At the intersection of public law and real estate law, he advises on planning, development, public procurement, and authorisations.

# REAL ESTATE

- **ALESSANDRO GIACOSA – CHIOMENTI** (Counsel)
  An accomplished transactional lawyer advising institutional investors, asset managers, and developers on complex real estate acquisitions, disposals, and structured investments, earning recognition for his "very skilled and scrupulous" approach.
- **MARCELLO GUERZONI - PIROLA PENNUTO ZEI & ASSOCIATI** (Associate Partner)
  Bringing a broad corporate perspective to real estate, he advises Italian and international businesses on transactions, commercial agreements and corporate reorganisations, with particular experience across the food, retail and property sectors.
- **TOMMASO IADANZA - GIANNI & ORIGONI** (Counsel)
  A rising talent in real estate transactions, he advises on property portfolios, acquisitions and disposals, development projects, commercial leases, and real estate investment funds, combining transactional expertise with a strong understanding of investors' needs.
- **FRANCESCA IANNÒ - LEGANCE** (Senior Counsel)
  A versatile real estate adviser, she has played a key role in landmark acquisitions, portfolio transactions and development projects, managing multidisciplinary mandates and relationships with institutional investors and public authorities.
- **FRANCESCO PAGGIARO – WITHERS** (Counsel)
  The dynamic corporate and real estate adviser assists Italian and international clients, with particular strength in hospitality, food & beverage, and other investment-driven sectors.

## EXCELLENT

- **ELENA GRANATI - BIP LAW & TAX** (Legal Director)
  The lawyer, with a strong real estate focus, advises on property investments and complex real estate transactions, contributing to the development of an integrated real estate and town-planning offering.
- **CHRISTIAN TUROTTI - SIMMONS & SIMMONS** (Counsel)
  A standout lawyer advising investors and asset managers on acquisitions, disposals, financing, and development projects. Noted for being "always on the ball" in handling day-to-day matters.

## HIGHLY RECOMMENDED

- **FABRIZIO DONEGANI - BLV - BELVEDERE & PARTNERS** (Senior Associate)
  The highly regarded professional advises public bodies, businesses, and private clients on complex urban and administrative issues, both in and out of court.
- **ROBERTA ERRICO - A&O SHEARMAN** (Senior Associate)
  A versatile adviser at the intersection of public law and real estate, she handles planning, permitting, infrastructure, procurement, and regulatory matters. Praised for her "strategic, solution-oriented mindset."
- **ISABELLA FASCÌ - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Senior Associate)
  A rising real estate lawyer leading domestic and international investors, SGRs, and investment funds across acquisitions, developments, and disposals spanning logistics, retail, hospitality, residential, and office assets.
- **ANDREA GAITI - GATTI PAVESI BIANCHI LUDOVICI** (Managing Associate)
  The accomplished transactional adviser handles acquisitions and disposals of assets and portfolios, sale-and-leasebacks, joint ventures, and development projects across key real estate sectors. Described as a "brilliant lawyer" capable of developing effective strategies.

# REAL ESTATE

- **SAMUEL GHIZZARDI – BONELLIEREDE** (Managing Associate)
  He brings extensive experience in real estate due diligence and complex redevelopment matters, advising on acquisitions and disposals, investment funds, leasing arrangements, and development projects.
- **FLAVIA GUANCIOLI - A&O SHEARMAN** (Senior Associate)
  With an impressive transactional track record, she advises institutional investors, asset managers, and funds on acquisitions, disposals, developments, and sale-and-leasebacks, including landmark investments across retail, logistics, residential, and student housing.
- **GIUSEPPE OPPEDISANO - DELOITTE LEGAL** (Senior Manager)
  With particular experience in logistics, urban development, and the real estate aspects of sophisticated investment projects, he assists clients with acquisitions, disposals, leasing, and strategic development,
- **MARTA SCANDROGLIO – LEXIA** (Partner)
  A dynamic real estate adviser, she supports clients on sophisticated property investments and development matters, contributing to the firm's growing real estate practice.
- **FEDERICA TOSCANO – LEGANCE** (Managing Associate)
  A highly regarded transactional lawyer praised for her ability to maintain "a perfect overview of the project" throughout complex mandates.

## RECOMMENDED

- **PIERLUIGI ALESSIO – CBA** (Associate)
  Bringing a distinctive funds and finance perspective to real estate, he advises Italian and international investment funds and private developers on property transactions.
- **VINCENZO ESPOSITO – ASHURST PERKINS COIE** (Senior Associate)
  A standout transactional practitioner, he advises asset managers and institutional investors on acquisitions, disposals, portfolio transactions, and real estate funds, with notable experience in logistics, office, and student-housing investments.

# STARTUP

**MARKET LEADER**

Alessandro Antoniozzi
Cappelli Riolo Calderaro Crisostomo Del Din & Partners
Lucia Occhiuto - Occhiuto Legal
Lucia Sonnati - CDRA Avvocati

**ELITE**

Enrico Candotti - PedersoliGattai
Valentina Colonna - Russo De Rosa Associati
Stefano Corrà - LEXIA
Mario Donadio - Leading Law
Enrico Goitre - BonelliErede
Martino Liva - Alpeggiani Avvocati Associati
Antonio Lopetuso - Russo De Rosa Associati
Gioia Stendardo - FIVERS

**EXCELLENT**

Benedetta Duca - BonelliErede
Federico Zindato - Withers

## MARKET LEADER

- **ALESSANDRO ANTONIOZZI - CAPPELLI RIOLO CALDERARO CRISOSTOMO DEL DIN & PARTNERS** (Partner)
  Already regarded as "one of the most brilliant corporate lawyers of his generation," he advises domestic and international clients on M&A, private equity, and startups, with clients praising his "exceptional technical skills, precision, and vision."
- **LUCIA OCCHIUTO - OCCHIUTO LEGAL** (Founding Partner)
  A leading voice in Italy's startup ecosystem, she advises founders, investors, and high-growth companies across venture capital, M&A, and investment rounds, with a track record spanning the entire corporate lifecycle.
- **LUCIA SONNATI - CDRA AVVOCATI** (Senior Associate)
  She has played a pivotal role in assisting startups from incorporation through successive investment rounds, including mandates involving significant investors, earning recognition for her "clarity and negotiation strength."

## ELITE

- **ENRICO CANDOTTI – PEDERSOLIGATTAI** (Senior Counsel)
  A highly experienced venture capital professional advising innovative companies and investors on sophisticated financing transactions, including one of the largest financings in Italian biotech history.
- **VALENTINA COLONNA - RUSSO DE ROSA ASSOCIATI** (Senior Associate)
  With a corporate and transactional focus, she advises businesses on startups, bringing particular experience to transactions involving the healthcare and life sciences ecosystem.
- **STEFANO CORRÀ - LEXIA** (Partner)
  A versatile corporate adviser, he assists clients and investment funds on M&A, venture capital and extraordinary transactions, with hands-on expertise in structuring, negotiating and managing complex deals.
- **MARIO DONADIO - LEADING LAW** (Partner)
  He brings a strong corporate and transactional practice to the startup sector, supporting companies and investors across investment, governance, and strategic growth matters.
- **ENRICO GOITRE – BONELLIEREDE** (Managing Associate)
  A key member of the firm's startup and innovation practice, he advises investors and emerging companies on venture capital transactions and innovative business mandates, including significant investment operations alongside the firm's dedicated Innovation & Digital Transformation team.
- **MARTINO LIVA - ALPEGGIANI AVVOCATI ASSOCIATI** (Partner)
  A prominent venture capital lawyer, he advises investors and innovative companies on fundraising and investment transactions.

# STARTUP

- **ANTONIO LOPETUSO - RUSSO DE ROSA ASSOCIATI** (Senior Associate)
  He advises innovative businesses and investors on venture capital transactions and growth strategies, with the firm recognising his contribution to mandates involving some of the country's most innovative early-stage companies.
- **GIOIA STENDARDO – FIVERS** (Senior Associate)
  A rising corporate talent, she combines hands-on experience in M&A and startups with day-to-day advisory work for companies, funds, and financial institutions.

## EXCELLENT

- **BENEDETTA DUCA – BONELLIEREDE** (Associate)
  The young lawyer supports startups, investors, and high-growth companies on venture capital investments, M&A, and strategic corporate matters, bringing sophisticated transactional expertise to the emerging-business ecosystem.
- **FEDERICO ZINDATO – WITHERS** (Associate)
  He assists founders and investors on corporate, venture capital, and investment matters, with particular strength in structuring transactions and supporting innovative companies through their development.

# TAX

**MARKET LEADER**

Edoardo Bassi - FIVERS
Roberto Bonomi - Withers
Toni Marciante - Freshfields
Filippo Molinari - Withers
Umberto Santacroce - Freshfields

**ELITE**

Giulia Bighignoli - Chiomenti
Pietro Bricchetto - Gatti Pavesi Bianchi Ludovici
Daniel Canola - Gatti Pavesi Bianchi Ludovici
Niccolò Cappellini - Russo De Rosa Associati
Camilla Cominelli - Bird & Bird
Roger Demoro - Gatti Pavesi Bianchi Ludovici
Marco Fasola - Dentons
Niccolò Masotti - Tremonti Partners

**EXCELLENT**

Benedetta Alinovi - BonelliErede
Alberto Bandini - Dentons
Luca Bocchetti - Simmons & Simmons
Elisabetta Costanza Pavesi - Chiomenti
Luigi Colucci - L&B Partners Avvocati Associati
Luca De Rossi - Dentons
Andrea D'Ettorre - Facchini Rossi Michelutti
Roberto Ingrassia - Ashurst Perkins Coie
Pietro Pennuto - Pirola Pennuto Zei & Associati
Giuseppe Pintaudi - LCA Studio Legale
Andrea Rinaldi - Gianni & Origoni
Valeria Romagnoli - Gianni & Origoni
Paolo Ronca - Legance

**HIGHLY RECOMMENDED**

Fabio Gassino - Cleary Gottlieb
Andrea Massaccesi - Russo De Rosa Associati
Davide Pellegrini - Marino Ballancin e Associati
Simona Simone - A&O Shearman
Federica Uggeri - CBA

## MARKET LEADER

- **EDOARDO BASSI – FIVERS** (Partner)
  A highly regarded tax adviser, he assists Italian and international clients on domestic and cross-border taxation, with particular expertise in corporate transactions, reorganisations, and complex tax matters, earning recognition as a leading young practitioner in Italy's tax market.
- **ROBERTO BONOMI – WITHERS** (Partner)
  A sophisticated international tax practitioner, he advises private clients, entrepreneurs and businesses on complex domestic and cross-border tax matters, with experience spanning financial taxation, M&A and extraordinary transactions as well as private wealth structures.
- **TONI MARCIANTE – FRESHFIELDS** (Counsel)
  He advises leading corporates and financial investors on complex M&A, private equity, and cross-border transactions, bringing particular expertise to sophisticated tax structuring and high-value international mandates.
- **FILIPPO MOLINARI – WITHERS** (Partner)
  Building an impressive practice at the intersection of tax and private wealth, he advises HNWIs, entrepreneurs and family businesses on succession, real estate investments, trusts and international taxation.
- **UMBERTO SANTACROCE – FRESHFIELDS** (Counsel)
  Already making a mark on complex international transactions, he advises on the tax aspects of M&A, reorganisations, structured finance, capital markets and financings.

## ELITE

- **GIULIA BIGHIGNOLI – CHIOMENTI** (Counsel)
  A standout tax adviser with more than a decade at the firm, she has developed deep expertise in the tax structuring of real estate, private equity, and structured finance transactions.

# TAX

- **PIETRO BRICCHETTO - GATTI PAVESI BIANCHI LUDOVICI** (Partner)
  Making a name for himself in indirect taxation, he advises companies, funds, and financial institutions on complex VAT and cross-border matters. Praised for his "deep knowledge, responsiveness, and proactive attitude."
- **DANIEL CANOLA - GATTI PAVESI BIANCHI LUDOVICI** (Partner)
  With more than a decade in the tax profession, he advises on corporate and group taxation, cross-border M&A, restructurings, financing and international tax, while contributing thought leadership on evolving issues such as cross-border tax losses and corporate tax residence.
- **NICCOLÒ CAPPELLINI - RUSSO DE ROSA ASSOCIATI** (Associate)
  A young tax lawyer with a distinctly transactional edge, he advises mid-sized and large businesses on transfer pricing, IAS/IFRS, M&A, and private equity transactions.
- **CAMILLA COMINELLI - BIRD & BIRD** (Senior Associate)
  A recognised rising star in transfer pricing, she brings extensive expertise in transfer pricing, Patent Box, and intangible-asset valuations.
- **ROGER DEMORO - GATTI PAVESI BIANCHI LUDOVICI** (Junior Partner)
  A decade-plus tax career has quickly translated into high-profile transactional experience, with expertise spanning corporate taxation, M&A, reorganisations, international tax and incentive plans.
- **MARCO FASOLA – DENTONS** (Of Counsel)
  Already a well-established name among Italy's under-40 tax practitioners, he brings more than a decade of experience advising multinational groups and SMEs on tax litigation, rulings, corporate reorganisations, CFC, tax residency, and international cooperation.
- **NICCOLÒ MASOTTI - TREMONTI PARTNERS** (Partner)
  With over a decade in the profession, he focuses on international taxation, transfer pricing, VAT, and the tax treatment of complex transactions, while regularly contributing to leading tax publications on emerging issues in Italian and EU tax law.

## EXCELLENT

- **BENEDETTA ALINOVI – BONELLIEREDE** (Associate)
  Making an increasingly strong mark on the international tax market, she advises multinational groups on transfer pricing, international tax, and business restructurings, combining sophisticated advisory work with related tax controversy experience.
- **ALBERTO BANDINI – DENTONS** (Counsel)
  With a strong transactional focus, he advises Italian and international clients on M&A, reorganisations, tax structuring, and cross-border matters, bringing a broad perspective to complex corporate and investment transactions.
- **LUCA BOCCHETTI - SIMMONS & SIMMONS** (Counsel)
  With a growing reputation in international tax, he advises multinational groups, financial institutions, and investors on complex cross-border structures, M&A, and tax planning.
- **ELISABETTA COSTANZA PAVESI – CHIOMENTI** (Counsel)
  She advises clients on complex cross-border tax matters, investment structures, and tax controversy, while contributing to the firm's thought leadership on evolving Italian and EU taxation issues.
- **LUIGI COLUCCI - L&B PARTNERS AVVOCATI ASSOCIATI** (Senior Associate)
  He advises businesses and investors on the tax aspects of complex transactions and regulated-sector investments, combining technical expertise with a strong understanding of the commercial dynamics of the energy market.
- **LUCA DE ROSSI – DENTONS** (Counsel)
  Building a strong profile in international tax, he advises on sophisticated cross-border financing and investment structures, with particular expertise in withholding taxes, international taxation, and the tax treatment of indirect financing.

# TAX

- **ANDREA D'ETTORRE - FACCHINI ROSSI MICHELUTTI** (Senior Associate)
  A highly regarded young tax litigator, he advises leading Italian and international businesses on complex tax disputes, audits, and contentious proceedings.
- **ROBERTO INGRASSIA – ASHURST PERKINS COIE** (Counsel)
  Combining strong transactional expertise with sophisticated tax knowledge, he advises financial institutions, corporates, and investment funds on the tax aspects of M&A, private equity, financing, and structured transactions.
- **PIETRO PENNUTO - PIROLA PENNUTO ZEI & ASSOCIATI** (Commercialist Doctor)
  He advises domestic and multinational groups on tax planning, reorganisations, M&A, and cross-border structures, bringing extensive experience to complex corporate transactions.
- **GIUSEPPE PINTAUDI - LCA STUDIO LEGALE** (Partner)
  With a strong transactional profile, he assists Italian and international clients on corporate taxation, M&A, reorganisations, and tax planning, with particular experience in complex domestic and cross-border structures.
- **ANDREA RINALDI - GIANNI & ORIGONI** (Managing Associate)
  The professional supports clients on the tax aspects of M&A, private equity, restructurings, and international investments, combining technical precision with a strong commercial understanding of sophisticated deals.
- **VALERIA ROMAGNOLI - GIANNI & ORIGONI** (Counsel)
  Building an impressive profile in international taxation, she advises multinational groups and investors on cross-border tax matters, corporate restructurings and transaction structuring.
- **PAOLO RONCA – LEGANCE** (Senior Counsel)
  A well-established young professional in tax controversy, he represents leading corporates and financial institutions in complex tax litigation and audits, while also advising on contentious aspects of M&A, restructurings, and international tax matters.

## HIGHLY RECOMMENDED

- **FABIO GASSINO - CLEARY GOTTLIEB** (Associate)
  Already recognised for his sophisticated transactional tax expertise, he advises major corporates and financial institutions on the tax aspects of M&A, private equity, capital markets and financing transactions.
- **ANDREA MASSACCESI - RUSSO DE ROSA ASSOCIATI** (Senior Counsel)
  He advises businesses, entrepreneurs and investors on M&A, reorganisations, international tax planning and tax-efficient structures, bringing a practical approach to complex mandates.
- **DAVIDE PELLEGRINI - MARINO BALLANCIN E ASSOCIATI** (Partner)
  Developing a distinctive practice in international and corporate taxation, he advises companies and high-net-worth clients on cross-border tax planning, reorganisations, and complex tax matters, combining technical depth with a strong focus on tailored solutions.
- **SIMONA SIMONE - A&O SHEARMAN** (Senior Associate)
  She advises corporates and financial institutions on complex criminal investigations, internal investigations, compliance, and corporate liability, including cross-border matters involving multiple jurisdictions.
- **FEDERICA UGGERI – CBA** (Associate)
  She has developed extensive expertise in tax law, with particular focus on real estate taxation, financial and investment taxation, and tax planning and structuring.

# WHITE COLLAR CRIME

**MARKET LEADER**

Emanuele Angiuli - Fornari e Associati
Alessandro Borrello - Hogan Lovells Cadwalader
Valeria Logrillo - Deloitte Legal
Sara Tarantini - Bana Avvocati Associati

**ELITE**

Federico Bracalente - Herbert Smith Freehills Kramer
Matteo Danieli - Dentons
Giovanni Morgese - LCA Studio Legale
Fabio Antonio Siena - Studio Legale Siena

**EXCELLENT**

Ennio Alagia - Chiomenti
Michela Fonsmorti - BonelliErede
Nicolò Motta - BonelliErede
Paola Maria Onorato - Cleary Gottlieb
Cecilia Pontiggia - Deloitte Legal
Salvatore Rocco - GA-Alliance
Lorenzo Roccatagliata - Alleva & Associati
Veronica Rossetti - A&O Shearman
Marta Valentini - Gianni & Origoni
Benedetta Venturato - Chiomenti
Federica Zarrillo - Gianni & Origoni

## MARKET LEADER

- **EMANUELE ANGIULI - FORNARI E ASSOCIATI** (Partner)
  A dedicated lawyer in business and corporate criminal law, he assists companies and individuals in complex criminal proceedings and investigations.
- **ALESSANDRO BORRELLO - HOGAN LOVELLS CADWALADER** (Partner)
  An increasingly prominent figure in business crime and investigations, he advises multinational companies and financial institutions on white-collar investigations, compliance, corporate liability and criminal proceedings, including complex cross-border matters.
- **VALERIA LOGRILLO - DELOITTE LEGAL** (Of Counsel)
  She advises companies on criminal risk, internal investigations, and compliance programmes, combining litigation experience with a strong focus on prevention and corporate governance.
- **SARA TARANTINI - BANA AVVOCATI ASSOCIATI** (Associate)
  She represents companies and individuals in complex investigations and proceedings involving corporate, financial, and tax offences, while advising businesses on compliance and criminal-risk prevention.

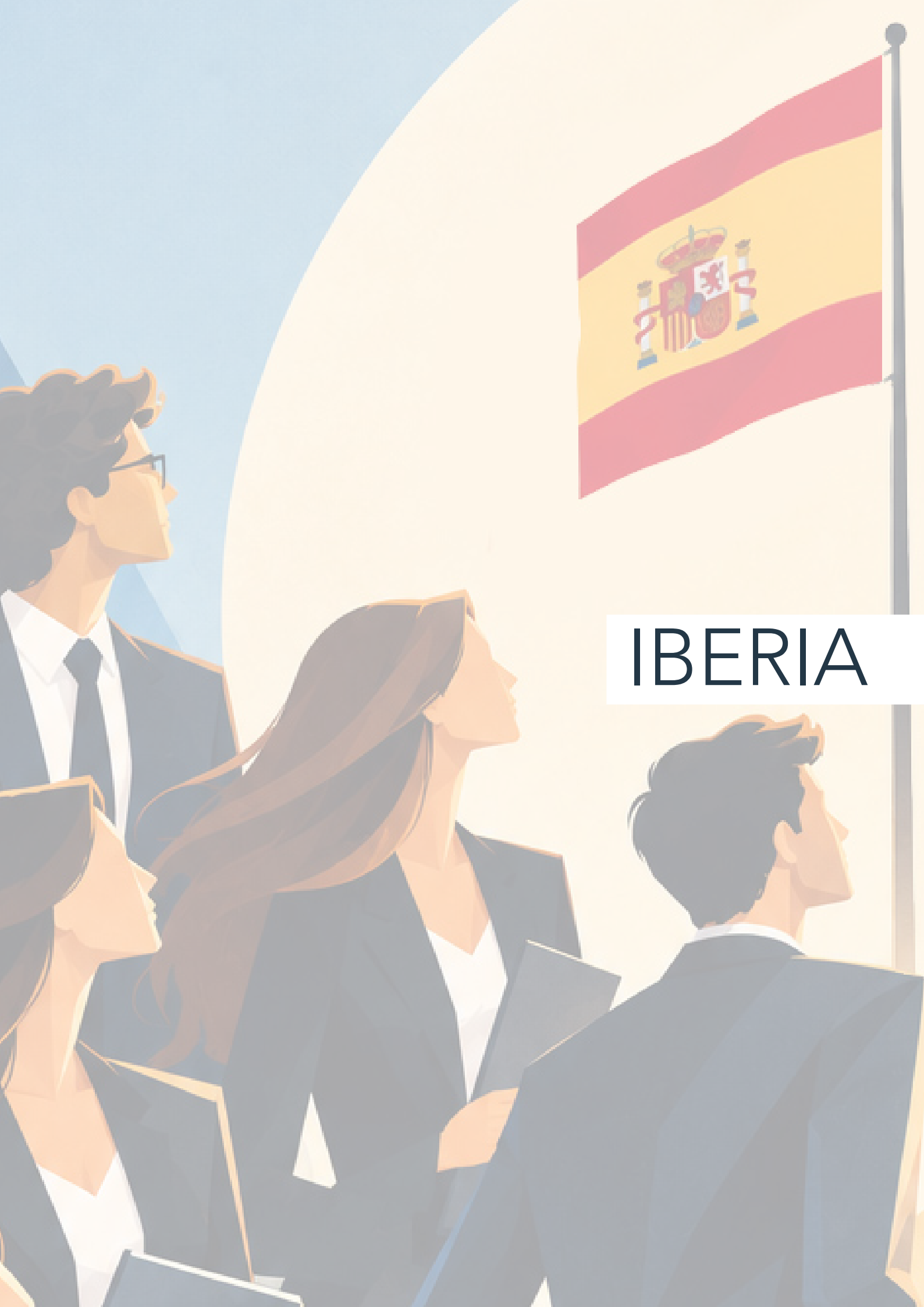
## ELITE

- **FEDERICO BRACALENTE - HERBERT SMITH FREEHILLS KRAMER** (Of Counsel)
  The professional advises leading corporates and financial institutions on internal and regulatory investigations, criminal proceedings, and compliance, particularly in matters involving fraud, corruption, and corporate misconduct.
- **MATTEO DANIELI – DENTONS** (Counsel)
  The lawyer assists companies and executives in white-collar investigations and criminal proceedings, with particular experience in corporate liability, Legislative Decree 231 matters and complex economic and financial offences.
- **GIOVANNI MORGESE - LCA STUDIO LEGALE** (Partner)
  A dynamic presence ,in business criminal law, he advises companies and executives on complex white-collar proceedings, internal investigations and Legislative Decree 231 matters, combining contentious experience with a strong focus on corporate criminal risk.
- **FABIO ANTONIO SIENA - STUDIO LEGALE SIENA** (Founding Partner)
  With a practice centred on complex economic crime, he represents companies and individuals in criminal proceedings and investigations involving corporate, financial, and tax offences.

# WHITE COLLAR CRIME

## EXCELLENT

- **ENNIO ALAGIA – CHIOMENTI** (Of Counsel)
  A well-rounded criminal law practitioner with a strong corporate focus, he assists leading companies and executives in complex investigations and proceedings involving economic and financial crimes.
- **MICHELA FONSMORTI – BONELLIEREDE** (Senior Associate)
  Bringing sophisticated criminal-law expertise to complex corporate matters, she advises companies and individuals on white-collar investigations, criminal proceedings and Legislative Decree 231 compliance, with particular experience in corporate and financial crime.
- **NICOLÒ MOTTA – BONELLIEREDE** (Senior Associate)
  The young practitioner in business criminal law assists corporates and senior executives in criminal investigations and proceedings, with experience spanning corporate liability, financial crime, compliance and sensitive internal investigations.
- **PAOLA MARIA ONORATO - CLEARY GOTTLIEB** (Associate)
  An accomplished international investigations lawyer, she advises leading multinational companies and financial institutions on cross-border white-collar matters, internal investigations, compliance, and criminal proceedings.
- **CECILIA PONTIGGIA - DELOITTE LEGAL** (Managing Associate)
  At the forefront of the intersection between criminal law and corporate compliance, she advises businesses on Legislative Decree 231, internal investigations and criminal-risk management, while representing clients in complex white-collar proceedings.
- **SALVATORE ROCCO - GA-ALLIANCE** (Counsel)
  A committed professional in corporate and economic crime, he represents companies and individuals in complex criminal proceedings and investigations, with particular expertise in financial offences, corporate liability, and compliance-related matters.
- **LORENZO ROCCATAGLIATA - ALLEVA & ASSOCIATI** (Associate)
  He represents companies, executives, and individuals in complex investigations and proceedings, with particular expertise in financial, tax, and corporate offences and Legislative Decree 231 matters.
- **VERONICA ROSSETTI - A&O SHEARMAN** (Senior Associate)
  The lawyer advises global corporates and financial institutions on internal investigations, white-collar defence, compliance, and corporate criminal liability, including sensitive cross-border matters.
- **MARTA VALENTINI - GIANNI & ORIGONI** (Managing Associate)
  A prominent young practitioner in corporate criminal law, she assists companies and executives in complex investigations and proceedings involving financial and corporate offences, while advising on compliance, internal investigations, and Legislative Decree 231.
- **BENEDETTA VENTURATO – CHIOMENTI** (Managing Associate)
  Developing an impressive profile in business crime and investigations, she advises leading corporates and individuals on complex criminal proceedings, internal investigations, and compliance matters.
- **FEDERICA ZARRILLO - GIANNI & ORIGONI** (Managing Associate)
  The professional advises companies and senior executives on complex criminal investigations, proceedings, and compliance matters, combining litigation experience with a strong understanding of corporate criminal liability and regulatory risk.



# IBERIA

# The rise of the under-40 lawyer in the Iberian legal market

**Lawyers under the age of 40 now represent a clear majority of the population analysed captured in this analysis, pointing to a significant generational shift across law firms in Spain and Portugal. Out of a total population of 5,749 lawyers, 3,640 are under 40, equivalent to 63% of the overall population**

by vincenzo rozzo

This is more than a demographic statistic. The strong presence of younger lawyers is reshaping the profile of the Iberian legal market, from the composition of practice teams to the future pipeline of firm leadership. It also raises important questions about how firms are developing, retaining and promoting the next generation of legal professionals.

## GENDER BALANCE REMAINS AN IMPORTANT DIMENSION

Women account for 1,611 of the 3,640 lawyers under 40, or 44% of the cohort. The figure provides an important additional dimension to the generational picture.
The representation of women becomes particularly relevant when examining the transition from the broader lawyer population to senior positions. Of the 821 partners included in the data, 84 are under 40, representing 10% of all partners. Within this under-40 partner group, 31% are women.
The figures therefore point to a distinction between representation within the younger lawyer population and representation at partnership level. Women constitute 44% of lawyers under 40, while accounting for 31% of under-40 partners. This gap provides an important area for further analysis of career progression, partnership access and the composition of future leadership in Iberian law firms.

## A YOUNG PROFESSION, PARTICULARLY VISIBLE IN M&A

The concentration of younger lawyers is especially evident in transactional practices. Among the 638 lawyers identified in M&A departments, 337 are under 40, representing 53% of the total. While the proportion is slightly below the overall 63% share, the absolute size of the under-40 cohort confirms the importance of younger professionals to one of the market›s most commercially driven practices.
The data suggests that the under-40 generation is already deeply embedded in the teams handling some of the most significant corporate and investment activity across Iberia. Their presence is therefore not limited to the future of the profession: younger lawyers are already an important part of the market's current operating structure.

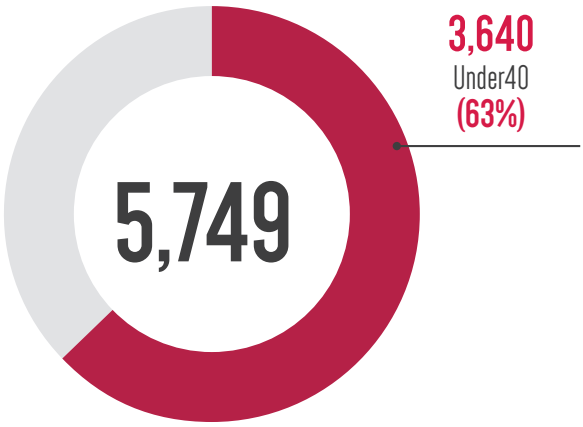
**TOP 20 FIRMS***

| FIRM'S NAME | UNDER40 | TOTAL LAWYERS |
|---|---|---|
| EY ABOGADOS | 864 | 1075 |
| KPMG ABOGADOS | 831 | 1102 |
| GÓMEZ-ACEBO & POMBO | 250 | 385 |
| AMBAR | 170 | 400 |
| EJASO | 155 | 247 |
| BROSETA | 147 | 270 |
| CECA MAGÁN ABOGADOS | 143 | 232 |
| ANTAS DA CUNHA ECIJA | 98 | 147 |
| EVERSHEDS SUTHERLAND SPAIN | 76 | 144 |
| CMS PORTUGAL | 63 | 107 |
| LENER | 62 | 167 |
| SÉRVULO & ASSOCIADOS | 61 | 110 |
| SPS-BARRILERO | 54 | 81 |
| CEREJEIRA NAMORA, MARINHO FALCÃO | 51 | 80 |
| ABREU ADVOGADOS | 51 | 237 |
| AUGUSTA ABOGADOS | 48 | 85 |
| DOWER | 42 | 50 |
| EVERSHEDS SUTHERLAND PORTUGAL | 41 | 78 |
| SQUIRE PATTON BOGGS | 40 | 60 |
| TODA&NEL-LO | 36 | 62 |

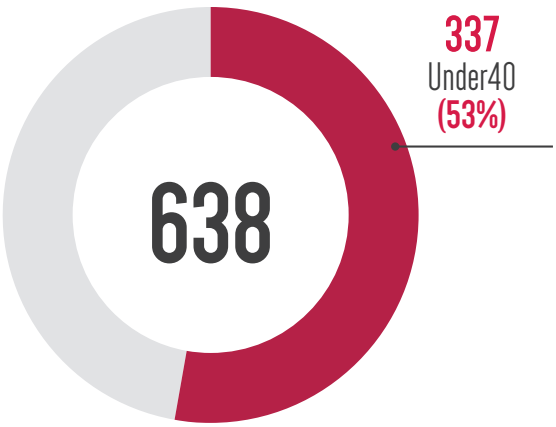
**Firms that submitted the requested information*

| PARTNER UNDER 40 | | |
|---|---|---|
| FIRM'S NAME | PARTNER UNDER40 | TOTAL PARTNER |
| EY ABOGADOS | 8 | 109 |
| EJASO | 6 | 48 |
| GÓMEZ-ACEBO & POMBO | 5 | 74 |
| ABREU ADVOGADOS | 5 | 73 |
| CECA MAGÁN ABOGADOS | 4 | 42 |
| ZADAL | 4 | 6 |
| ANTAS DA CUNHA ECIJA | 3 | 25 |
| EVERSHEDS SUTHERLAND SPAIN | 3 | 21 |
| DOWER | 3 | 6 |
| EVERSHEDS SUTHERLAND PORTUGAL | 3 | 24 |
| DENTONS | 3 | 11 |
| CASADELEY | 3 | 5 |
| KPMG ABOGADOS | 2 | 75 |
| CMS PORTUGAL | 2 | 30 |
| SPS-BARRILERO | 2 | 18 |
| CEREJEIRA NAMORA, MARINHO FALCÃO | 2 | 6 |
| SQUIRE PATTON BOGGS | 2 | 14 |
| GPA - GOUVEIA PEREIRA ADVOGADOS | 2 | 9 |
| LITTLER PORTUGAL | 2 | 2 |
| MFA LEGAL & TECH | 2 | 7 |

## The growing cohort of lawyers under 40




## M&A departments leading the charge



## WHERE THE NEXT GENERATION IS CONCENTRATED

The distribution of under-40 lawyers across the leading firms also highlights the scale at which the generational shift is taking place. Among the firms included in the top 20, EY Abogados records 864 lawyers under 40, followed by KPMG Abogados with 831. Gómez-Acebo & Pombo has 250, while Ambar, EJASO and BROSETA have 170, 155 and 147 respectively.

These figures demonstrate that younger lawyers are not concentrated exclusively in traditional independent law firms. Large professional-services legal practices, international firms and established Iberian firms all feature prominently in the under-40 population.

The partnership data provides another perspective. EY Abogados has eight partners under 40, while EJASO and Gómez-Acebo & Pombo each have six and five respectively. Abreu Advogados also records five. Other firms in the dataset, including ZADAL and DOWER, have particularly notable proportions of their partnership represented by lawyers under 40, despite their smaller overall partner populations.

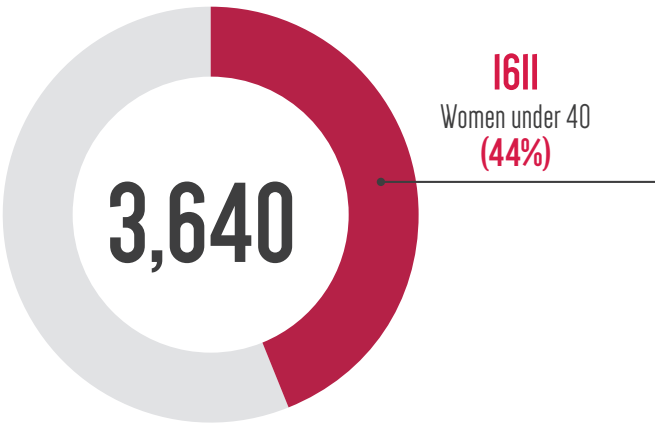
## A GENERATION SHAPING THE MARKET'S FUTURE

Taken together, the figures portray an Iberian legal market in which the under-40 generation is no longer simply an emerging cohort. With nearly two-thirds of the lawyers analysed under 40, younger professionals form a central part of the market's present structure and its future direction.

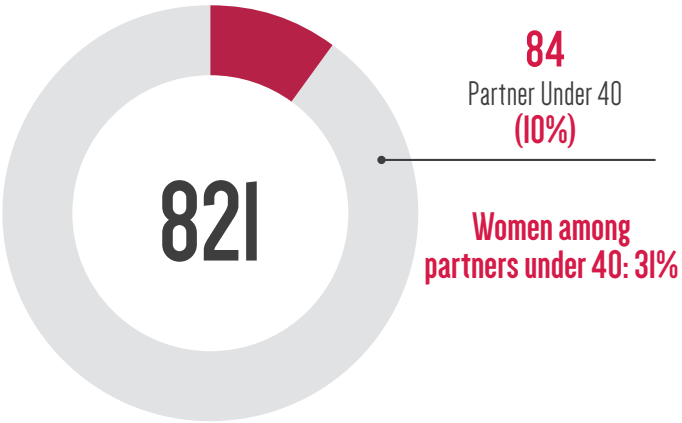
At the same time, the relatively smaller proportion of under-40 lawyers among partners — 10% — illustrates the distance between demographic representation and senior leadership. The coming years will therefore be critical in determining how effectively firms convert a large and increasingly experienced young talent pool into the next generation of partners and market leaders.

This report examines that generation in greater detail: where under-40 lawyers are concentrated, which practice areas are attracting them, how gender representation evolves with seniority, and which firms are already seeing younger lawyers reach partnership. Together, these indicators provide a snapshot of a profession undergoing a significant generational transition — and of the lawyers who will increasingly shape the Iberian legal market in the years ahead.

## Gender balance among lawyers under 40




## Youth in leadership




*All data were collected and aggregated from a total of 60 firms active in the Iberian legal market by the LC Publishing Group research team*

# RANKING & PROFILES

# ARBITRATION

**MARKET LEADER**

Carolina Botelho Sampaio - CS'Associados
Carmina Campos Pina - Linklaters
Paloma Carrasco García - B. Cremades & Asociados
Luis López Alonso - Gómez-Acebo & Pombo

**ELITE**

Pilar Colomés Íess - GNCI Law
Miguel Lourenço e Silva - VdA Vieira de Almeida
Alexandra Valpaços - Sérvulo & Associados
Eugenio Vázquez Gutiérrez - Hogan Lovells Cadwalader

**EXCELLENT**

Oliver Cojo - Arias SLP
Víctor Mancera - Osborne Clarke
Sara Rios Vieira - Antas da Cunha Ecija

**HIGHLY RECOMMENDED**

Guilherme Pina Cabral - Miranda & Associados
Linda Guerra - Uría Menéndez
Ana Rodrigues Martins - Antas da Cunha Ecija
Alicia San Román - act legal Spain

## MARKET LEADER

- **CAROLINA BOTELHO SAMPAIO - CS'ASSOCIADOS** (Managing Associate)
  Distinguished for her work across domestic and international arbitration, she advises on complex civil, commercial, banking, financial, energy, and construction disputes while also serving as secretary to arbitral tribunals.
- **CARMINA CAMPOS PINA – LINKLATERS** (Counsel)
  She is recognised for her sophisticated arbitration and disputes practice, contributing to high-profile contentious matters and EU-wide developments in litigation, arbitration, and investigations.
- **PALOMA CARRASCO GARCÍA - B. CREMADES & ASOCIADOS** (Associate)
  Noted for her involvement in complex international investment arbitration, the lawyer represents clients in high-stakes proceedings spanning jurisdictions including Spain, Venezuela, and Equatorial Guinea before leading arbitral institutions.
- **LUIS LÓPEZ ALONSO - GÓMEZ-ACEBO & POMBO** (Partner)
  The young lawyer advises clients across construction, transportation, energy, banking, and international trade disputes, with sources highlighting his ability to identify legal needs "in record time" and provide "direct and clear answers."

## ELITE

- **PILAR COLOMÉS ÍESS - GNCI LAW** (Founding Partner)
  The lawyer is well-known for her extensive international investment and commercial arbitration experience, including major ICSID, UNCITRAL, and SCC proceedings involving States, investors and complex cross-border disputes across the energy, financial and construction sectors.
- **MIGUEL LOURENÇO E SILVA - VDA VIEIRA DE ALMEIDA** (Managing Associate)
  With a broad national and international arbitration practice, he represents clients across banking, energy, construction, infrastructure, manufacturing, sports, and real estate, with clients praising his "effort, sacrifice, resilience, and dedication."
- **ALEXANDRA VALPAÇOS - SÉRVULO & ASSOCIADOS** (Partner)
  Well-known for her growing arbitration practice in civil and commercial disputes, she combines experience before judicial and arbitral courts with expertise in insolvency and corporate recovery proceedings.

# ARBITRATION

- **EUGENIO VÁZQUEZ GUTIÉRREZ - HOGAN LOVELLS CADWALADER** (Counsel)
  With extensive experience in employment-related litigation and complex contentious matters, he brings a strong procedural background to the representation of companies before Spanish courts and authorities.

## EXCELLENT

- **OLIVER COJO - ARIAS SLP** (Partner)
  With 10 years of arbitration experience, he has acted as counsel, arbitrator, and tribunal assistant in around 60 proceedings worldwide, while clients praise him as "one of the most promising young partners" for his sophisticated and creative approach to complex matters.
- **VÍCTOR MANCERA - OSBORNE CLARKE** (Counsel)
  Bringing more than a decade of experience in commercial disputes, he advises major national and international companies on complex arbitration proceedings across the energy, construction, engineering, real estate, and transport sectors.
- **SARA RIOS VIEIRA - ANTAS DA CUNHA ECIJA** (Associate)
  Despite her young age, she represents an emerging arbitration talent, combining her disputes practice with a particular focus on sports-related arbitration, alongside expertise in criminal, compliance, sports, fashion, and entertainment matters.

## HIGHLY RECOMMENDED

- **GUILHERME PINA CABRAL - MIRANDA & ASSOCIADOS** (Associate)
  A notably young arbitration practitioner, he has quickly developed a disputes-focused practice, founding membership of the Portuguese Arbitration Moot Association.
- **LINDA GUERRA - URÍA MENÉNDEZ** (Senior Associate)
  With more than a decade at the firm, she has built a sophisticated international arbitration and litigation practice spanning major arbitral institutions and cross-border commercial and insolvency matters.
- **ANA RODRIGUES MARTINS - ANTAS DA CUNHA ECIJA** (Principal Associate)
  With seven years of experience as a qualified lawyer, she combines a strong civil litigation and arbitration practice with extensive knowledge of consumer law.
- **ALICIA SAN ROMÁN - ACT LEGAL SPAIN** (Associate)
  She advises domestic and international clients in civil and commercial litigation, domestic and international arbitration and corporate disputes, with particular experience in contractual controversies and complex real estate matters.

# BANKING & FINANCE

**MARKET LEADER**

Aitor Errasti - Ashurst Perkins Coie
Ignacio Fernández Echevarría - Dentons
Miguel Rodrigues Leal - Abreu Advogados
Teresa Novo Faria - Linklaters

**ELITE**

Álvaro Alarcón Dávalos - Deloitte Legal
Carlos Meijide Ramos - Hogan Lovells Cadwalader
André Modesto Pinheiro - Abreu Advogados
Pablo Alonso Montes - KPMG Abogados
António Pape - SRS Legal
Álvaro Sainz Ruiz - Gómez-Acebo & Pombo

**EXCELLENT**

Marta González Araña - Evergreen Legal
Duarte Canotilho - PARES
Filipa Cristóvão Ferreira - CS'Associados
José Guilherme Gomes - Sérvulo & Associados
Jacobo Hermidas Uzal - Watson Farley & Williams
Román Mejías Rodríguez - ZADAL
Isabel Pinheiro Torres - Abreu Advogados

**HIGHLY RECOMMENDED**

Chen Chen - VdA Vieira de Almeida
Nerea Hernández-Sonseca Deibe - DIKEI Abogados
Francisco Rodrigues Rocha
GPA - Gouveia Pereira Advogados
Nuno Saldanha de Azevedo - CS'Associados

## MARKET LEADER

- **AITOR ERRASTI – ASHURST PERKINS COIE** (Counsel)
  A prominent figure in Spain's banking and finance market, he advises lenders and borrowers on sophisticated global loans and financing transactions, with particular experience in renewable energy, data centres, and other major infrastructure projects.
- **IGNACIO FERNÁNDEZ ECHEVARRÍA - DENTONS** (Counsel)
  The professional advises on complex credit portfolio acquisitions, real estate finance, syndicated lending, asset and export finance, restructurings, structured finance, project finance, and acquisition finance.
- **MIGUEL RODRIGUES LEAL - ABREU ADVOGADOS** (Professional Partner)
  Described by clients as "very responsive" and an "exceptional lawyer," he advises investors, lenders, and borrowers on real estate and project finance, infrastructure, private debt, restructurings, NPLs, and debt capital markets.
- **TERESA NOVO FARIA – LINKLATERS** (Managing Associate)
  The finance and infrastructure professional advises sponsors, lenders, and corporate borrowers on sophisticated project financings and refinancings, including multi-source and ECA-backed transactions. Valued for her "attention to detail and prompt response."

## ELITE

- **ÁLVARO ALARCÓN DÁVALOS - DELOITTE LEGAL** (Director)
  With more than 15 years of experience, he combines a substantial banking and finance practice with high-level expertise in civil and commercial litigation and arbitration.
- **CARLOS MEIJIDE RAMOS - HOGAN LOVELLS CADWALADER** (Counsel)
  A key figure in Spain's sophisticated finance market, he advises on high-value banking and finance transactions, including complex real estate financings and strategic investments.
- **ANDRÉ MODESTO PINHEIRO - ABREU ADVOGADOS** (Professional Partner)
  With a distinctly international profile spanning Portugal and Spain, he advises on acquisition finance, real estate finance, funds finance, and venture capital transactions.

# BANKING & FINANCE

- **PABLO ALONSO MONTES - KPMG ABOGADOS** (Associate Partner)
  The professional advises financial institutions on complex regulatory and transactional matters, with expertise in investment services, financial markets, and the evolving European regulatory framework, including MiFID and sustainability requirements.
- **ANTÓNIO PAPE - SRS LEGAL** (Senior Associate)
  Distinguished for his expertise in banking and financial transactions, he combines extensive transactional experience with a "360-degree view" of complex matters, earning client praise for his "solid technical knowledge" and constant availability.
- **ÁLVARO SAINZ RUIZ - GÓMEZ-ACEBO & POMBO** (Partner)
  The Spanish finance practitioner, focused on complex financial transactions, advises lenders, borrowers, and financial institutions on sophisticated financing structures, combining transactional expertise with a strong understanding of the Spanish banking market.

## EXCELLENT

- **MARTA GONZÁLEZ ARAÑA - EVERGREEN LEGAL** (Partner)
  The finance and restructuring lawyer brings more than 13 years of experience advising leading financial institutions, institutional investors, and major corporates across the real estate, energy, and technology sectors.
- **DUARTE CANOTILHO – PARES** (Senior Associate)
  The Portuguese regulatory finance lawyer advises financial institutions and investment management companies on banking, compliance, and regulatory matters.
- **FILIPA CRISTÓVÃO FERREIRA - CS'ASSOCIADOS** (Partner)
  With a strong cross-border focus, she advises on corporate, acquisition and real estate finance, restructurings, debt issuances and project finance, with particular sector expertise in infrastructure and renewable energy.
- **JOSÉ GUILHERME GOMES - SÉRVULO & ASSOCIADOS** (Principal Associate)
  The finance and FinTech lawyer draws on his former experience at Portugal's securities regulator to advise on banking, financial regulation, AML, and FinTech matters. Praised for his "great availability and technical knowledge."
- **JACOBO HERMIDAS UZAL - WATSON FARLEY & WILLIAMS** (Senior Associate)
  A key member of the firm's projects and finance practice, advising on major renewable-energy financings and transactions and contributing to cross-border mandates involving some of Europe's most significant solar and infrastructure investments.
- **ROMÁN MEJÍAS RODRÍGUEZ - ZADAL** (Senior Associate)
  He advises financial institutions and corporates on complex financing, restructuring, and commercial matters, bringing a versatile approach to sophisticated transactions in the Spanish market.
- **ISABEL PINHEIRO TORRES - ABREU ADVOGADOS** (Professional Partner)
  With more than a decade of experience in Portugal's financial regulatory market, she advises on financing transactions and the regulation of banking products, derivatives, payment services, insurance, and fintech.

## HIGHLY RECOMMENDED

- **CHEN CHEN - VDA VIEIRA DE ALMEIDA** (Associate)
  A rising lawyer in Portugal's banking and capital markets practice, he advises credit institutions, financial intermediaries, and asset managers on regulatory matters, while also bringing an academic dimension as a lecturer and researcher in financial law.
- **NEREA HERNÁNDEZ-SONSECA DEIBE - DIKEI ABOGADOS** (Associate)
  A standout young practitioner in Spain's banking litigation arena, she focuses on complex financial disputes and banking litigation, contributing to the firm's contentious practice.

# BANKING & FINANCE

- **FRANCISCO RODRIGUES ROCHA - GPA - GOUVEIA PEREIRA ADVOGADOS** (Partner)
  With more than 15 years of experience, he combines sophisticated regulatory expertise with an exceptional academic career, while clients and colleagues recognise his "solid relationship of trust" and "exceptional performance" as a lawyer.
- **NUNO SALDANHA DE AZEVEDO - CS'ASSOCIADOS** (Managing Associate)
  A leading emerging talent in the banking and finance market, he advises lenders and borrowers on project finance, restructurings, capital raises, and structured finance. Sources describe him as "knowledgeable, and always available."

# CAPITAL MARKETS

**MARKET LEADER**

Lázaro García Domínguez - A&O Shearman

**ELITE**

Rosario Bustillo - Kepler—Karst

Santiago Garcia de Fuentes Area
Ramón & Cajal Abogados

José Guilherme Gomes - Sérvulo & Associados

## MARKET LEADER

- **LÁZARO GARCÍA DOMÍNGUEZ - A&O SHEARMAN** (Senior Associate)
  Distinguished for his work within the firm's International Capital Markets practice, he advises on sophisticated debt and equity market matters and contributes to the firm's leading track record in complex cross-border transactions.

## ELITE

- **ROSARIO BUSTILLO - KEPLER—KARST** (Associate)
  The professional brings a strong cross-border perspective to capital markets. She advises on financial instruments and investment transactions, drawing on substantial experience in international banking, debt restructuring, and financial advisory.
- **SANTIAGO GARCIA DE FUENTES AREA - RAMÓN & CAJAL ABOGADOS** (Senior Associate)
  Notably active in capital markets transactions, the young lawyer has advised on significant equity-market matters, while also contributing to specialist work on listed companies and securities law.
- **JOSÉ GUILHERME GOMES - SÉRVULO & ASSOCIADOS** (Principal Associate)
  The finance and FinTech lawyer draws on his former experience at Portugal's securities regulator to advise on banking, financial regulation, AML, and FinTech matters. Praised for his "great availability and technical knowledge."

# ENERGY

**MARKET LEADER**

João Rocha de Almeida - Eversheds Sutherland Portugal
Javier Méndez - Baker Mckenzie
Javier Ruffín - Watson Farley & Williams
Leticia Sitges - Pinsent Masons

**ELITE**

Javier Aguilera Garvía - Pinsent Masons
Germán Galindo - Andersen
Marina Martinez Alcalde - Ambar
Miguel Monteiro - Cuatrecasas
Teresa Novo Faria - Linklaters

**EXCELLENT**

Daniel Castro Neves - Sérvulo & Associados
Leticia Sitges Cavero - Pinsent Masons
Patricia Figueroa - A&O Shearman
Helder M. Mourato - Morais Leitão

**HIGHLY RECOMMENDED**

Jacobo Hermidas Uzal - Watson Farley & Williams
Pablo Manchado - Watson Farley & Williams
Alejandro Martínez - Watson Farley & Williams
María Nieto - Araoz & Rueda

**RECOMMENDED**

Guillermo Contreras - Mariscal Abogados

## MARKET LEADER

- **JOÃO ROCHA DE ALMEIDA - EVERSHEDS SUTHERLAND PORTUGAL** (Partner)
  With more than 15 years of experience across Portugal, Angola and Mozambique, he advises on renewable energy projects from regulatory structuring through EPC, O&M and PPA negotiations, while also bringing substantial expertise in oil & gas and large-scale infrastructure projects.
- **JAVIER MÉNDEZ - BAKER MCKENZIE** (Senior Associate)
  Drawing on significant transactional experience in the energy sector, he advises corporates and financial investors on renewable energy investments and M&A, including major portfolios of solar and other clean-energy projects.
- **JAVIER RUFFÍN - WATSON FARLEY & WILLIAMS** (Partner)
  A standout young lawyer in Spain's renewable energy market, he advises across the full lifecycle of photovoltaic, wind, thermosolar, biomass, and biodiesel projects. Described as "super available," and calling him "a truly exceptional upcoming lawyer."
- **LETICIA SITGES - PINSENT MASONS** (Director)
  With more than 13 years of experience in Spanish public and regulatory law, she has built a strong energy practice focused on renewables and environmental matters, including complex regulatory risks, environmental contingencies, and projects in the energy and mining sectors.

## ELITE

- **JAVIER AGUILERA GARVÍA - PINSENT MASONS** (Managing Senior Associate)
  He advises national and international clients on corporate and M&A transactions across energy and infrastructure, complemented by experience in project finance, restructurings, and the negotiation of PPAs and other commercial agreements.
- **GERMÁN GALINDO – ANDERSEN** (Director)
  A distinguished public and regulatory lawyer praised for his "very competent" approach and "deep knowledge of the regulatory framework."
- **MARINA MARTINEZ ALCALDE – AMBAR** (Partner)
  Bringing a strong focus on energy-sector matters within the firm's innovative legal-services model, she combines commercial insight and regulatory awareness to support clients navigating the increasingly sophisticated demands of the Iberian energy market.

# ENERGY

- **MIGUEL MONTEIRO – CUATRECASAS** (Senior Associate)
  An established rising talent in energy and infrastructure, advising national and international clients on regulatory compliance, transactional matters, and strategic projects across a rapidly transforming sector.
- **TERESA NOVO FARIA – LINKLATERS** (Managing Associate)
  The finance and infrastructure professional advises sponsors, lenders, and corporate borrowers on sophisticated project financings and refinancings, including multi-source and ECA-backed transactions. Valued for her "attention to detail and prompt response."

## EXCELLENT

- **DANIEL CASTRO NEVES - SÉRVULO & ASSOCIADOS** (Principal associate)
  The professional advises public and private clients on regulatory, procurement, and administrative matters shaping Portugal's energy sector, underpinned by advanced training in energy management.
- **LETICIA SITGES - PINSENT MASONS** (Director)
  With more than 13 years of experience in Spanish public and regulatory law, she has built a strong energy practice focused on renewables and environmental matters, including complex regulatory risks, environmental contingencies, and projects in the energy and mining sectors.
- **PATRICIA FIGUEROA - A&O SHEARMAN** (Senior Associate)
  A rising M&A lawyer with substantial experience in the renewable energy sector, advising investors and companies on high-value acquisitions, joint ventures, and portfolio transactions spanning Spain's rapidly expanding clean-energy market.
- **HELDER M. MOURATO - MORAIS LEITÃO** (Managing Associate)
  He advises domestic and international clients on energy privatisations, acquisitions, restructurings, and partnerships. Clients describe his work as "sound and excellent advice on several fronts."

## HIGHLY RECOMMENDED

- **JACOBO HERMIDAS UZAL - WATSON FARLEY & WILLIAMS** (Senior Associate)
  A key member of the firm's projects and finance practice, advising on major renewable-energy financings and transactions and contributing to cross-border mandates involving some of Europe's most significant solar and infrastructure investments.
- **PABLO MANCHADO - WATSON FARLEY & WILLIAMS** (Senior Associate)
  The professional advises Spanish and international clients on M&A, private equity, and restructuring transactions across photovoltaic, wind, and thermosolar projects, alongside extensive project-finance experience.
- **ALEJANDRO MARTÍNEZ - WATSON FARLEY & WILLIAMS** (Senior Associate)
  The young lawyer advises on large-scale renewable projects and emerging technologies, including hydrogen production, energy storage, hybridisation, and self-consumption, as well as electricity market regulation.
- **MARÍA NIETO - ARAOZ & RUEDA** (Senior Associate)
  A rising energy lawyer advising throughout the lifecycle of renewable energy projects, from transaction structuring to the negotiation of project contracts.

## RECOMMENDED

- **GUILLERMO CONTRERAS - MARISCAL ABOGADOS** (Associate)
  A notably young practitioner developing a focused energy practice, advising on transactions and commercial matters in a sector increasingly shaped by the transition towards renewable generation.

# EU & COMPETITION

**MARKET LEADER**

Tomás Arranz - Uría Menéndez
Andrea Díez de Uré Loinaz - Gómez-Acebo & Pombo
Rúben Ferreira Ribeiro - SRS Legal
Enrique Ferrer - A&O Shearman
Efigénia Marabuto Tavares - Andersen

**ELITE**

Jokin Beltrán – Uría Menéndez
Gonçalo Guimarães - Antas da Cunha Ecija
João Prata Rodrigues - PLMJ

## MARKET LEADER

- **TOMÁS ARRANZ - URÍA MENÉNDEZ** (Partner)
  A prominent next-generation competition lawyer with particularly strong experience coordinating multi-jurisdictional matters before Spanish and European authorities.
- **ANDREA DÍEZ DE URÉ LOINAZ - GÓMEZ-ACEBO & POMBO** (Senior Associate)
  A recognised competition and EU law lawyer with particular expertise in distribution, e-commerce, and the pharmaceutical sector, combining sophisticated advisory work with academic teaching.
- **RÚBEN FERREIRA RIBEIRO - SRS LEGAL** (Associate)
  He brings valuable regulatory insight from his former role at the Portuguese Competition Authority, advising on competition and EU law matters with a strong understanding of both enforcement and private-sector perspectives.
- **ENRIQUE FERRER - A&O SHEARMAN** (Senior Associate)
  The well-known competition practitioner advises clients before Spanish and European authorities and courts, while also bringing significant expertise in competition compliance programmes and training.
- **EFIGÉNIA MARABUTO TAVARES - ANDERSEN** (Director)
  A highly accomplished competition professional whose broad practice spans merger control, abuse of dominance, anticompetitive agreements, State aid and competition litigation; clients highlight her team's "excellent quality" and describe her work as "exceptional."

## ELITE

- **JOKIN BELTRÁN – URÍA MENÉNDEZ** (Managing Associate)
  The competition lawyer advises on both transactional and behavioural matters, representing clients before national and European authorities while also handling civil antitrust litigation and EU proceedings before the Court of Justice.
- **GONÇALO GUIMARÃES - ANTAS DA CUNHA ECIJA** (Associate)
  Despite his young age, this exceptionally young practitioner has quickly built a practice spanning EU law, competition, and foreign investment, advising on cross-border matters and European litigation.
- **JOÃO PRATA RODRIGUES – PLMJ** (Senior Associate)
  With seven years of experience in Portuguese and EU competition law, she possesses deep expertise in restrictive practices, abuse of dominance, State aid, administrative offences, and private enforcement.

# FINTECH

**MARKET LEADER**

André Abrantes - PLMJ
José Millán - Andersen
Isabel Pinheiro Torres - Abreu Advogados

**ELITE**

Andreea Babicean - Sérvulo & Associados
José Guilherme Gomes - Sérvulo & Associados

## MARKET LEADER

- **ANDRÉ ABRANTES – PLMJ** (Senior Counsel)
  The standout FinTech professional combines deep expertise in banking and financial regulation with extensive experience advising FinTechs, financial institutions, and crypto-asset investors on regulatory, M&A, and cross-border matters.
- **JOSÉ MILLÁN - ANDERSEN** (Counsel)
  The professional brings more than a decade of experience advising banks, asset managers and FinTech businesses. Clients describe the team as having "high technical expertise" and single out the practice as "exceptional," especially for his work.
- **ISABEL PINHEIRO TORRES - ABREU ADVOGADOS** (Professional Partner)
  With more than a decade of experience in Portugal's financial regulatory market, she advises on financing transactions and the regulation of banking products, derivatives, payment services, insurance, and fintech.

## ELITE

- **ANDREEA BABICEAN - SÉRVULO & ASSOCIADOS** (Associate)
  A rising FinTech practitioner combining financial and capital-markets expertise with specialised knowledge of technology regulation, including advisory work on FinTech matters and European crypto-asset regulation following advanced training in AI and legal practice.
- **JOSÉ GUILHERME GOMES - SÉRVULO & ASSOCIADOS** (Principal Associate)
  The finance and FinTech lawyer draws on his former experience at Portugal's securities regulator to advise on banking, financial regulation, AML, and FinTech matters. Praised for his "great availability and technical knowledge."

# INFRASTRUCTURE & CONTRUCTIONS

**MARKET LEADER**

Francisco Borja Carmona - Garrigues
Nasif Hamed - Pérez-Llorca
Gonçalo Nogueira - Cuatrecasas
Teresa Novo Faria - Linklaters

**ELITE**

Daniel Castro Neves - Sérvulo & Associados
João de Moraes Vaz - Antas da Cunha Ecija
João Fitas - Morais Leitão

## MARKET LEADER

- **FRANCISCO BORJA CARMONA – GARRIGUES** (Senior Associate)
  With a strong focus on public procurement, planning and infrastructure matters, he advises companies and public-sector entities on complex regulatory issues, urban developments and proceedings involving public administrations.
- **NASIF HAMED - PÉREZ-LLORCA** (Partner)
  Particularly active in infrastructure transactions, he advises major operators and financial investors on the acquisition and divestment of large-scale infrastructure platforms and assets, including projects linked to Spain's energy transition.
- **GONÇALO NOGUEIRA – CUATRECASAS** (Senior Associate)
  A highly regarded real estate and construction lawyer advising on complex developments, urban planning, and real estate M&A, with recent involvement in major residential and student-housing transactions.
- **TERESA NOVO FARIA – LINKLATERS** (Managing Associate)
  The finance and infrastructure professional advises sponsors, lenders, and corporate borrowers on sophisticated project financings and refinancings, including multi-source and ECA-backed transactions. Valued for her "attention to detail and prompt response."

## ELITE

- **DANIEL CASTRO NEVES - SÉRVULO & ASSOCIADOS** (Principal Associate)
  The professional advises public and private clients on regulatory, procurement, and administrative matters shaping Portugal's energy sector, underpinned by advanced training in energy management.
- **JOÃO DE MORAES VAZ - ANTAS DA CUNHA ECIJA** (Partner)
  The real estate practitioner advises domestic and international investors on the structuring and development of residential, commercial, and tourism projects. Recognised for his "competence and sagacity" and his ability to manage teams effectively.
- **JOÃO FITAS - MORAIS LEITÃO** (Managing Associate)
  The professional advises on complex development projects, asset and share deals, forward-funding, and turnkey transactions. He is praised for his "remarkable seniority and in-depth technical knowledge" and his strong solution-oriented approach.

# INSOLVENCY & RESTRUCTURING

**MARKET LEADER**

Manuel García-Pozuelo - Eversheds Sutherland Spain
Ignacio Murillo Piquer - Toda&Nel-lo
Alexandra Valpaços - Sérvulo & Associados

**ELITE**

Joana Arnaud - CS'Associados
Diego Gutiérrez Medina - RSGM Abogados
Ana Rodrigues Martins - Antas da Cunha Ecija

**EXCELLENT**

Rosario Bustillo - Kepler—Karst
Marta González Araña - Evergreen Legal
Patricia Macías García - EJASO
David Martins Cardoso - SPS-Barrilero

## MARKET LEADER

- **MANUEL GARCÍA-POZUELO - EVERSHEDS SUTHERLAND SPAIN** (Counsel)
  The restructuring and insolvency lawyer advises companies facing financial distress on restructuring plans, insolvency proceedings, judicial homologation, and the acquisition of productive units, combining transactional insight with extensive contentious experience.
- **IGNACIO MURILLO PIQUER - TODA&NEL-LO** (Senior Associate)
  He advises companies and investment funds on domestic and cross-border proceedings, distressed M&A, and the acquisition of productive units, while also acting as a court-appointed insolvency administrator.
- **ALEXANDRA VALPAÇOS - SÉRVULO & ASSOCIADOS** (Partner)
  Well-known for her growing arbitration practice in civil and commercial disputes, she combines experience before judicial and arbitral courts with expertise in insolvency and corporate recovery proceedings.

## ELITE

- **JOANA ARNAUD - CS'ASSOCIADOS** (Managing Associate)
  With significant hands-on experience in civil, commercial, and insolvency proceedings, he advises domestic and international clients across sectors including banking, insurance, automotive, and industry on both contentious and pre-contentious matters.
- **DIEGO GUTIÉRREZ MEDINA - RSGM ABOGADOS** (Partner, Head of Insolvency & Restructuring Practice)
  A recognised professional with extensive experience acting for both debtors and creditors in insolvency proceedings, alongside a substantial track record as a court-appointed insolvency administrator before the commercial courts of Madrid and Barcelona.
- **ANA RODRIGUES MARTINS - ANTAS DA CUNHA ECIJA** (Principal Associate)
  With seven years of experience as a qualified lawyer, she advises on corporate recovery and distressed situations, bringing a strong combination of commercial awareness and practical expertise to complex proceedings and negotiations involving financially distressed businesses.

# INSOLVENCY & RESTRUCTURING

## EXCELLENT

- **ROSARIO BUSTILLO - KEPLER—KARST** (Associate)
  The professional brings a strong cross-border perspective to capital markets. She advises on financial instruments and investment transactions, drawing on substantial experience in international banking, debt restructuring, and financial advisory.
- **MARTA GONZÁLEZ ARAÑA - EVERGREEN LEGAL** (Partner)
  The finance and restructuring lawyer brings more than 13 years of experience advising leading financial institutions, institutional investors, and major corporates across the real estate, energy, and technology sectors.
- **PATRICIA MACÍAS GARCÍA - EJASO** (Principal Associate)
  A versatile contentious lawyer with a strong focus on commercial and insolvency law, advising on complex procedural matters while combining litigation and arbitration expertise with knowledge of corporate distress and insolvency.
- **DAVID MARTINS CARDOSO - SPS-BARRILERO** (Professional Partner)
  The insolvency and restructuring lawyer advises national and international clients on corporate recovery and restructuring proceedings, combining dedicated insolvency expertise with a broader background in banking and civil and enforcement litigation.

# INSURANCE

**MARKET LEADER**

Miguel Duarte Santos - SPS-Barrilero
Jorge Etreros Arnanz - Herbert Smith Freehills Kramer
Margarida Ferraz de Oliveira - PLMJ
Pablo Wesolowski Valle - Wesolowski Abogados

**ELITE**

Aline Barbosa - Antas da Cunha Ecija
Ana Rita Villaverde - Antas da Cunha Ecija

## MARKET LEADER

- **MIGUEL DUARTE SANTOS - SPS-BARRILERO** (Partner)
  The regulatory and insurance lawyer advises insurers and financial-sector clients on insurance law, pension funds, banking, financial markets, and compliance, bringing particular expertise in sophisticated regulatory matters and insurance products.
- **JORGE ETREROS ARNANZ - HERBERT SMITH FREEHILLS KRAMER** (Senior Associate)
  The lawyer combines in-depth knowledge of insurance regulation with extensive experience in product liability, coverage disputes, and complex claims, with clients praising his "strong local market knowledge" and describing him as "fully client-focused" and "very reliable.
- **MARGARIDA FERRAZ DE OLIVEIRA – PLMJ** (Senior Associate)
  A standout young insurance practitioner with more than eight years' experience, advising insurers and insured parties on regulatory matters, portfolio reviews, coverage disputes and insurance litigation
- **PABLO WESOLOWSKI VALLE - WESOLOWSKI ABOGADOS** (Partner)
  The insurance lawyer is described by clients as "a very good lawyer," and is praised for his "vision of the industry" and ability to focus on what truly matters.

## ELITE

- **ALINE BARBOSA - ANTAS DA CUNHA ECIJA** (Associate)
  Born in 1999, this exceptionally young insurance practitioner has rapidly developed a focused practice in civil liability and insurance law, advising on claims and liability matters while contributing to the firm's specialised insurance practice.
- **ANA RITA VILLAVERDE - ANTAS DA CUNHA ECIJA** (Associate)
  One of the youngest nominees in the category, having been admitted to the Portuguese Bar in 2025, she is building a strong practice in insurance and civil liability following experience in claims and insurance matters.

# IP & TMT

**MARKET LEADER**

Gonçalo Cerejeira Namora
Cerejeira Namora, Marinho Falcão

Beatriz Freige - Bimbre Privacy & IP Law

Ricardo Gómez-Barreda de la Gándara - González Gordon & Gómez-Barreda

João Peixe - pbbr

**ELITE**

João Carlos Assunção - NLP Legal

Isabel Bandín Barreiro - Gómez-Acebo & Pombo

María Cadarso - ELZABURU

Alicia Coloma Duato - BROSETA

Joana Cunha Reis - Baptista, Monteverde & Associados

Rodrigo López Crespo - EJASO

Pedro Rebelo Tavares - Andersen

**EXCELLENT**

José Maria Alves Pereira - Abreu Advogados

Eduardo Buitrón - Eversheds Sutherland Spain

João Carminho - MFA Legal & Tech

Alberto Colomina Cid - Linklaters

Tamara Criado Gómez - MRG abogados

Carlos Ferreira Vaz - Antas da Cunha Ecija

José Morato - Delvy

**HIGHLY RECOMMENDED**

Diogo Frada Almeida - CS'Associados

Maria Molina - Baylos

Juan Ramón Robles Albero - Hogan Lovells Cadwalader

## MARKET LEADER

- **GONÇALO CEREJEIRA NAMORA - CEREJEIRA NAMORA, MARINHO FALCÃO** (Partner)
  The exceptionally accomplished young partner combines IP expertise with a sophisticated practice spanning privacy, digital and technology, advising on data protection, licensing and digital innovation while also serving as the firm's COO.
- **BEATRIZ FREIGE – BIMBRE PRIVACY & IP LAW** (Partner)
  A rising TMT professional with particular strength in data protection and privacy compliance, advising organisations on GDPR audits, risk assessments, international data transfers, and technology-related contractual matters
- **RICARDO GÓMEZ-BARREDA DE LA GÁNDARA - GONZÁLEZ GORDON & GÓMEZ-BARREDA** (Founding Partner)
  A leading next-generation IP practitioner advising on complex matters at the intersection of intellectual property, technology, media, AI, and data, having recently co-founded a specialist boutique dedicated to these fast-moving industries.
- **JOÃO PEIXE – PBBR** (Partner)
  The newly appointed partner advises domestic and international businesses on technology, media, telecommunications, intangible assets, and innovation-driven transactions, alongside complex corporate and M&A matters.

## ELITE

- **JOÃO CARLOS ASSUNÇÃO - NLP LEGAL** (Associate Coordinator)
  A standout next-generation IP litigator, focused on patent and SPC disputes, trademarks, trade secrets, and unfair competition, while also advising on sophisticated IP protection strategies and licensing matters
- **ISABEL BANDÍN BARREIRO - GÓMEZ-ACEBO & POMBO** (Senior Associate)
  The IP lawyer combines strong contentious and advisory expertise across trademarks, copyright, and unfair competition, advising leading businesses on the protection and enforcement of their most valuable intangible assets.

# IP & TMT

- **MARÍA CADARSO – ELZABURU** (Senior Associate)
  A highly regarded IP litigator with more than a decade of experience representing national and international clients in trademark, patent, copyright, and unfair competition disputes.
- **ALICIA COLOMA DUATO – BROSETA** (Senior Associate)
  The technology and privacy lawyer advises national and international companies, particularly across technology, healthcare, and life sciences, on data protection, e-commerce, and IT matters.
- **JOANA CUNHA REIS - BAPTISTA, MONTEVERDE & ASSOCIADOS** (Associate)
  A rising IP and TMT practitioner advising on intellectual property, technology and digital matters, with a particular focus on helping businesses navigate the legal challenges surrounding innovation, digitalisation and intangible assets.
- **RODRIGO LÓPEZ CRESPO – EJASO** (Associate)
  He combines IP and commercial expertise with a dedicated focus on artificial intelligence and emerging technologies, strengthened by postgraduate training in Digital Law and Legal Tech.
- **PEDRO REBELO TAVARES – ANDERSEN** (Senior Associate)
  The IP lawyer brings a particularly strong academic and technical focus to industrial property, combining extensive postgraduate training with doctoral research into intellectual property and a practice spanning technology, startups and pharmaceutical matters.

## EXCELLENT

- **JOSÉ MARIA ALVES PEREIRA - ABREU ADVOGADOS** (Associated Partner)
  A well-known IP and TMT practitioner advising on complex intellectual property, technology, and media matters, with particular expertise in the strategic protection and enforcement of intangible assets across innovative industries.
- **EDUARDO BUITRÓN - EVERSHEDS SUTHERLAND SPAIN** (Legal Director)
  The professional combines sophisticated contentious expertise with an international perspective, representing major pharmaceutical companies in patent infringement proceedings and advising on complex European and international disputes.
- **JOÃO CARMINHO - MFA LEGAL & TECH** (Managing Associate)
  A leading lawyer advising national and international clients on data protection, IP, AI, cybersecurity, e-commerce, and electronic communications, while also contributing to emerging debates on topics such as AI and metaverse trademark protection.
- **ALBERTO COLOMINA CID – LINKLATERS** (Managing Associate)
  The next-generation IP and technology lawyer combines expertise in copyright, trademarks, and unfair competition with a growing focus on AI regulation, privacy, and emerging technologies, complemented by recognised academic credentials in intellectual property.
- **TAMARA CRIADO GÓMEZ - MRG ABOGADOS** (Partner)
  A standout media lawyer advising clients across the entertainment and audiovisual industries, with particular expertise in copyright, image rights, and media-related matters.
- **CARLOS FERREIRA VAZ - ANTAS DA CUNHA ECIJA** (Associate)
  Born in 1994, this particularly young lawyer has carved out a distinctive sports-tech practice combining sports law, image rights, and commercial matters with the tokenisation of sporting assets and blockchain-based dispute resolution.
- **JOSÉ MORATO – DELVY** (Partner)
  The IP, IT and AI professional has emerged as a prominent voice on Spain's evolving AI framework, advising businesses on the EU AI Act while regularly analysing issues including AI governance, high-risk systems, transparency obligations and emerging digital regulation.

# IP & TMT

## HIGHLY RECOMMENDED

- **DIOGO FRADA ALMEIDA - CS'ASSOCIADOS** (Managing Associate)

  The technology and digital innovation lawyer advises national and international clients across IP, privacy, telecommunications, cybersecurity, e-commerce, and digital technologies, bringing a particularly broad perspective to the legal challenges of digital transformation.

- **MARIA MOLINA – BAYLOS** (Associate)

  With more than a decade of experience in trademark, copyright, and unfair competition disputes, she advises clients across sectors including fashion, jewellery, and beverages while also handling contractual, pre-litigation, and customs matters.

- **JUAN RAMÓN ROBLES ALBERO - HOGAN LOVELLS CADWALADER** (Senior Associate)

  The TMT lawyer advises on complex technology and digital matters at the intersection of intellectual property, data, and innovation, bringing an international perspective to businesses navigating increasingly sophisticated technology-driven legal challenges.

# LABOUR

**MARKET LEADER**

Valle Arévalo - Eversheds Sutherland Spain
Tiago de Magalhães - CMS Portugal
Alberto Fernandez Irízar - BROSETA
Juan Pascual - Garrigues
Mariana Pinto Ramos - Sérvulo & Associados

**ELITE**

Inês Garcia Beato - Linklaters
Jordi Bou Doménech - Toda&Nel-lo
Pedro Condês Tomaz - Cerejeira Namora, Marinho Falcão
Miguel Cunha Machado - Dower Law Firm
Alberto Godino de Frutos - Sagardoy Abogados
Adrián Pérez Sánchez - Eversheds Sutherland Spain
Álvaro San Martín - Casadeley
Jorge Juan Sanz Levia - Bird & Bird
Eugenio Vázquez Gutiérrez - Hogan Lovells Cadwalader

**EXCELLENT**

Isabel Araújo Costa - Antas da Cunha Ecija
Joana Azenha - Littler Portugal
Eduardo Castro Marques - Dower Law Firm
Antonio García Pérez - Squire Patton Boggs
Benigno Maújo De Luis Conti - Garrigues
Diogo Rodrigues da Silva - Maze Legal

**HIGHLY RECOMMENDED**

Nicolás María Chacón González - EY Abogados
Laura de los Santos Hidalgo - EY Abogados
Cláudio Rodrigues Gomes - Littler Portugal

**RECOMMENDED**

Beatriz Bariego Pérez - Selier Abogados
Cecilia Castro Fernández - Simmons & Simmons
Ricardo Lourenço da Silva - Antas da Cunha Ecija
Inês dos Reis Rodrigues - Cuatrecasas
Luís Gonçalves Lira - Andersen
Jaime Lloréns Parry - EY Abogados
Eduardo Marconi Rodriguez Zavala - KPMG Abogados
Ana Beatriz Núñez Martínez - EVERFIVE ABOGADOS
Beatriz Reina - Eversheds Sutherland Spain

## MARKET LEADER

- **VALLE ARÉVALO - EVERSHEDS SUTHERLAND SPAIN** (Legal Director)
  A highly regarded employment practitioner distinguished for her "great knowledge of the subject matter" and "availability, responsiveness, and flexibility."
- **TIAGO DE MAGALHÃES - CMS PORTUGAL** (Managing Associate)
  He advises businesses on complex labour matters, restructurings, dismissals, and litigation, praised as "exceptional," "always attentive to our needs," and "very fast in delivery."
- **ALBERTO FERNÁNDEZ IRÍZAR - BROSETA** (Partner, Head of Iberian Lawyer Labour Department)
  Bringing more than twelve years of experience to comprehensive employment and social security advice, he stands out for his work on labour relations, workforce restructurings and employment litigation across all instances of the social jurisdiction.
- **JUAN PASCUAL – GARRIGUES** (Senior Associate)
  A rising employment lawyer advising Spanish and international companies on collective processes, dismissals, senior management matters, employment transactions and litigation, while complementing his practice with teaching and thought leadership in labour law.
- **MARIANA PINTO RAMOS - SÉRVULO & ASSOCIADOS** (Principal Associate)
  A distinguished employment adviser combining sophisticated expertise in labour, social security, and pensions with particular strength in restructurings, collective dismissals, compliance, and labour litigation.

# LABOUR

## ELITE

- **INÊS GARCIA BEATO – LINKLATERS** (Managing Associate, Head of Employment Practice)
  A prominent employment lawyer recognised for her "great knowledge and experience in labour law" and clear, highly responsive advice.
- **JORDI BOU DOMÉNECH - TODA&NEL-LO** (Counsel)
  A experienced employment lawyer with a focused practice spanning labour relations, social security, collective bargaining and special employment relationships, bringing a technically grounded approach to the management of complex workplace matters.
- **PEDRO CONDÊS TOMAZ - CEREJEIRA NAMORA, MARINHO FALCÃO** (Senior Associate, Head of Labour Practice)
  A key figure in the firm's employment practice, with a strong focus on labour compliance audits and litigation, recognised for its "excellent" expertise and client support.
- **MIGUEL CUNHA MACHADO - DOWER LAW FIRM** (Partner)
  A leading labour and litigation practitioner whose practice combines employment disputes with broader civil and procedural expertise, complemented by substantial teaching and training experience.
- **ALBERTO GODINO DE FRUTOS - SAGARDOY ABOGADOS** (Partner)
  A rising employment partner advising companies across sectors including technology, finance, pharmaceuticals, energy and retail, with notable experience in labour matters.
- **ADRIÁN PÉREZ SÁNCHEZ - EVERSHEDS SUTHERLAND SPAIN** (Legal Director)
  A highly accomplished employment practitioner advising Spanish and international companies on restructurings, collective and individual redundancies, employment contracts, collective bargaining, workforce negotiations, and labour litigation.
- **ÁLVARO SAN MARTÍN - CASADELEY** (Partner)
  A dedicated labour lawyer, advising both companies and workers across dismissals, employment contracts, collective matters, trade union issues, and workforce mobility, with a notably hands-on approach to resolving complex workplace disputes.
- **JORGE JUAN SANZ LEVIA - BIRD & BIRD** (Partner)
  Recently promoted to Partner, he is recognised for his contribution to the firm's international Employment practice and advising clients on sophisticated labour matters within an increasingly cross-border and technology-driven business environment.
- **EUGENIO VÁZQUEZ GUTIÉRREZ - HOGAN LOVELLS CADWALADER** (Counsel)
  With extensive experience in employment-related litigation and complex contentious matters, he brings a strong procedural background to the representation of companies before Spanish courts and authorities.

## EXCELLENT

- **ISABEL ARAÚJO COSTA - ANTAS DA CUNHA ECIJA** (Principal Associate)
  A versatile employment and social security practitioner advising companies and public bodies on labour litigation, restructurings, collective actions and public employment, while standing out for her innovative work at the intersection of labour law and emerging technologies.
- **JOANA AZENHA - LITTLER PORTUGAL** (Managing Associate)
  He advises clients across industries on restructurings, collective and individual dismissals, employment transactions, social security and labour disputes, with particular strength in representing companies before labour courts and inspectorates.

# LABOUR

- **EDUARDO CASTRO MARQUES - DOWER LAW FIRM** (Managing Partner)
  A prominent employment practitioner and founding Managing Partner with a broad practice spanning labour, corporate, tax and litigation matters.
- **ANTONIO GARCÍA PÉREZ - SQUIRE PATTON BOGGS** (Senior Associate)
  A dedicated labour and social security lawyer advising businesses on employment relations, working-time compliance and contentious matters, with particular expertise in translating complex regulatory developments into practical solutions for employers.
- **BENIGNO MAÚJO DE LUIS CONTI – GARRIGUES** (Senior Associate)
  An experienced employment adviser and litigator with a substantial track record in judicial and administrative proceedings involving workplace accidents, collective measures, and employment terminations.
- **DIOGO RODRIGUES DA SILVA - MAZE LEGAL** (Managing Partner)
  He combines labour law and HR expertise with a strategic, multidisciplinary approach designed to provide businesses with practical and integrated solutions to their employment needs.

## HIGHLY RECOMMENDED

- **NICOLÁS MARÍA CHACÓN GONZÁLEZ - EY ABOGADOS** (Senior Manager)
  He advises multinational and domestic businesses on cross-border workforce mobility and international transfers, contributing to the firm's broader labour and employment offering.
- **LAURA DE LOS SANTOS HIDALGO - EY ABOGADOS** (Senior Manager)
  Bringing extensive strategic employment experience, she advises major national and international corporations on senior management arrangements, collective bargaining and redundancies, trade union matters, litigation, HR policies, equality, and remote-working plans.
- **CLÁUDIO RODRIGUES GOMES - LITTLER PORTUGAL** (Managing Associate)
  A versatile employment lawyer, he combines expertise in labour litigation, restructurings, and employment-related transactions with particular strengths in collective bargaining, whistleblowing, compliance, and dispute resolution across a range of industries.

## RECOMMENDED

- **BEATRIZ BARIEGO PÉREZ - SELIER ABOGADOS** (Senior Associate)
  Particularly distinguished for her work on collective negotiation procedures and Labour Inspectorate matters, she advises companies on employment disputes, workforce restructuring and recurring labour issues, while recently leading a successful case concerning an employee's right to reinstatement.
- **CECILIA CASTRO FERNÁNDEZ - SIMMONS & SIMMONS** (Supervising Associate)
  An accomplished employment practitioner recognised for being "highly responsive and technically sound," she combines strategic labour advisory and litigation expertise with a particular strength in social security.
- **RICARDO LOURENÇO DA SILVA - ANTAS DA CUNHA ECIJA** (Principal Associate)
  A labour lawyer with a strong contentious focus, he advises multinational companies on individual and collective employment matters, strategic workforce restructurings, and labour litigation.
- **INÊS DOS REIS RODRIGUES – CUATRECASAS** (Associate)
  A dedicated employment adviser, she handles disciplinary proceedings, individual and collective dismissals, senior management contracts, social security matters and labour disputes, complemented by recognised expertise in employment law.

# LABOUR

- **LUÍS GONÇALVES LIRA – ANDERSEN** (Senior Associate)
  A client-focused employment practitioner, he advises on labour and social security matters while handling employment litigation and corporate workforce-management issues, bringing a strong academic grounding in both labour and procedural law.
- **JAIME LLORÉNS PARRY - EY ABOGADOS** (Senior Manager)
  The young lawyer is increasingly recognised for his strategic perspective on evolving workplace issues; he contributes to advice on labour developments, future-of-work challenges, and workforce strategy,
- **EDUARDO MARCONI RODRIGUEZ ZAVALA - KPMG ABOGADOS** (Senior Associate)
  The experienced employment adviser combines technical and practical insight; he works on the Spanish labour framework and advises major companies while contributing to executive training and knowledge-sharing initiatives on employment matters.
- **ANA BEATRIZ NÚÑEZ MARTÍNEZ - EVERFIVE ABOGADOS** (Senior Lawyer)
  A committed employment litigator and adviser, she supports companies on labour compliance, disputes and workplace policies, with her contentious experience extending to proceedings concerning substantial changes to employment conditions and fundamental rights.
- **BEATRIZ REINA - EVERSHEDS SUTHERLAND SPAIN** (Legal Director)
  The Legal Director advises Spanish and international companies on executive employment, collective bargaining, remuneration, dismissals, workforce restructuring, and the labour implications of M&A, with additional expertise in international mobility and social security.

# LIFE SCIENCES & PHARMA

**MARKET LEADER**

Eduardo Buitrón - Eversheds Sutherland Spain
Francisco Marques Azevedo - MFA Legal & Tech
Pedro Rebelo Tavares - Andersen

**ELITE**

Joana Aguiar Rodrigues - Andersen
Ricardo Rocha - Abreu Advogados

## MARKET LEADER

- **EDUARDO BUITRÓN - EVERSHEDS SUTHERLAND SPAIN** (Legal Director)
  The professional combines sophisticated contentious expertise with an international perspective, representing major pharmaceutical companies in patent infringement proceedings and advising on complex European and international disputes.
- **FRANCISCO MARQUES AZEVEDO - MFA LEGAL & TECH** (Senior Associate)
  The young lawyer advises innovative and generic pharmaceutical companies, distributors, and healthcare providers on regulatory and operational matters while representing industry players in disputes with public and private entities.
- **PEDRO REBELO TAVARES – ANDERSEN** (Senior Associate)
  The IP lawyer brings a particularly strong academic and technical focus to industrial property, combining extensive postgraduate training with doctoral research into intellectual property and a practice spanning technology, startups and pharmaceutical matters.

## ELITE

- **JOANA AGUIAR RODRIGUES – ANDERSEN** (Senior Associate)
  An experienced healthcare lawyer with postgraduate training in Informed Consent and Medical Liability, she brings a distinctive medical-law perspective to Life Sciences matters.
- **RICARDO ROCHA - ABREU ADVOGADOS** (Associated Partner)
  Bringing more than 10 years of experience in Health, Life Sciences & Pharmaceuticals, he advises national and multinational pharma companies throughout the product lifecycle, with particular strength in regulatory strategy, pricing and reimbursement, market access, clinical trials, distribution and commercialisation.

# LITIGATION

**MARKET LEADER**

Carmina Campos Pina - Linklaters
Luis López - Gómez-Acebo & Pombo
Manuel Martínez González - ZADAL
Marta Montes Jiménez - BROSETA
Alexandra Valpaços - Sérvulo & Associados

**ELITE**

Miguel Cunha Machado - Dower Law Firm
Cristiano Dias - PLMJ
Manuel García-Pozuelo - Eversheds Sutherland Spain
Linda Guerra - Uría Menéndez
Víctor Mancera - Osborne Clarke
Ana María Rodríguez Conde - Pérez-Llorca

**EXCELLENT**

Joana Arnaud - CS'Associados
Eduardo Castro Marques - Dower Law Firm
Cristina Corrales Muñoz - Toda&Nel-lo
Sofia de Melo Campelo - CCSL Advogados
Carolina Fonseca - Antas da Cunha Ecija
Alicia San Román - act legal Spain

**HIGHLY RECOMMENDED**

Diana Botelho - FidesLaw
Sofia Casaleiro Paixão - PARES
Noelia García Guillín - Navarro
Maria Pastor Hesles - Vilches Abogados
Guilherme Pina Cabral - Miranda & Associados
Ana Rodrigues Martins - Antas da Cunha Ecija
Henrique Soares Santos - Bind - Sociedade de Advogados

## MARKET LEADER

- **CARMINA CAMPOS PINA – LINKLATERS** (Counsel)
  She is recognised for her sophisticated arbitration and disputes practice, contributing to high-profile contentious matters and EU-wide developments in litigation, arbitration, and investigations.
- **LUIS LÓPEZ ALONSO - GÓMEZ-ACEBO & POMBO** (Partner)
  The young lawyer advises clients across construction, transportation, energy, banking, and international trade disputes, with sources highlighting his ability to identify legal needs "in record time" and provide "direct and clear answers."
- **MANUEL MARTÍNEZ GONZÁLEZ - ZADAL** (Partner)
  With over a decade of experience, he focuses on civil, commercial, and insolvency litigation, with particular strength in civil liability, contractual disputes, unfair competition, and corporate conflicts across key business sectors.
- **MARTA MONTES JIMÉNEZ - BROSETA** (Director)
  With a strong focus on civil and commercial litigation, she advises on complex disputes spanning private contracts, banking and insurance, combining procedural expertise with broad experience in contentious matters.
- **ALEXANDRA VALPAÇOS - SÉRVULO & ASSOCIADOS** (Partner)
  Well-known for her growing arbitration practice in civil and commercial disputes, she combines experience before judicial and arbitral courts with expertise in insolvency and corporate recovery proceedings.

## ELITE

- **MIGUEL CUNHA MACHADO - DOWER LAW FIRM** (Partner)
  A leading labour and litigation practitioner whose practice combines employment disputes with broader civil and procedural expertise, complemented by substantial teaching and training experience.
- **CRISTIANO DIAS – PLMJ** (Managing Associate)
  Distinguished by a focused practice in financial and corporate disputes, he advises on directors' civil liability, corporate conflicts and litigation involving financial instruments, backed by nine years of experience in dispute resolution.

# LITIGATION

- **MANUEL GARCÍA-POZUELO - EVERSHEDS SUTHERLAND SPAIN** (Counsel)
  The restructuring and insolvency lawyer advises companies facing financial distress on restructuring plans, insolvency proceedings, judicial homologation, and the acquisition of productive units, combining transactional insight with extensive contentious experience.
- **LINDA GUERRA - URÍA MENÉNDEZ** (Senior Associate)
  With more than a decade at the firm, she has built a sophisticated international arbitration and litigation practice spanning major arbitral institutions and cross-border commercial and insolvency matters.
- **VÍCTOR MANCERA - OSBORNE CLARKE** (Counsel)
  Bringing more than a decade of experience in commercial disputes, he advises major national and international companies on complex arbitration proceedings across the energy, construction, engineering, real estate, and transport sectors.
- **ANA MARÍA RODRÍGUEZ CONDE - PÉREZ-LLORCA** (Partner)
  Combining litigation expertise with a strong European law background, she handles sophisticated disputes while contributing actively to the development of Spain's evolving civil and commercial dispute-resolution framework.

## EXCELLENT

- **JOANA ARNAUD - CS'ASSOCIADOS** (Managing Associate)
  With significant hands-on experience in civil, commercial, and insolvency proceedings, he advises domestic and international clients across sectors including banking, insurance, automotive, and industry on both contentious and pre-contentious matters.
- **EDUARDO CASTRO MARQUES - DOWER LAW FIRM** (Managing Partner)
  A prominent employment practitioner and founding Managing Partner with a broad practice spanning labour, corporate, tax and litigation matters.
- **CRISTINA CORRALES MUÑOZ - TODA&NEL-LO** (Senior Associate)
  She focuses on civil and commercial litigation and arbitration, bringing a rigorous contentious approach to complex disputes and strengthening a practice recognised for its strategic, practical, and industry-aware advice.
- **SOFIA DE MELO CAMPELO - CCSL ADVOGADOS** (Principal Associate)
  Combining experience in commercial and regulatory matters with a dedicated litigation practice, she assists clients across sectors on contentious issues, bringing a multidisciplinary perspective to civil and commercial disputes.
- **CAROLINA FONSECA - ANTAS DA CUNHA ECIJA** (Associate)
  The young lawyer represents clients in litigation and arbitration while bringing additional insight from her work across family, succession, and family-business disputes.
- **ALICIA SAN ROMÁN - ACT LEGAL SPAIN** (Associate)
  She advises domestic and international clients in civil and commercial litigation, domestic and international arbitration and corporate disputes, with particular experience in contractual controversies and complex real estate matters.

## HIGHLY RECOMMENDED

- **DIANA BOTELHO – FIDESLAW** (Managing Partner)
  The highly regarded lawyer advises on complex disputes while leveraging a broad multidisciplinary background spanning corporate, TMT, tax, family, labour and public law.
- **SOFIA CASALEIRO PAIXÃO - PARES** (Associate)
  Bringing a practice centred on litigation and arbitration, she manages contentious matters from the pre-litigation stage through judicial proceedings, complemented by experience in family and succession disputes.

# LITIGATION

- **NOELIA GARCÍA GUILLÍN - NAVARRO** (Head of Litigation and Dispute Resolution Practice)
  With a decade-plus of contentious experience, she leads the firm's Litigation and Dispute Resolution practice, with particular expertise in tax litigation, insolvency and restructuring matters, and complex corporate disputes.
- **MARIA PASTOR HESLES - VILCHES ABOGADOS** (Managing Director)
  Distinguished for her work across civil and contentious matters, she advises on disputes involving property, leases, family and succession, while also providing a strong public voice on evolving Spanish housing and inheritance legislation.
- **GUILHERME PINA CABRAL - MIRANDA & ASSOCIADOS** (Associate)
  A notably young arbitration practitioner, he has quickly developed a disputes-focused practice, founding membership of the Portuguese Arbitration Moot Association.
- **ANA RODRIGUES MARTINS - ANTAS DA CUNHA ECIJA** (Principal Associate)
  With seven years of experience as a qualified lawyer, she combines a strong civil litigation and arbitration practice with extensive knowledge of consumer law.
- **HENRIQUE SOARES SANTOS - BIND - SOCIEDADE DE ADVOGADOS** (Managing Associate)
  The well-known lawyer focuses on litigation and arbitration, with additional expertise in corporate and capital-markets matters and international business law.

# M&A

### MARKET LEADER

Rocío García - Squire Patton Boggs
Leila Grácio - Andersen
Pedro López-Dóriga - Cuatrecasas
João P. Monjardino - Morais Leitão
Enrique Murillo Giménez - Addleshaw Goddard
Jorge Martín Sainz - Gómez-Acebo & Pombo

### ELITE

Lourdes Amigó de Bonet Ibañes - RocaJunyent
Rosa Cañas Lorenzo - EY Abogados
Miguel Lobón García - CECA MAGÁN Abogados
João Peixe - pbbr
Clara Rivero - Gómez-Acebo & Pombo
Javier Ruffín - Watson Farley & Williams

### EXCELLENT

Francisco Albuquerque Reis - CS'Associados
Santiago Alfonsetti - Linklaters
Laura De La Cruz - Osborne Clarke
Solange Fernandes - SRS Legal
Pablo Manchado - Watson Farley & Williams
Ramon Roda - Ambar

### HIGHLY RECOMMENDED

André Matias Almeida - Proença de Carvalho
Iñigo Araluce Arvizu - Garrido
Eduardo Castro Marques - Dower
André Marcos - pbbr
Diogo Mendes Almeida - DLA Piper
Carolina Ribeiro Santos - Antas da Cunha Ecija
Bárbara Rodrigues Ferreira - CCSL Advogados
Javier Rodriguez del Valle Pacheco - Augusta Abogados
José Ignacio Saldarriaga Alonso - EJASO
Mariana Terra da Motta - CS'Associados
Pedro Zincke dos Reis - Sérvulo & Associados

### RECOMMENDED

Joana Bugia - CCA Law Firm
Erica Ferreira Gomes - SPS-Barrilero
Manuel César Machado - Dower
Catarina Martins Ferreira - Miranda & Associados
Isabel Matute - Ashurst Perkins Coie
André Rei - PARES
Sandra Zabala Sanz - Delvy

## MARKET LEADER

- **ROCÍO GARCÍA - SQUIRE PATTON BOGGS** (Partner)
  A prominent M&A practitioner advising industrial groups, private equity houses and portfolio companies on complex domestic and cross-border transactions, including acquisitions, disposals, restructurings, joint ventures and growth investments.
- **LEILA GRÁCIO - ANDERSEN** (Partner)
  Highly regarded for her corporate and transactional expertise, she advises on share transactions, M&A and corporate restructurings, with clients highlighting her "quality and commitment" and the security and tranquillity her advice provides.
- **PEDRO LÓPEZ-DÓRIGA - CUATRECASAS** (Senior Associate)
  The professional handles sophisticated national and cross-border M&A, with particular experience supporting funds and multinational companies on strategic corporate transactions.
- **JOÃO P. MONJARDINO - MORAIS LEITÃO** (Principal Associate)
  A versatile corporate lawyer with a strong focus on domestic and cross-border M&A, private equity and venture capital, combining transactional structuring expertise with experience in corporate governance, restructurings and shareholder disputes.
- **ENRIQUE MURILLO GIMÉNEZ - ADDLESHAW GODDARD** (Senior associate)
  A rising transactional talent advising multinational clients on sophisticated M&A mandates, with notable experience in cross-border investments and joint ventures and a strong track record in high-value deals.

# M&A

- **JORGE MARTÍN SAINZ - GÓMEZ-ACEBO & POMBO** (Partner, Co-Head of Private Equity Practice)
  The leading young lawyer advises financial investors and corporates on acquisitions, disposals and shareholder arrangements, praised for his "meticulous approach to risk analysis" and distinctly commercial perspective.

## ELITE

- **LOURDES AMIGÓ DE BONET IBAÑES - ROCAJUNYENT** (Associate Director)
  An experienced corporate and M&A adviser with a broad transactional practice spanning due diligence, acquisitions, disposals and corporate reorganisations.
- **ROSA CAÑAS LORENZO - EY ABOGADOS** (Director)
  An accomplished lawyer advising local and international investors across complex transactions, with particular experience in energy and strategic acquisitions and a strong role in coordinating transaction support and legal due diligence.
- **MIGUEL LOBÓN GARCÍA - CECA MAGÁN ABOGADOS** (Managing Partner)
  With over 12 years' experience, he supports family-owned businesses and investors on acquisitions, corporate governance and shareholder conflicts, with clients praising his "knowledge, professionalism, and dedication" as outstanding.
- **JOÃO PEIXE – PBBR** (Partner)
  The newly appointed partner advises domestic and international businesses on technology, media, telecommunications, intangible assets, and innovation-driven transactions, alongside complex corporate and M&A matters.
- **CLARA RIVERO - GÓMEZ-ACEBO & POMBO** (Partner)
  Rising rapidly to partnership in 2025, she advises on sophisticated M&A transactions, bringing valuable international and French-market expertise and earning client praise for being "very technical and dedicated."
- **JAVIER RUFFÍN - WATSON FARLEY & WILLIAMS** (Partner)
  A standout young lawyer in Spain's renewable energy market, he advises across the full lifecycle of photovoltaic, wind, thermosolar, biomass, and biodiesel projects. Described as "super available," and calling him "a truly exceptional upcoming lawyer."

## EXCELLENT

- **FRANCISCO ALBUQUERQUE REIS - CS'ASSOCIADOS** (Managing Associate)
  At an early stage of a rapidly developing career, he has built a strong M&A practice covering acquisitions, shareholder agreements, reorganisations, investment rounds and capital increases, including transactions involving listed companies.
- **SANTIAGO ALFONSETTI - LINKLATERS** (Managing Associate)
  The highly regarded young transactional lawyer advises on acquisitions, construction and private equity matters. Praised for his "great commercial acumen" and ability to resolve difficult situations.
- **LAURA DE LA CRUZ - OSBORNE CLARKE** (Partner)
  An experienced yet still relatively young M&A lawyer, she advises multinational companies and investment funds on international transactions and corporate governance, with particular strength in listed companies and sectors including technology and healthcare.
- **SOLANGE FERNANDES - SRS LEGAL** (Managing Associate)
  Recently promoted to Managing Associate, she represents a new generation of Portuguese transactional talent advising on M&A, corporate and commercial matters, with more than a decade of experience developed entirely within the firm.

# M&A

- **PABLO MANCHADO - WATSON FARLEY & WILLIAMS** (Senior Associate)
  A strong emerging M&A practitioner in Madrid, he advises Spanish and international clients on corporate transactions, private equity investments and divestments and restructurings.
- **RAMON RODA – AMBAR** (Partner)
  With more than 11 years' experience, he brings a commercially driven approach to M&A and business matters. He combines transactional insight with deep understanding of the needs of growing companies and groups.

## HIGHLY RECOMMENDED

- **ANDRÉ MATIAS ALMEIDA - PROENÇA DE CARVALHO** (Partner)
  A dynamic M&A practitioner who has rapidly established himself at the forefront of the firm's transactional practice, advising investors and businesses on acquisitions
- **IÑIGO ARALUCE ARVIZU – GARRIDO** (Partner)
  The talented young lawyer advises companies, private equity houses and investment funds on sophisticated domestic and cross-border acquisitions, restructurings and corporate transactions.
- **EDUARDO CASTRO MARQUES - DOWER LAW FIRM** (Managing Partner)
  A prominent employment practitioner and founding Managing Partner with a broad practice spanning labour, corporate, tax and litigation matters.
- **ANDRÉ MARCOS – PBBR** (Partner)
  A notably young partner who has risen through the firm since joining as a trainee in 2016, advising on the firm's most significant corporate and M&A transactions.
- **DIOGO MENDES ALMEIDA - DLA PIPER** (Senior Associate)
  A versatile young transactional lawyer advising national and international clients on acquisitions, restructurings and financings, including the acquisition of multiple Portuguese companies by a listed multinational.
- **CAROLINA RIBEIRO SANTOS - ANTAS DA CUNHA ECIJA** (Senior Associate)
  A standout senior associate with nine years' experience, praised by clients as "an excellent lawyer" who is "very capable and attentive to matters."
- **BÁRBARA RODRIGUES FERREIRA - CCSL ADVOGADOS** (Senior Associate)
  With experience spanning law-firm and in-house roles, she advises national and international clients on acquisitions, corporate restructurings and governance matters.
- **JAVIER RODRIGUEZ DEL VALLE PACHECO - AUGUSTA ABOGADOS** (Senior Associate)
  An emerging Spanish transactional talent with experience advising on corporate matters and cross-border M&A, contributing to the firm's international practice and supporting clients across complex corporate transactions involving multiple jurisdictions.
- **JOSÉ IGNACIO SALDARRIAGA ALONSO – EJASO** (Partner)
  A standout corporate and M&A practitioner with a strong focus on mid-market transactions, including advising startups and emerging companies on strategic investments and growth, with clients describing his advice as "very nuanced and thoughtful" and "best in class."
- **MARIANA TERRA DA MOTTA - CS'ASSOCIADOS** (Managing Associate)
  A rising M&A lawyer advising national and international clients on acquisitions, shareholders' agreements and corporate reorganisations, with recent experience spanning significant projects in the road transport and healthcare sectors.
- **PEDRO ZINCKE DOS REIS - SÉRVULO & ASSOCIADOS** (Senior Associate)
  The lawyer advises on acquisitions and disposals of companies and assets, private equity transactions and restructurings, with recent involvement in high-profile deals including TAP's strategic divestments.

# M&A

## RECOMMENDED

- **JOANA BUGIA - CCA LAW FIRM** (Managing Associate)
  A prominent emerging dealmaker with extensive experience across buy- and sell-side M&A, cross-border transactions and investment structures, particularly advising startups and investors in the mid-cap and venture capital markets, where clients praise her as "very thorough and pragmatic."
- **ERICA FERREIRA GOMES - SPS-BARRILERO** (Managing Associate)
  He brings 14 years of experience across corporate, commercial, real estate and contentious matters, now coordinating SPS's Corporate and Commercial team and strengthening its transactional offering.
- **MANUEL CÉSAR MACHADO – DOWER** (Associate)
  A promising corporate lawyer with a growing M&A track record, having supported transactions, alongside broader experience in corporate, tax and real estate matters.
- **CATARINA MARTINS FERREIRA - MIRANDA & ASSOCIADOS** (Senior Associate)
  An accomplished corporate and M&A adviser recognised for her transactional expertise, combining sophisticated deal execution with experience advising clients on strategic acquisitions and broader corporate matters.
- **ISABEL MATUTE – ASHURST PERKINS COIE** (Senior Associate)
  A standout emerging M&A practitioner involved in high-value transactions across Spain, demonstrating strong cross-border transactional capabilities.
- **ANDRÉ REI – PARES** (Senior Associate)
  The lawyer advises on company acquisitions, restructurings and cross-border transactions, complemented by sophisticated expertise in investment, partnership and commercial agreements.
- **SANDRA ZABALA SANZ – DELVY** (Senior Associate Manager)
  She supports founders, investors, and companies on corporate matters and growth strategies, with a particular focus on navigating the legal challenges faced by innovative businesses.

# PRIVATE EQUITY

**MARKET LEADER**

María De Orueta Fernández - Addleshaw Goddard
Celso Mendez - Linklaters
João P. Monjardino - Morais Leitão
Bárbara Rodrigues Ferreira - CCSL Advogados

**ELITE**

Andrea Esbrí Úcar - Gómez-Acebo & Pombo
Daniela Leal Vargas - EJASO

**EXCELLENT**

Miguel Almeida Simões - Proença de Carvalho
Josep Navajo Ferrer - Delvy

## MARKET LEADER

- **MARÍA DE ORUETA FERNÁNDEZ - ADDLESHAW GODDARD** (Counsel)
  She advises leading private equity investors on the structuring and establishment of domestic and international vehicles, as well as secondary and co-investment transactions, with clients praising her team for its "extensive experience" and ability to adapt to demanding requirements.
- **CELSO MENDEZ – LINKLATERS** (Managing Associate)
  Bringing strong transactional expertise to complex investments, he has played a prominent role in major corporate and private equity matters, including the firm's advice on strategic joint ventures and transformative infrastructure transactions in Spain.
- **JOÃO P. MONJARDINO - MORAIS LEITÃO** (Principal Associate)
  A versatile corporate lawyer with a strong focus on domestic and cross-border M&A, private equity and venture capital, combining transactional structuring expertise with experience in corporate governance, restructurings and shareholder disputes.
- **BÁRBARA RODRIGUES FERREIRA - CCSL ADVOGADOS** (Senior Associate)
  With experience spanning law-firm and in-house roles, she advises national and international clients on acquisitions, corporate restructurings and governance matters.

## ELITE

- **ANDREA ESBRÍ ÚCAR - GÓMEZ-ACEBO & POMBO** (Senior Associate)
  The professional, with a strong private equity background, advises funds, management companies, family offices and investors throughout the investment lifecycle, from fund formation and structuring to capital deployment, governance and exits.
- **DANIELA LEAL VARGAS – EJASO** (Partner)
  A prominent adviser to technology-driven investors, startups and entrepreneurs, she brings over 15 years of experience to venture capital and private equity transactions, with clients highlighting her "agility and availability."

## EXCELLENT

- **MIGUEL ALMEIDA SIMÕES - PROENÇA DE CARVALHO** (Associate)
  With a strong track record in private equity, he coordinates complex investment and acquisition transactions for domestic and international clients, including growth investments and cross-border deals across multiple sectors.
- **JOSEP NAVAJO FERRER – DELVY** (Co-Founding Partner, Head of Corporate M&A Practice)
  A key adviser to investors and entrepreneurial businesses, he focuses in investment rounds and multijurisdictional M&A, with clients valuing the firm's "industry knowledge" and hands-on involvement in transactions.

# PUBLIC LAW

**MARKET LEADER**

David Brito - Cuatrecasas
Elisabet Cots Prat - Baker McKenzie
Alfonso Couce - Andersen
Ariadna Reina - EY Abogados
Helena Villena Romera - Gómez-Acebo & Pombo

**ELITE**

Mario Chaparro Yedro - Toda&Nel-lo
Mariana Afonso Cunha - Sérvulo & Associados
Ricardo Maia Magalhães
Cerejeira Namora, Marinho Falcão
Marta Ramalho Gomes - CS'Associados
Ignacio Soria Petit - Watson Farley & Williams

**EXCELLENT**

Ignacio Castellanos Herráiz - Gómez-Acebo & Pombo
Manuel Felício - SRS Legal
Yago Fernández Darna - Gómez-Acebo & Pombo
Germán Galindo - Andersen
Joana Magalhães Silva - pbbr
Carlos Pérez Infante - Eversheds Sutherland Spain
Pilar Rozas - Watson Farley & Williams

**HIGHLY RECOMMENDED**

Ivo Fernandes - Bind - Sociedade de Advogados
Alejandro Martínez - Watson Farley & Williams
David Rodríguez Fidalgo - EJASO
João Vaz Teiga - Antas da Cunha Ecija

## MARKET LEADER

- **DAVID BRITO - CUATRECASAS** (Principal Associate)
  Bringing a strong public law perspective to complex real estate and urban planning matters, he advises clients on regulatory issues surrounding development projects and transactions, combining transactional insight with administrative expertise.
- **ELISABET COTS PRAT - BAKER MCKENZIE** (Partner)
  With more than 15 years advising on public and regulatory matters, she has developed particular expertise in public procurement and administrative law, supporting clients through complex regulatory frameworks and public-sector engagements.
- **ALFONSO COUCE – ANDERSEN** (Director)
  The young lawyer advises both public and private entities on procurement, public services, administrative liability and contentious matters, with distinctive sector expertise spanning defence, aerospace and drones.
- **ARIADNA REINA - EY ABOGADOS** (Senior Manager)
  The well-known lawyer advises private clients in regulated sectors on compliance and challenges to administrative authorities. Praised by clients for her "continuous support," proactivity and "great knowledge of the public sector."
- **HELENA VILLENA ROMERA - GÓMEZ-ACEBO & POMBO** (Senior Associate)
  Combining a rapidly established legal career with an active academic profile, she advises on public, regulatory and environmental matters while teaching Administrative Law.

## ELITE

- **MARIO CHAPARRO YEDRO - TODA&NEL-LO** (Counsel)
  Bringing more than 16 years of public law experience, he advises on administrative procedures, public procurement and regulated sectors, with recent contentious work including a landmark ruling securing double compensation for an abused temporary public-sector appointment.
- **MARIANA AFONSO CUNHA - SÉRVULO & ASSOCIADOS** (Principal Associate)
  Building a strong profile in Portugal's public law market, she advises on administrative and regulatory matters, with particular expertise in public procurement and the legal frameworks governing relations between private parties and public authorities.

# PUBLIC LAW

- **RICARDO MAIA MAGALHÃES - CEREJEIRA NAMORA, MARINHO FALCÃO** (Partner)
  With a practice firmly centred on public law, he advises on public contracts, local authorities, municipal associations, public-sector entities and administrative litigation, while contributing extensively to the field through teaching.
- **MARTA RAMALHO GOMES - CS'ASSOCIADOS** (Managing Associate)
  A key public law adviser within the firm, she acts for domestic and international clients on public procurement and administrative litigation, as well as regulatory matters affecting highly regulated sectors.
- **IGNACIO SORIA PETIT - WATSON FARLEY & WILLIAMS** (Senior Associate)
  With a practice spanning regulatory and public law, he advises on administrative proceedings, public procurement and urban planning, with particular depth in the regulatory framework governing electricity and renewable energy projects.

## EXCELLENT

- **IGNACIO CASTELLANOS HERRÁIZ - GÓMEZ-ACEBO & POMBO** (Senior Associate)
  A well-established figure within the firm's Public Law and Regulatory team, he advises on complex administrative and regulatory matters, with particular experience in regulated sectors including energy and infrastructure.
- **MANUEL FELÍCIO - SRS LEGAL** (Associate)
  Building a focused public law practice in Porto, he advises on administrative law, public procurement and administrative litigation, complemented by postgraduate training in planning, urbanism and environmental law.
- **YAGO FERNÁNDEZ DARNA - GÓMEZ-ACEBO & POMBO** (Senior Associate)
  An up-and-coming public law lawyer with more than a decade of experience, he advises major companies and public and private entities on environmental regulation, with particular expertise in extended producer responsibility and complex regulatory frameworks.
- **GERMÁN GALINDO – ANDERSEN** (Director)
  A distinguished public and regulatory lawyer praised for his "very competent" approach and "deep knowledge of the regulatory framework."
- **JOANA MAGALHÃES SILVA – PBBR** (Managing Associate)
  With a career entirely dedicated to public law, she advises public and private entities on administrative law, public procurement and regulation, including highly complex matters in healthcare, while also handling administrative and environmental litigation.
- **CARLOS PÉREZ INFANTE - EVERSHEDS SUTHERLAND SPAIN** (Legal Director)
  He advises on complex administrative proceedings and challenges to public tenders, with particular expertise in transport-related matters and regulated sectors.
- **PILAR ROZAS – WATSON FARLEY & WILLIAMS**
  At the intersection of public law and infrastructure, she advises international and domestic clients on public procurement, planning, environmental regulation and administrative proceedings, particularly within the energy sector.

## HIGHLY RECOMMENDED

- **IVO FERNANDES - BIND - SOCIEDADE DE ADVOGADOS** (Associate)
  A rising public law practitioner, he advises on administrative and regulatory matters with growing expertise in public procurement and administrative justice, complemented by a strong focus on health and pharmaceutical regulation.
- **ALEJANDRO MARTÍNEZ - WATSON FARLEY & WILLIAMS** (Senior Associate)
  The young lawyer advises on large-scale renewable projects and emerging technologies, including hydrogen production, energy storage, hybridisation, and self-consumption, as well as electricity market regulation.

# PUBLIC LAW

- **DAVID RODRÍGUEZ FIDALGO – EJASO** (Partner)
  Combining public law expertise with a strong academic background in both Law and Political Science, he advises on public procurement, administrative matters, competition and energy, with particular depth in administrative contracting and regulated sectors.
- **JOÃO VAZ TEIGA - ANTAS DA CUNHA ECIJA** (Associate)
  Bringing a broad public law perspective to complex regulatory matters, the professional advises on administrative and public-sector issues while contributing to the firm's public law offering across Portugal's evolving regulatory landscape.

# REAL ESTATE

### MARKET LEADER

Santiago Alfonsetti - Linklaters
João de Moraes Vaz - Antas da Cunha Ecija
Carmen García Prieto - Gómez-Acebo & Pombo
Laura Gómez Barea - Squire Patton Boggs
Pablo Vacas Vieira - Dentons
Beatriz Vara de Rey - Ambar

### ELITE

Mariana Alves de Melo - CCSL Advogados
María García Aguado - García y Vieira Business Partner
Francisco Jiménez Alarcón - Ramón y Cajal Abogados
Pedro Morais Vaz - KPMG Portugal
Fábio Nave Moreira - Porto Law | BMFS Advogados
Gonçalo Nogueira - Cuatrecasas
Jesús Redondo Martín - act legal Spain

### EXCELLENT

Natacha Branquinho - Orien Law Firm
Regina Gonçalves - Cerejeira Namora, Marinho Falcão
Juan Moncada - Eversheds Surtherland Spain
Diogo Oliveira Santos - Orien Law Firm
Miguel Paquete - CS'Associados
Francisco Rodrigues Rocha
GPA - Gouveia Pereira Advogados
Maikelyn Vieira Acosta - García y Vieira Business Partner

### HIGHLY RECOMMENDED

Natacha Clemente - PARES
Maria Antonia de Prada - Ashurst Perkins Coie
Mafalda do Nascimento Tavares
Bind - Sociedade de Advogados
Pedro João Domingos - Sérvulo & Associados
Alexandra Eckhardt - Monereo Meyer Abogados
Jaime Hidalgo Labat - Gómez-Acebo & Pombo
Adriana Moreira - Edge International Lawyers
Raquel Moreira Gomes - SPS-Barrilero

## MARKET LEADER

- **SANTIAGO ALFONSETTI - LINKLATERS** (Managing Associate)
  The highly regarded young transactional lawyer advises on acquisitions, construction and private equity matters. Praised for his "great commercial acumen" and ability to resolve difficult situations.
- **JOÃO DE MORAES VAZ - ANTAS DA CUNHA ECIJA** (Partner)
  The real estate practitioner advises domestic and international investors on the structuring and development of residential, commercial, and tourism projects. Recognised for his "competence and sagacity" and his ability to manage teams effectively.
- **CARMEN GARCÍA PRIETO - GÓMEZ-ACEBO & POMBO** (Senior Associate)
  A rising real estate lawyer, she advises major investors and property owners on sophisticated transactions involving residential, retail and hospitality assets, including landmark acquisitions and hotel management arrangements.
- **LAURA GÓMEZ BAREA - SQUIRE PATTON BOGGS** (Senior Associate)
  The professional advises on sophisticated real estate acquisitions, disposals and financings across hotels, shopping centres, offices and industrial assets, with clients valuing her "practical approach" and ability to deliver "quick and on-point responses."
- **PABLO VACAS VIEIRA – DENTONS** (Associate)
  With a practice focused squarely on real estate transactions and financings, he has advised on significant acquisitions across Spain, including Dentons' €340 million acquisition of Madrid's Islazul shopping centre for Castellana Properties.
- **BEATRIZ VARA DE REY – AMBAR** (Partner)
  Bringing over a decade of experience at the intersection of corporate and real estate law, she advises on complex property transactions from due diligence and structuring to negotiation, financing, leasing and development.

# REAL ESTATE

## ELITE

- **MARIANA ALVES DE MELO - CCSL ADVOGADOS** (Principal Associate)
  A key lawyer in the firm's Real Estate and Construction practice, she advises across the full asset lifecycle, covering acquisitions, development, leasing and permitting, while also handling real estate and regulatory matters for domestic and international clients.
- **MARÍA GARCÍA AGUADO - GARCÍA Y VIEIRA BUSINESS PARTNER** (Partner)
  With more than a decade of real estate experience, she has built a distinctive practice advising SOCIMIs and property businesses on investments, divestments, asset management, due diligence and complex corporate operations, including IPOs, dual listings and the first merger of micro-SOCIMIs in Spain.
- **FRANCISCO JIMÉNEZ ALARCÓN - RAMÓN Y CAJAL ABOGADOS** (Partner)
  A recognised rising figure in Spanish real estate, he advises on acquisitions and disposals of diverse assets, due diligence, sale & leasebacks and leasing.
- **PEDRO MORAIS VAZ – KPMG PORTUGAL** (Senior Associate)
  Combining transactional expertise with a strong planning focus, he is praised by clients for his "empathetic" approach, commercial focus and ability to remain "focused on closing deals."
- **FÁBIO NAVE MOREIRA - PORTO LAW | BMFS ADVOGADOS** (Partner)
  The well-known lawyer guides investors through real estate acquisitions, financings and developments, bringing a business-oriented approach backed by specialist postgraduate training in Real Estate Law.
- **GONÇALO NOGUEIRA – CUATRECASAS** (Senior Associate)
  A highly regarded real estate and construction lawyer advising on complex developments, urban planning, and real estate M&A, with recent involvement in major residential and student-housing transactions.
- **JESÚS REDONDO MARTÍN - ACT LEGAL SPAIN** (Partner)
  A highly regarded professional advising on complex development projects, planning matters and the regulatory challenges shaping Spain's evolving property market.

## EXCELLENT

- **NATACHA BRANQUINHO - ORIEN LAW FIRM** (Founding Partner)
  A young practice leader, she advises developers and investors throughout the real estate investment cycle, combining property expertise with tax structuring and international investment planning.
- **REGINA GONÇALVES - CEREJEIRA NAMORA, MARINHO FALCÃO** (Principal Associate)
  Building a distinctive young practice in the market, she advises across real estate, tourism and construction, supporting clients on property matters while also handling related civil and contentious proceedings.
- **JUAN MONCADA - EVERSHEDS SURTHERLAND SPAIN** (Counsel)
  A prominent young leader in the Spanish real estate market, he advises foreign and institutional investors on acquisitions, development and management of residential, logistics, hospitality and commercial assets, alongside complex leasing, construction and financing arrangements.
- **DIOGO OLIVEIRA SANTOS - ORIEN LAW FIRM** (Founding partner)
  The professional has built a broad real estate practice advising developers, family businesses and investors from acquisition and financing through development and licensing, including due diligence and partner arrangements.
- **MIGUEL PAQUETE - CS'ASSOCIADOS** (Counsel)
  Bringing a versatile transactional perspective to real estate, he advises on residential and commercial transactions, agricultural and renewable-energy developments and portfolio acquisitions for banking institutions.
- **FRANCISCO RODRIGUES ROCHA - GPA - GOUVEIA PEREIRA ADVOGADOS** (Partner)
  With more than 15 years of experience, he combines sophisticated regulatory expertise with an exceptional academic career, while clients and colleagues recognise his "solid relationship of trust" and "exceptional performance" as a lawyer.

# REAL ESTATE

- **MAIKELYN VIEIRA ACOSTA - GARCÍA Y VIEIRA BUSINESS PARTNER** (Partner)
  A rising lawyer in the Spanish property market, she advises investors and real estate companies on acquisitions, disposals, due diligence and asset management, bringing a strong transactional perspective to complex property investments.

## HIGHLY RECOMMENDED

- **NATACHA CLEMENTE – PARES** (Senior Associate)
  Building a distinctive profile in Portuguese real estate, she advises investors and developers on property acquisitions, developments, leasing and urban planning, combining transactional expertise with a detailed understanding of the regulatory framework.
- **MARIA ANTONIA DE PRADA – ASHURST PERKINS COIE** (Senior Associate)
  A dynamic real estate adviser with strong transactional credentials, she assists investors and developers on acquisitions, disposals, development projects and real estate financing, with particular experience in complex institutional investments.
- **MAFALDA DO NASCIMENTO TAVARES - BIND - SOCIEDADE DE ADVOGADOS** (Associate)
  With a practice dedicated to real estate and construction, she advises domestic and international clients on property acquisitions, development, leasing and related contractual matters, supporting projects from initial structuring through completion.
- **PEDRO JOÃO DOMINGOS - SÉRVULO & ASSOCIADOS** (Senior Associate)
  The well-regarded lawyer advises on complex real estate matters, with experience spanning property transactions, development projects and associated regulatory issues.
- **ALEXANDRA ECKHARDT - MONEREO MEYER ABOGADOS** (Senior Associate)
  A standout adviser to international investors, she focuses on Spanish real estate transactions, guiding clients through acquisitions, disposals, due diligence and asset management with particular experience in cross-border investments.
- **JAIME HIDALGO LABAT - GÓMEZ-ACEBO & POMBO** (Senior Associate)
  A prominent young practitioner advising institutional investors and developers on sophisticated acquisitions, disposals, development projects and real estate financing.
- **ADRIANA MOREIRA - EDGE INTERNATIONAL LAWYERS** (Senior Associate)
  The dynamic practitioner advises on a broad range of real estate matters, with particular strength in property transactions and related commercial work.
- **RAQUEL MOREIRA GOMES - SPS-BARRILERO** (Managing Associate)
  A versatile lawyer with solid experience in real estate transactions, advising clients on property acquisitions, developments and related legal matters.

# STARTUP

**MARKET LEADER**

Joana Bugia - CCA Law Firm
Daniela Leal Vargas - EJASO
Pedro Rebelo Tavares - Andersen
José Ignacio Saldarriaga Alonso - EJASO

## MARKET LEADER

- **JOANA BUGIA - CCA LAW FIRM** (Managing Associate)
  A prominent emerging dealmaker with extensive experience across buy- and sell-side M&A, cross-border transactions and investment structures, particularly advising startups and investors in the mid-cap and venture capital markets, where clients praise her as "very thorough and pragmatic."
- **DANIELA LEAL VARGAS - EJASO** (Partner)
  A prominent adviser to technology-driven investors, startups and entrepreneurs, she brings over 15 years of experience to venture capital and private equity transactions, with clients highlighting her "agility and availability."
- **PEDRO REBELO TAVARES – ANDERSEN** (Senior Associate)
  The IP lawyer brings a particularly strong academic and technical focus to industrial property, combining extensive postgraduate training with doctoral research into intellectual property and a practice spanning technology, startups and pharmaceutical matters.
- **JOSÉ IGNACIO SALDARRIAGA ALONSO – EJASO** (Partner)
  A standout corporate and M&A practitioner with a strong focus on mid-market transactions, including advising startups and emerging companies on strategic investments and growth, with clients describing his advice as "very nuanced and thoughtful" and "best in class."

# TAX

**MARKET LEADER**

Luis Cuesta - Gómez-Acebo & Pombo
Susana A. Duarte - Abreu Advogados
Luis Miguel Larriba Flores - LRB Tax & Legal
Sara Soares - Abreu Advogados
Juliette Torres Ramos - KPMG Abogados

**ELITE**

Jaume Alarcón - Andersen
Julio Alguacil - EY Abogados
Marta Burgos Murillo - CMS Albiñana & Suárez de Lezo
Álvaro Checa - KINSHIP
Nuria Estévez Boullosa - Lener
David Vallés Viosca - ROMÁ BOHORQUES TAX & LEGAL

**EXCELLENT**

Laura Vicente Calvo - CECA MAGÁN Abogados
Eduardo Castro Marques - Dower
Alejandro Lloris Lara - KPMG Abogados
Bárbara Miragaia - MFA Legal & Tech
Maria Norton dos Reis - PARES
Martim Teixeira - Pérez Llorca
Roland Wilhelm Gsell - B LAW & TAX

**HIGHLY RECOMMENDED**

Natacha Branquinho - Orien Law Firm
Luís Castilho - BENTO CASTILHO
Blanca Llopart - CIM Tax & Legal
Manuel César Machado - Dower
Jesús Redondo Martín - act legal Spain
Ricardo Valencia Gamazo - KPMG Abogados

**RECOMMENDED**

Mario Cevallos-Zúñiga Ordóñez - mavens
Lucía Fontán - EY Abogados
Catarina Gomes Correia - MFA Legal & Tech
Pedro Leitão da Mota - CCSL Advogados
Soraia João Silva - CCSL Advogados
Lénia Carolina Sousa - Sérvulo & Associados

## MARKET LEADER

- **LUIS CUESTA - GÓMEZ-ACEBO & POMBO** (Partner)
  A standout tax adviser with deep experience in tax consolidation, multinational and family-group restructurings, private equity structuring, and complex cross-border wealth and succession planning.
- **SUSANA A. DUARTE - ABREU ADVOGADOS** (Professional Partner)
  The versatile tax lawyer advises companies on corporate taxation, restructuring, transfer pricing, and international tax matters, with particular expertise in cross-border investments and business relocations to Portugal.
- **LUIS MIGUEL LARRIBA FLORES - LRB TAX & LEGAL** (Partner)
  An experienced tax practitioner with a strong focus on tax litigation and contentious matters, whose work has addressed complex VAT issues and evolving interpretations affecting businesses and regulated sectors.
- **SARA SOARES - ABREU ADVOGADOS** (Professional Partner)
  A highly regarded tax litigator with extensive experience in high-value VAT, corporate tax and Social Security disputes, praised for bringing "innovative and disruptive approaches" to complex tax matters.
- **JULIETTE TORRES RAMOS - KPMG ABOGADOS** (Associate Partner)
  The professional advises multinational groups on intra-group policies, global documentation, and tax controversies, including audits, mutual agreement procedures, and advance pricing agreements.

## ELITE

- **JAUME ALARCÓN - ANDERSEN** (Senior Associate)
  A well-rounded tax adviser with more than a decade of experience in international taxation, corporate restructuring and tax planning, with particular expertise in expatriate taxation, transfer pricing, and family-business structures.

# TAX

- **JULIO ALGUACIL - EY ABOGADOS** (Partner)
  The dynamic tax adviser possesses extensive transactional experience, advising private equity investors and corporates on tax structuring across acquisitions, disposals, and complex cross-border investments.
- **MARTA BURGOS MURILLO - CMS ALBIÑANA & SUÁREZ DE LEZO** (Senior Associate)
  The professional advises Spanish and international companies, groups, and individuals on direct and indirect taxation, with notable experience in tax proceedings, international disputes and European tax matters.
- **ÁLVARO CHECA – KINSHIP** (Partner)
  A leading emerging adviser in international tax and private wealth, assisting high-net-worth individuals, family offices and international families with cross-border tax, succession and wealth-planning matters; clients describe him as "a sophisticated and strategic advisor, and a pleasure to work with."
- **NURIA ESTÉVEZ BOULLOSA – LENER** (Associate)
  The highly experienced professional focuses on individual taxation, wealth planning, and international mobility, with particular expertise in family groups, executive remuneration, international investment structures and tax proceedings.
- **DAVID VALLÉS VIOSCA - ROMÁ BOHORQUES TAX & LEGAL** (Counsel)
  A rising tax lawyer with particular expertise in the tax aspects of corporate and financial restructurings, advising companies through complex transformations, insolvency proceedings and turnaround situations.

## EXCELLENT

- **LAURA VICENTE CALVO - CECA MAGÁN ABOGADOS** (Director)
  The young lawyer focuses on family-business taxation, corporate tax planning, and tax inspections and litigation, with additional expertise in succession, inheritance, and wealth-planning matters.
- **EDUARDO CASTRO MARQUES - DOWER LAW FIRM** (Managing Partner)
  A prominent employment practitioner and founding Managing Partner with a broad practice spanning labour, corporate, tax and litigation matters.
- **ALEJANDRO LLORIS LARA - KPMG ABOGADOS** (Associate Partner)
  A dynamic tax adviser with experience assisting companies and multinational groups on corporate taxation, international tax matters and the tax implications of complex business transactions and structures.
- **BÁRBARA MIRAGAIA - MFA LEGAL & TECH** (Senior Associate)
  The distinguished tax professional advises national and multinational companies on direct and indirect taxation, with particular strength in indirect tax planning, tax inspections, and complex judicial and arbitral disputes.
- **MARIA NORTON DOS REIS – PARES** (Partner)
  A prominent tax adviser focused on national and international taxation, particularly foreign investment in Portugal, real estate and corporate tax, while also advising private clients on asset restructuring and estate planning.
- **MARTIM TEIXEIRA - PÉREZ-LLORCA** (Partner)
  He assists domestic and international corporates with reorganisations, M&A, and the taxation of financial and real estate transactions, bringing a strong transactional dimension to his tax practice.
- **ROLAND WILHELM GSELL - B LAW & TAX** (Head of Tax Practice)
  A rising international professional advising individuals and companies on corporate taxation, resident and non-resident taxation, business restructurings, real estate investments, and the tax planning of significant private wealth.

# TAX

## HIGHLY RECOMMENDED

- **NATACHA BRANQUINHO - ORIEN LAW FIRM** (Founding Partner)
  A young practice leader, she advises developers and investors throughout the real estate investment cycle, combining property expertise with tax structuring and international investment planning.
- **LUÍS CASTILHO - BENTO CASTILHO** (Founding Partner)
  A highly regarded lawyer advising individuals and businesses on Portuguese taxation, with particular expertise in private client matters, corporate tax planning and cross-border tax issues; clients praise him as "one of the best tax law professionals" they have worked with.
- **BLANCA LLOPART - CIM TAX & LEGAL** (Partner)
  A prominent private client tax professional advising family businesses, family offices, and high-net-worth individuals on international taxation, succession, wealth restructuring and the tax implications of expatriate and incentive arrangements.
- **MANUEL CÉSAR MACHADO - DOWER** (Associate)
  A promising corporate lawyer with a growing M&A track record, having supported transactions, alongside broader experience in corporate, tax and real estate matters.
- **JESÚS REDONDO MARTÍN - ACT LEGAL SPAIN** (Partner)
  A highly regarded professional advising on complex development projects, planning matters and the regulatory challenges shaping Spain's evolving property market.
- **RICARDO VALENCIA GAMAZO - KPMG ABOGADOS** (Associate Partner)
  The professional advises major financial institutions and corporates on complex indirect and transactional tax matters, including VAT issues affecting leasing, mobility, and financial services.

## RECOMMENDED

- **MARIO CEVALLOS-ZÚÑIGA ORDÓÑEZ - MAVENS** (Head of Tax Litigation Practice)
  With a strong focus on tax controversy and advisory, he represents clients in tax audits, collection, and administrative proceedings while advising family businesses, private clients, and international high-net-worth individuals on direct and indirect taxation.
- **LUCÍA FONTÁN - EY ABOGADOS** (Senior Manager)
  A dynamic tax adviser with experience spanning corporate and operational tax matters, combining technical expertise with a strong focus on evolving Spanish tax developments and the needs of businesses operating across jurisdictions.
- **CATARINA GOMES CORREIA - MFA LEGAL & TECH** (Senior Associate)
  A prominent tax litigator with extensive experience in tax disputes, inspections and judicial and arbitral proceedings, advising national and multinational clients across a broad range of direct and indirect taxes.
- **PEDRO LEITÃO DA MOTA - CCSL ADVOGADOS** (Principal Associate)
  The professional combines expertise in taxation and corporate matters, assisting domestic and international clients with the tax aspects of business operations and complex corporate transactions.
- **SORAIA JOÃO SILVA - CCSL ADVOGADOS** (Associate)
  She advises national and international clients on Portuguese tax matters, supported by advanced academic training in tax law and experience spanning leading tax practices and consultancy.
- **LÉNIA CAROLINA SOUSA - SÉRVULO & ASSOCIADOS** (Senior Associate)
  A distinguished emerging tax adviser with expertise in corporate taxation, M&A and real estate investment, alongside experience in tax compliance, due diligence, international mobility and the taxation of crypto assets.

# WHITE COLLAR CRIME

**MARKET LEADER**

Jorge Agüero Lafora - FukuroLegal
Inês Almeida Costa - MFA Legal & Tech
Rui Costa Pereira - MFA Legal & Tech
Almudena Curero - KPMG Abogados
Beatriz Uriarte Arreba - Ospina Abogados

**ELITE**

Juan Ignacio Apoita Carvajal - Apoita Carvajal Abogados
Beatriz Duarte Santos - VdA Vieira de Almeida
Sandra Imedio - Kepler—Karst
Enrique Muñoz Blanco - Ontier

**EXCELLENT**

Noelia Alvarez Romera - ECIJA
Beatriz Eusébio da Costa - Antas da Cunha Ecija
Mariana Proença Lobo - CS'Associados
João Santos Marta - Sérvulo & Associados
Javier Velasco Almendral - Bufete Choclán

**HIGHLY RECOMMENDED**

Cátia Carlos - João Nabais & Associados
Álvaro Enríquez de Luna - Mandri Abogados
Margarida Marques Pereira - PARES
Fabian Perez-Bryan Garcia - Eversheds Sutherland Spain
Sara Sanz Castillo - Hogan Lovells Cadwalader

## MARKET LEADER

- **JORGE AGÜERO LAFORA – FUKUROLEGAL** (Managing Partner)
  A technically accomplished criminal defence lawyer with extensive experience in complex economic crime, corporate criminal liability, and cross-border proceedings, recognised internationally for his White Collar Crime practice.
- **INÊS ALMEIDA COSTA - MFA LEGAL & TECH** (Professional Partner)
  A consistently recognised white-collar crime practitioner with a broad sanctions-law background spanning criminal litigation, misdemeanour proceedings, and compliance.
- **RUI COSTA PEREIRA - MFA LEGAL & TECH** (Professional Partner)
  A highly experienced practitioner with more than a decade assisting individuals and corporates in proceedings involving corruption, money laundering, fraud, and other white-collar crime matters. Sources describe him as "always available and confident in his opinions."
- **ALMUDENA CURERO - KPMG ABOGADOS** (Associate Partner)
  A young lawyer with a strong focus on criminal risk assessment, anti-bribery frameworks and Compliance Management Systems, she is recognised for her "extremely high" level of detail and ability to navigate difficult matters.
- **BEATRIZ URIARTE ARREBA - OSPINA ABOGADOS** (Partner, Head of Criminal Law Practice)
  The professional has built a strong profile in economic crime alongside extensive experience in criminal proceedings, while also contributing to the next generation of lawyers through her teaching roles.

## ELITE

- **JUAN IGNACIO APOITA CARVAJAL - APOITA CARVAJAL ABOGADOS** (Partner)
  The professional has built a focused practice around economic crime, corporate criminal liability, compliance, and risk management.
- **BEATRIZ DUARTE SANTOS - VDA VIEIRA DE ALMEIDA** (Managing Associate)
  The lawyer handles highly complex criminal litigation involving cybercrime, organised crime, corruption, fraud, tax offences, and money laundering. Noted for her "rigour and attention to detail in document analysis and process preparation."
- **SANDRA IMEDIO - KEPLER—KARST** (Associate)
  With a strong focus on economic criminal law, she brings notable experience leading complex, high-profile proceedings involving fraud, money laundering, offences against the Public Treasury and criminal organisations, alongside corporate compliance expertise.

# WHITE COLLAR CRIME

- **ENRIQUE MUÑOZ BLANCO – ONTIER** (Managing Partner)
  He advises on fraud and misappropriation proceedings and the implementation of corporate compliance programmes, with clients praising his "technical rigour" and ability to explain complex matters clearly.

## EXCELLENT

- **NOELIA ALVAREZ ROMERA – ECIJA** (Principal Associate)
  An emerging lawyer in economic criminal law, combining experience in corporate criminal proceedings and compliance with a particular focus on corruption, financial crime, and the criminal-law implications of emerging technologies.
- **BEATRIZ EUSÉBIO DA COSTA - ANTAS DA CUNHA ECIJA** (Principal Associate)
  A highly regarded young criminal-law lawyer with seven years' experience in complex economic and financial crime, including corruption, money laundering, and tax fraud.
- **MARIANA PROENÇA LOBO - CS'ASSOCIADOS** (Managing Associate)
  Combining criminal litigation with compliance and internal investigations, she focuses particularly on corruption, money laundering, and terrorism financing, with clients describing her as "a true partner and advocate".
- **JOÃO SANTOS MARTA - SÉRVULO & ASSOCIADOS** (Senior Associate)
  Since joining the firm as a trainee, he has developed a focused white-collar practice covering economic and financial crime, corruption, money laundering and internal investigations, alongside specialised expertise in criminal compliance.
- **JAVIER VELASCO ALMENDRAL - BUFETE CHOCLÁN** (Director)
  Drawing on extesnive experience in criminal litigation, he has handled high-stakes proceedings before Spain's National Court and other judicial bodies, including recent work securing a significant procedural victory concerning access to prosecutorial investigation files.

## HIGHLY RECOMMENDED

- **CÁTIA CARLOS - JOÃO NABAIS & ASSOCIADOS** (Associate)
  She reflects the new generation of professionals within Portugal's white-collar crime market, with a developing profile in contentious matters and procedural criminal law.
- **ÁLVARO ENRÍQUEZ DE LUNA - MANDRI ABOGADOS** (Managing Partner)
  A dedicated criminal-law practitioner focusing on strategic defence and corporate criminal liability, alongside preventive criminal compliance for companies and individuals.
- **MARGARIDA MARQUES PEREIRA – PARES** (Senior Associate)
  The professional stands out for her expanding criminal-law practice, which encompasses economic and financial crimes, property offences, and cases involving public officials, complemented by experience in regulatory proceedings and compliance.
- **FABIAN PEREZ-BRYAN GARCIA - EVERSHEDS SUTHERLAND SPAIN** (Legal Director)
  Within a practice recognised for its "strategic and proactive approach", his work spans complex criminal proceedings, investigations and compliance matters arising from allegations of fraud, bribery, corruption and money laundering.
- **SARA SANZ CASTILLO - HOGAN LOVELLS CADWALADER** (Senior Associate)
  She advises companies and executives on complex corporate crime, internal investigations, and compliance. Described by clients as "very good and as providing a practical vision."

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## ITALY & IBERIA


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