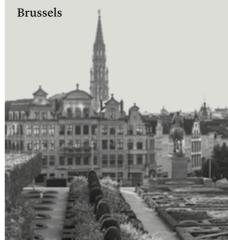
CLEARY GOTTLIEB

Training as a Solicitor





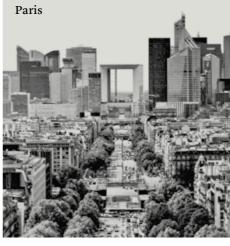




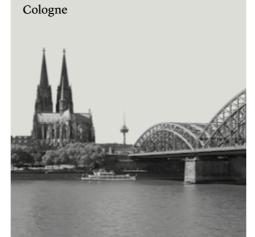










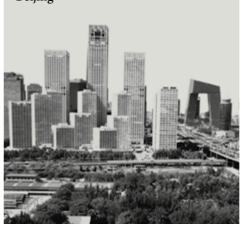


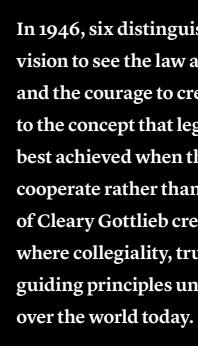


Beijing



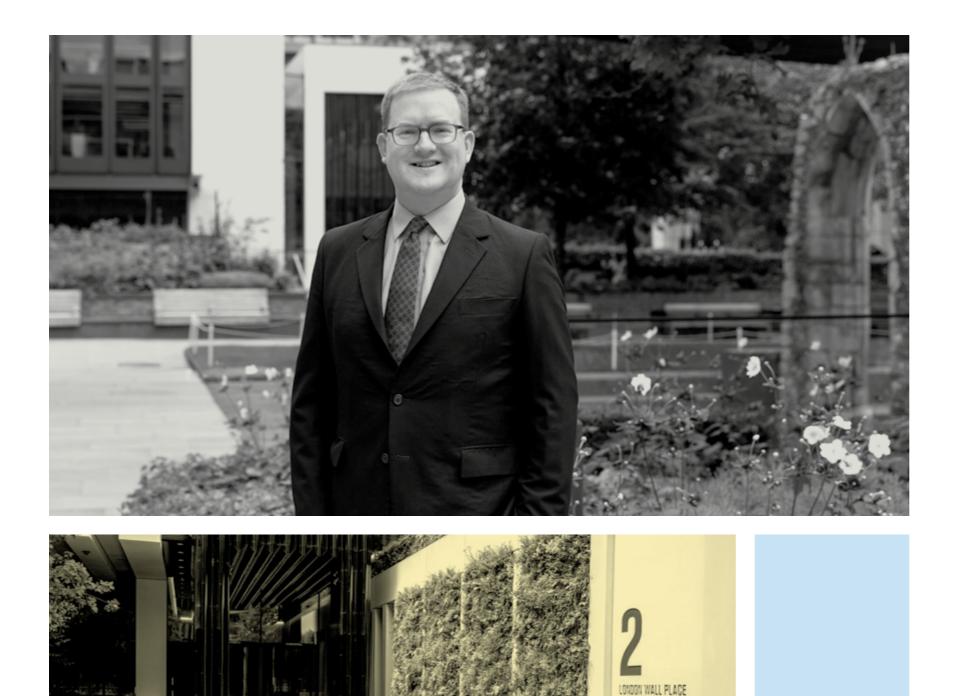








In 1946, six distinguished lawyers had the vision to see the law as a global profession and the courage to create a firm dedicated to the concept that legal excellence can be best achieved when the lawyers in a firm cooperate rather than compete. The founders of Cleary Gottlieb created an environment where collegiality, trust and respect are the guiding principles under which we work all



Welcome

Our firm's continuing success in London is

dependent on being able to recruit, train and retain the best lawyers. So our trainee programme is hugely important to us. As we prefer to grow organically, our goal is to ensure that the training contract equips our trainees with the tools that they need for a long and successful career with Cleary.

We have a relatively small group of trainees, and we do not have departments that confine lawyers to physical or organisational silos. This allows us to work with our trainees to design a bespoke programme, specifically tailored to their needs and aspirations. We encourage our trainees to gain exposure to a varied range of practice areas during their training contract, as we hope that they will become well-rounded lawyers able to take on the exciting and evolving challenges that the market presents.

We firmly believe in learning by doing, and we aim to give our trainees real responsibility and direct exposure to client work from day one. We support our trainees with a collaborative, team-based approach to our work, and we supplement on-the-job learning with an extensive formal training programme that draws on the experiences of both our senior lawyers, dedicated knowledge management staff, and external instructors and coaches.

We are delighted that so many of our trainees have gone on to become successful lawyers at the firm-it is perhaps the best available proof of both the quality of our trainees and the quality of the programme.

James Norris-Jones Partner and Training Principal

Culture

Our London Office

One Firm

We are a single, integrated, global partnership. Our 'one firm' approach enables us to deliver all of our resources to all of our clients, wherever in the world they may be.

Multiple Specialties

We train our lawyers to identify and consider all issues raised by a transaction, and we encourage each senior lawyer to focus on more than one type of transaction. This approach equips our lawyers with a deep understanding of the ways in which all aspects of a transaction fit together. Unencumbered by departmental boundaries, our lawyers' ability to see the 'big picture' delivers a propensity for innovation that can often be lost through over-specialisation.

Not Departmentalised

Following the standard found in all our offices, the London office is not departmentalised. Rather than limit our lawyers, we want them to follow their interests and abilities. Our lawyers' offices are not grouped by practice area: they are mixed around the office. This encourages discussion and integration between lawyers working on a variety of matters related to a range of practice areas and contributes significantly to the informality and collegiality of our office environment.

Core Areas of Practice

Our core areas of practice in London include M&A and other corporate work, international capital markets and finance, antitrust, litigation and arbitration, tax, financial regulation, employment, and intellectual property. Lawyers who focus on different practices work closely together, according to the requirements of a particular transaction.

Multi-office Deal Teams

The London office is a key part of our closelyintegrated network of international offices. Our focus on high-quality, innovative, and highprofile transactions means that our work almost always has a cross-border element. We work with colleagues in our U.S., Latin American, European, Middle Eastern, and Asian offices on a daily basis. Deal teams typically combine the skills and resources of lawyers from more than one office.

Practice Environment

Our London office offers a dynamic, challenging, and stimulating environment in which to practise law. Our firm conducts the highest-quality work for the most interesting clients. You will work with colleagues of a consistently-high calibre across numerous jurisdictions. Lawyers in London are supported by an international network of knowhow, precedents, and best practices built on the vast experience of all our lawyers worldwide. Our London office practises in a smaller and more informal environment than is possible in the larger London firms. We believe we provide the optimal setting in which to train and practise as a solicitor.





"Cleary's culture is perhaps its greatest strength as a firm. Whether within the London office or across different jurisdictions, everyone supports each other, shares their knowledge and experiences, and values each other's views and different ways of approaching legal issues, all with the aim of providing the best possible service to our clients. This is not by chance: the leadership of the firm is obsessed with getting our culture right and this tone from the top carries across the firm."

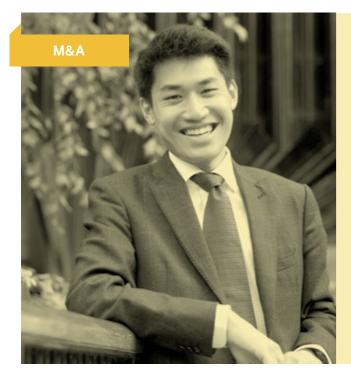
Ferdisha Snagg Counsel

Disputes

"Each of the partners bring in varied clients touching all four corners of the globe; you're never short of opportunities to work on different cases, whether that's a protracted set of funds litigation being heard in the Cayman Islands or an international arbitration involving a European pharmaceutical company distributing products in the Middle East. As ever, Cleary's international client base and professional reputation are such that we get the opportunity to handle some of the most complex, high-value and intellectuallystimulating disputes matters."



Thomas Peet Trainee Solicitor



"My M&A seat provided broad exposure to a variety of corporate matters, ranging from a CMA-mandated divestment of the UK arm of a large waste services provider to engaging with day-to-day company and contract-law advice for clients' portfolio companies. This experience allowed me to gain a deeper understanding of the commercial world and the strategic decisions that clients undertake while running their business. The lawyers in the M&A team are collegial and always willing to provide guidance with the task at hand."

Wei Sheng Lee Trainee Solicitor

Excellence

A Focus on Excellence

Clients trust us to handle their most challenging assignments, whether large corporate transactions, bet-the-company litigation matters, or cases of first impression.

Our work is rarely easy, but we believe you will find it interesting and rewarding. Our lawyers say that what attracted them to Cleary Gottlieb is the opportunity to work on high-profile cases and transactions where the stakes are the highest and where their talents can make a difference in the outcome of a case or transaction.

Quality Clients

Our clients include multinational corporations (Coca-Cola, Euronext, GlaxoSmithKline, Google, Ryanair, Samsung, Sony, Starbucks, Versace), many international financial institutions (American Express, Bank of America, BNP Paribas, Citigroup, Crédit Agricole, Goldman Sachs), private equity funds (KKR, TPG, Warburg Pincus), sovereign governments (Argentina, Chile, Greece, Mexico), sovereign wealth funds, and domestic corporations and financial institutions.

"Prestige of the firm and quality of the reputation in the UK and abroad." Lex 100, 2022

Global Reach

Cleary Gottlieb is a pioneer in globalising the legal

profession. We opened an office in Paris in 1949 – three years after the firm was founded in New York and Washington, D.C. Over 75 years later, about 50 percent of our lawyers work outside the United States. While that percentage illustrates the point that we truly are an international firm, it tells only part of our story.

We are proud of the way we build our presence around the world. The offices we open are staffed with homegrown Cleary lawyers, which preserves our culture. Equally important, we bring the talents of lawyers across the firm to bear on issues facing local clients.

"You get everything. The quality of work and clients, the quality of the environment, and culture. It all operates at the highest level."

Chambers Student Guide, 2022

In each of our offices and across each practice area, our lawyers represent clients on matters that set precedents and define standards—and we've been recognised for our work:

practice and lawyer rankings earned in the 2022 edition of Chambers Global



of these rankings were top tier

"Cleary lawyers, who come from a diverse array of backgrounds, are highly attuned to the nuances of doing business in different regions, cultures and regulatory systems; that's been in our DNA as a firm since its founding. Our London team works seamlessly with their global colleagues to provide the best possible results for our clients."

Tihir Sarkar Partner



Gee Kim **Trainee Solicitor**



Overseas Secondment

"My secondment in the Brussels office will be a great opportunity to build on my experience sitting in Competition. Being able to expand my practice as part of Cleary's leading EU Competition team is a great privilege. Cleary's London and Brussels Competition teams are seamlessly interconnected, and I look forward to meeting many members of the team who I have already worked with in person."

"Cleary's training contract is energetic, intellectually challenging, and collegiate. Above all, you learn by doing, as the client facing work begins on day one; but you are excellently supported by a thorough training programme covering everything from practice-specific legal developments to Excel shortcuts. Our intake is small, so we are close and know each other well—this is an invaluable network of support and knowhow. Senior lawyers always value your contributions to the team and take the time to explain the context of your work. To develop as a young lawyer as rapidly as you do at Cleary is a privilege."

Joseph McShane Trainee Solicitor





"We are incredibly proud of the quality of our learning and development programmes, which are rich and varied in both content and delivery. Our programme for trainees is particularly dynamic, as we constantly seek feedback and work with trainees and supervisors to meet changing development needs and expectations. Seeing our trainees grow in confidence and ability is one of the most rewarding parts of my job."

Melissa Reid Counsel

Training

We offer a training contract that is unique in the London market.

Bespoke

We do not believe in a one-size-fits-all training solution. By recruiting 10 to 12 trainees each year, we are able to offer bespoke training that is tailored to our trainees' interests, experience, and aptitudes.

Direct Responsibility

We also do not believe that the transition from trainee solicitor to associate occurs overnight on qualification. We encourage our trainee solicitors to accept increased responsibility as soon as they are ready to do so. Given appropriate levels of supervision and support, our trainees operate as lawyers from the day that they join us.

International

Our trainees can expect to travel during their training contracts. In addition, there are opportunities for our trainees to spend one of their seats in another of our offices, typically Hong Kong, New York, Paris, Washington, D.C., Abu Dhabi, Brussels, or Cologne.

"You get really involved in the depths of the transactions. You get to learn how documents and deals fit together." Chambers Student Guide, 2022

Flexible

Trainees spend six months in four different seats. In each seat, they share a room with a partner, counsel, or senior associate who supervises their day-to-day workload. While a trainee solicitor will work with their supervisor for the majority of the time, we actively encourage our trainees to also work with other lawyers in the office. This allows trainees to gain experience in a broader range of matters and practice areas than they would if they only worked with their direct supervisor.

Our lack of rigid departmental boundaries or profit centres means that, unlike at many firms, trainees can see projects through from initial instruction to completion, as they have the flexibility to carry work between seats without an arbitrary cut-off after six months. We think this flexibility provides our trainee solicitors with the best possible preparation for practise as an associate of the firm.



































Development

Flexibility on Qualification

On qualification, some of our trainees immediately choose to focus on a single practice area, such as competition or international litigation and arbitration. However, many choose to maintain a more wide-ranging corporate practice. It is not unusual, for example, for associates to work for a number of years across a range of M&A, capital markets, and finance transactions in order to round out their experience before opting to focus in one area or another. This is a key part of our approach.

Development of Our Trainees

We place great importance on the development of our trainees and on maximising their experience during the training contract. This hand-on training is supplemented by a dedicated trainee programme, which is designed to provide very real, practical support for the work undertaken by trainees across all practice areas. On qualification, learning and development continues, and associates benefit from a skills programme tailored to develop confidence and competence as their careers progress.

On arrival, all trainees are assigned a mentor from the partner, associate, and trainee population. All mentors offer support and guidance throughout the course of the training contract.

Trainees can also expect to receive a seat induction, mid-seat review, and end-of-seat appraisal, which all provide the opportunity to set and discuss expectations and to provide developmental feedback.

The Formal Legal Training

The University of Law is our exclusive partner for the PGDL and the SQE. We are working closely with them to design a blended learning experience that will motivate and support our future trainees to fully engage with the extensive SQE curriculum before joining the firm.

Importantly, the core SQE1 and SQE2 modules will be followed by the SQE+, an intensive and tailored program focused on the needs of the firm and our key work and clients (including key practice areas, skills, and behaviours). SQE+ classes will largely (although not exclusively) be firm-specific to ensure their relevance to the Cleary trainee experience.

By frontloading the modules and structuring all SQE content in this way, we aim to ensure that our trainees can fully focus their two-year training contract on building and developing the key knowledge, skills, and relationships to thrive at the firm. Helpfully, our trainees will typically study the SQE together at the University of Law's Moorgate Campus, which will provide an invaluable opportunity to get to know each other and support each other from the very beginning.

Organic Growth

We are dedicated to expanding our practice through organic growth. Approximately 90 percent of our current partners were promoted from among our associates.





"Working with issuers and financial institutions from a range of geographies and industries made my capital markets seat an interesting and rewarding experience. Being flush with exciting, cutting-edge work despite tough market conditions was a sign that I was part of a top-tier capital markets practice."

Siddharth Aatreya **Trainee Solicitor**

"The Competition team's work is superb. I worked on a range of matters during my seat, including advising a major tech company on upcoming legislation, preparing for competition litigation before the EU courts, and assisting a client with a market investigation. I also had access to excellent training and attended meetings with economists and regulatory authorities. The lawyers in the Competition team are not only exceptionally intelligent, they are welcoming, kind, and fun to work with."

Leonor Vulpe Albari **Trainee Solicitor**

Capital Markets

Competition



"Equality, diversity, and inclusion have underpinned our culture since the day the firm was founded. We believe that our culture promotes an atmosphere in which everyone can flourish."

Jim Ho Partner

"Cleary Gottlieb is committed to creating a culture in which all of our lawyers can thrive, providing them with tools and resources that give each person the ability to develop to their full potential regardless of identity. This commitment is demonstrated by the creation of my role in 2022; I'm the first DE&I Manager outside of the U.S., making sure that the Firm's DE&I activities have a truly global reach and impact."

Katie Tant DE&I Manager, EMEA



Diversity & Inclusion

A Vibrant and Engaging Community

What do diversity and inclusion

mean at Cleary Gottlieb? Simply put, you will feel like you are part of the firm from the day you arrive, ready to seize opportunities that will enrich vour career.

A key reason: our Committee on Diversity, Equity and Inclusion (DEI) promotes open exchanges about diversity and inclusion matters and drive changes at the firm. It is part of an overarching Committee which leads on and co-ordinates London's DEI, ESG, and Pro Bono activities. Our DEI committees' agendas cover a wide and visible set of initiatives that range from mentoring programmes and professional development to speaker series and workshops. In London, the DEI Committee consists of four working groups, made up of a cross section of our legal and professional staff population, focusing on BAME, LGBTQ+, Social Mobility, and Wellbeing. Initiatives and events are designed to promote inclusivity through awareness raising and education both within the firm and the wider community. In short,

"The camaraderie is a massive part of Cleary. It's a cliché but everyone is genuinely so lovely to work with."

Chambers Student Guide, 2022



you will find Cleary a compelling place to workand diverse in the broadest sense of the word.

We were the first international firm of U.S. origin to sign the Law Society's Diversity and Inclusion Charter, the flagship diversity initiative of the legal profession. We also pride ourselves on having more than 62 female partners and counsel globally, with the first woman elected to partnership in 1978. There is an overall focus on creating an atmosphere of inclusiveness through a diverse workforce, and more than 65 languages are spoken by our lawyers around the world.

We are proud to be using Rare Recruitment's Contextual Recruitment System (CRS) which allows us to consider achievements in the context in which they were gained. We understand that not every candidate's achievements look the same on paper-and we want to recruit the best people, from every background.

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Pro Bono

Pro bono is central to who we are at

Cleary. Throughout the firm, our lawyers are dedicated to addressing the complex legal needs of the communities in which they live and work. In London, trainee solicitors are fully supported and encouraged to take part in pro bono and to put this firm-wide commitment to good global citizenship into practice.

Our lawyers in London provide pro bono legal support to individuals and non-profits on queries ranging from corporate and charity law to human rights. For a number of years, we have volunteered at Toynbee Hall's women-only free legal advice clinic in East London, advising on issues including family law, domestic violence, employment law, and housing. We also staff a free legal advice clinic with The Entrepreneurial Refugee Network to support UK refugees aspiring to set up their own businesses. Since 2021, we have worked with Safe Passage International, Refugee Legal Support, and other international firms to provide urgent immigration assistance to individuals and families in Afghanistan seeking sanctuary in the UK.

The pro bono opportunities we offer in London reflect the firm's global integration and internationalist ethos. London lawyers collaborate with their European colleagues to represent individuals fleeing violence and persecution through the International Refugee Assistance Project. Following the abolition of the mandatory death penalty laws in Malawi, we have worked on case submissions for the resentencing of prisoners on death row. We also work closely with our international offices to prepare multijurisdictional reports for organizations such as the Public International Law and Policy Group and The Clooney Foundation for Justice.

In addition to giving legal advice, we run a variety of initiatives to improve access to the legal profession and to empower young people for successful employment. We have partnered with the National Literacy Trust for many years, volunteering in schools and developing resources to support young people in some of the most deprived areas of the UK. In collaboration with the London office's Social Mobility Working Group, we also participate in a range of mentoring projects to support university students and aspiring lawyers from less-advantaged backgrounds.

Trainees at Cleary are not only encouraged to take part in these initiatives but also to find, lead and manage pro bono projects that interest them. Our trainees have won various awards for this work. In 2019, two of our trainees won the City of London Law Society's Wig and Pen Prize for Pro Bono, becoming the first trainees ever to do so. We are proud to offer opportunities for trainees to contribute actively to this practice and make a lasting, positive impact on the lives of others. "Our Pro Bono practice at Cleary engages lawyers at all levels of seniority and across all practice areas. This collective effort to use our legal skills to help non-profits, small businesses, refugees, and many others is what makes Cleary such an inspiring place to work. Trainees are fully supported and encouraged to get involved from day one."

Byron Spring Pro Bono Managing Attorney, EMEA



"During my Employment and Incentives seat, I've worked on deals with almost every department in the firm and have been given the right level of support and responsibility to develop as a specialist lawyer. Every day has been different, from assisting with the review of employment contracts and options documents for an M&A transaction, to advising on settlement agreements and deeds of termination. Working with experienced lawyers across Cleary's offices, I've developed my drafting, analytical, legal research, and attention to detail skills."

Maddy Hayes Trainee Solicitor



Employment

Intellectual Property

"The Intellectual Property and Data Protection team has some of the most exciting work within the firm. The seat provides you with great experience of transactional work as a whole, but also allows you to deep-dive into the most interesting aspects and subject matter of a transaction. Working in a specialist area and a smaller team also gives you the opportunity to take on more responsibility and develop invaluable drafting, project management and due diligence skills. The team is also truly international, and almost every deal you work on will be with a colleague from a different office."



Nadia Romano Trainee Solicitor

Finance

"In the first year of my training contract, I have been exposed to a wide range of intellectually stimulating work. From piecing up fact patterns, researching legal points, and attending weeks of trial for a complex and dramatic matter in Disputes, to looking into debt issues of sovereigns and assisting investment funds with investment decisions closely related to current affairs, the matters always present new challenges and learning points."

Ariel Zhou Trainee Solicitor



Vacation Scheme

We actively encourage all

candidates who are considering applying to us for a trainee solicitor position to undertake a vacation placement with us, as almost all our trainee solicitors have done. We offer 40 vacation places each year (approximately 10 in winter, 10 in spring, and 10 in each of two summer schemes) and pay £500 per week.

The vacation schemes aim to provide potential training contract applicants with a practical insight into life as a Cleary Gottlieb lawyer. Our objective throughout is to involve participants directly in client work. In addition to providing hands-on experience, the scheme incorporates a series of practice overview sessions designed to ensure exposure to the full range of work that we undertake in London. There are also social events outside the office to help participants get to know the current partners, counsel, associates, and trainees of the firm.

"Out of the multiple vacation schemes I did, I found Cleary lawyers the most impressive." Lex 100, 2022

We receive a high number of applications for vacation scheme placements and training contracts each year. To succeed, candidates need to demonstrate exceptional academic ability. We normally expect candidates to be on course to attain a high 2.1 or better from a leading university and to have achieved the best reasonably attainable grades at secondary school, taking into account each applicant's individual circumstances. Alongside academic ability, we value evidence of extracurricular achievement. Foreign language skills are a valuable asset, but are not essential.

Training Contract

The Package

Salary

We offer a salary and benefits package that reflects the premium nature of our practice and is commensurate with our aim to recruit the best lawyers. In addition to a 5% employer pension contribution, our salaries are:

- £57,500 for the first 12 months
- £62,500 for the second 12 months
- £160,000 on qualification

Funding

We fund the SQE prep course for all our future trainee solicitors and provide a maintenance grant of £17,000. For non-law graduates, we also fund the PGDL and provide a maintenance grant of $f_{12,000}$. We also make available to all our future trainee solicitors an interest free loan up to the value of $\pounds 8,000$.

Benefits

Additional benefits include:

- 25 days' vacation per year
- (exclusive of normal public holidays)
- -30 weeks' full pay for maternity and adoption leave
- Four weeks' paternity leave at full pay
- £750 gym membership subsidy
- Private health care insurance
- Life insurance of twice annual salary
- Long-term disability insurance
- Critical illness coverage
- Dental insurance
- Employee assistance programme
- Bright Horizons back-up care

"The best thing about the firm is the quality of the lawyers you get to work with on a daily basis."

Lex 100, 2022



"During my vacation scheme, everyone was really supportive and always happy to take time out of their day to talk to me. Cleary's authentic and supportive culture really shone through. This, coupled with the interesting and diverse work means I'm really looking forward to starting my training contract."

Katie Akers, Future Trainee Solicitor

"During my time at Cleary, I had the opportunity to work with a broad variety of practice areas including Finance, Funds and Disputes. I was greatly encouraged by the level of responsibility I was given and the trust that my supervisors had in me-even as a vacation scheme student!"

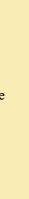
Mallika Sen. Future Trainee Solicitor

Beatrice Wong, Future Trainee Solicitor



"I gained exposure to arbitration, capital markets, pro-bono, tax, and competition practices and had very meaningful interactions during my vacation scheme. I also received incredible support and feedback from my mentors and everyone I worked with. Cleary is a great fit for anyone looking to solve complex client problems in a collaborative environment."

Toluwalope Dada, Future Trainee Solicitor



"I greatly enjoyed Cleary's vacation scheme. Not only could I work on tasks from a range of practice areas that interested me, I also received useful and actionable feedback afterwards. Everyone I met cared about my opinion and showed interest in my professional development, reflecting the firm's collegiate culture."

Bryan Chia, Future Trainee Solicitor

"The thought-provoking assessments and the friendly conversations I had with trainees on the Assessment Day really set Cleary apart from other law firms. This positive first impression was only reinforced during the vacation scheme, where I felt welcomed by everyone I met and was involved in client matters."



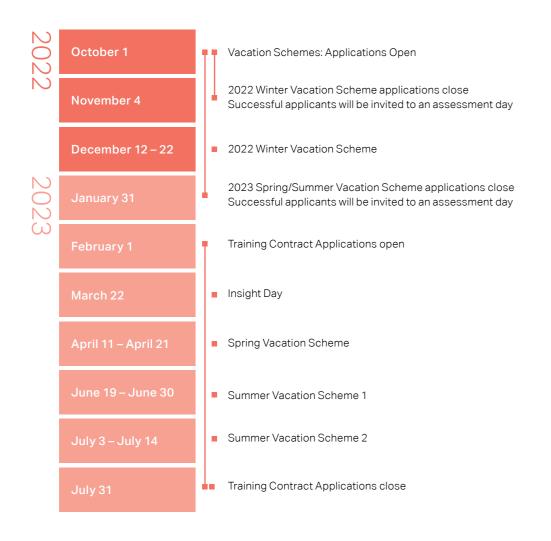
"My experience on the vacation scheme at Cleary demonstrated what makes Cleary such a unique place to work. Everyone was so welcoming and friendly, which enabled me to really discover different practice areas. This gave me a real insight into the intellectually stimulating yet collaborative environment Cleary had."

Harry Wheeler, Future Trainee Solicitor

When and How to Apply

All candidates should submit a cover letter and full curriculum vitae, including a breakdown by subject of all A-Level (or equivalent) results and degree results where known.

Applications for both vacation placements and trainee solicitor positions should be submitted via our website (www.clearygottlieb.com/careers/london).



Contact Us



Nichola Rowe Director of Human Resources London

ondon



Alex Davies

London

Human Resources Coordinator

For more information on our London office, please visit clearygottlieb.com

Selected Honours

Top 10 Global Elite Firm for Client Service in the UK The Legal 500, 2019 and 2020

Top Five Firm for M&A in Multiple Regions Bloomberg, Mergermarket, and Refinitiv league tables, 2020

Ranked No.2 in the Top 25 "Global Elite" Global Competition Review, 2022

Top 20 Firm Global Arbitration Review's GAR 30, 2021

Corporate Team of the Year and M&A Deal of the Year (for Euronext's acquisition of Borsa Italiana from LSE) Legal Business Awards, 2021 and IFLR Europe Awards 2022

Restructuring Team of the Year (for Barbados's sovereign debt restructuring) British Legal Awards, 2020

International Arbitration Firm of the Year Legal Business Awards, 2020 and Benchmark Litigation Europe Awards, 2020

Best New Pro Bono Activity and Most Effective Pro Bono Partnership LawWorks Pro Bono Awards, 2020

Best Collaboration Initiative (pro bono) The Lawyer Awards, 2019

Wig & Pen Prize (pro bono) City of London Law Society, 2016, 2017 and 2019

Law Firm Diversity and Inclusion Champion Award Citi's Global Legal Diversity Council, 2019

Top 5 Firm in the Diversity Scorecard The American Lawyer, 2022



Top 15 International Law Firm India Business Law Journal, 2022

Capital Markets Deal of the Year (for ReNew Power's \$8 billion SPAC listing) India Business Law Journal, 2021

Estonia Deal of the Year and Turkey Deal of the Year (for the Enefit Green privatization and Hepsiburada's IPO) CEE Legal Matters Awards, 2021

Private Equity Deal of the Year (for ThyssenKrupp Elevator acquisition) IFLR Europe Awards, 2021

Technology, Media & Telecom Deal of the Year -Large Cap The Deal Awards, 2021

18 Practice and Lawyer Rankings Chambers UK 2022

Merger Control Matter of the Year in Europe (for Google's acquisition of Fitbit) Global Competition Review Awards, 2021

Americas Law Firm of the Year IFLR Americas Awards, 2015, 2016, 2017, 2020, and 2021

No.1 Law Firm in Latin America Latinvex, 2017-2022

Infrastructure and Energy Projects Team of the Year (for the Republic of Iraq's gas growth integrated project)

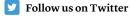
Law.com International Middle East Legal Awards, 2022

South Korea International Firm of the Year Chambers Asia-Pacific, 2013, 2015, 2017, 2020, 2021, and 2022



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Founded in 1946 by lawyers committed to legal excellence, internationalism, and diversity, Cleary Gottlieb Steen & Hamilton LLP is a leading international law firm with approximately 1,100 lawyers around the world. The firm has 16 closely integrated offices in New York, Washington, D.C., Paris, Brussels, London, Frankfurt, Cologne, Rome, Milan, Hong Kong, Beijing, São Paulo, Abu Dhabi, Seoul, and the Bay Area.

Under the rules of certain jurisdictions, this may constitute Attorney Advertising. Prior results do not guarantee a similar outcome.

Throughout this brochure, "Cleary Gottlieb", "Cleary" and the "firm" refer to Cleary Gottlieb Steen & Hamilton LLP and its affiliated entities in certain jurisdictions, and the term "offices" includes offices of those affiliated entities.

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